

**Consideration for Change in Approval Status from Full Approval to Full with Warning
 Wayland Baptist University in San Antonio, Texas
 Baccalaureate Degree Nursing Education Program**

Summary of Request:

Consider the change in approval status for Wayland Baptist University Baccalaureate Degree Nursing (BSN) Education Program in San Antonio, Texas, from full to full with warning based upon the 2012 NCLEX-RN® examination pass rate and areas of concern identified in the April 2012 Self-Study Report.

Historical Perspective:

- The BSN program at Wayland Baptist University was approved by the Board in July 2007.
- The NCLEX-RN® examination pass for the past four (4) years:

NCLEX Examination Year	NCLEX-RN® Examination Pass Rate	Number of First Time Candidates (Passed/Total)	BON Approval Status
2012	69.09%	38/55	Pending
2011	71.43%	15/21	Full
2010	85.00%	17/20	Moved to Full Approval in January 2010
2009	100%	8/8	Initial

- The program submitted a Self-Study Report in April 2012 due to the 71.43% NCLEX-RN® examination pass rate.
- Program weaknesses identified in the Self-Study Report included:
 - admission criteria
 - readmission policies
 - students not taking advantage of study opportunities and remediation helps provided
- The total program evaluation within the Self-Study Report indicates that aspects of the program meet the standards in Rule 215, but does not include a detailed evaluation of the effectiveness of instruction.
- A plan with corrective measures and a time frame was included in the Self-Study Report to address the areas of weakness.
- The results of these implementations are not measurable at this time.

- On the 2012 Nursing Education Program Information Survey, the program reported a current enrollment of one hundred twenty-four (124) students, and a total of fifty-eight (58) graduates during the previous year.
- The program provides the curriculum in both online and face-to-face formats.

Pros and Cons:Pros:

- The program has implemented stronger admission criteria and is reviewing the readmission policies.
- The program plans to implement more simulation into the curriculum and to take better advantage of the ATI program for remediation.
- The program holds National League for Nursing Accreditation Commission (NLNAC) accreditation.

Cons:

- The effects of the corrective measures may not be evident until another class has graduated.
- The evaluation of the program of study in the total program evaluation plan provides little descriptive information to help the program with curriculum review and revision.

Rationale for Recommendation:

Rule 215.4(c)(3)(A) states "A warning may be issued to a program when the pass rate of first-time NCLEX-RN® candidates is less than 80% for two (2) consecutive examination years..." In addition, the program has identified a number of areas in the program for correction.

Staff Recommendation:

Move to change the approval status for Wayland Baptist University Baccalaureate Degree Nursing Education Program in San Antonio, Texas, from full approval to full with warning based upon the 2012 NCLEX-RN® examination pass rate of 69.09% and identified areas for correction in the Self-Study Report, and authorize a survey visit during 2013. (See draft letter in attachment.)

DRAFT LETTER

January 21, 2013

Diane Frazor, EdD, RN, CNE
Baccalaureate Degree Nursing Program
Wayland Baptist University
11550 IH-35 North
San Antonio, Texas 78233

Dear Dr. Frazor :

At the January 17-18, 2013 meeting, members of the Texas Board of Nursing (BON) discussed the approval status of the Wayland Baptist University Baccalaureate Degree Nursing (BSN) Education Program in San Antonio, Texas, based upon the NCLEX-RN® examination pass rate for 2012, review of the 2012 Nursing Education Program Information Survey, and information in the 2012 Self-Study Report from Wayland Baptist BSN Program. Members of the Board wish to thank you and for being present at the meeting to answer questions.

Based upon the discussion and review of information, it was the decision of the Board to change the approval status of the Wayland Baptist University Baccalaureate Degree Nursing Education Program in San Antonio, Texas, from full approval to full with warning, and to authorize a survey visit in 2013. Board Staff will be in contact with the program director to schedule the visit.

If you have any questions or if we may be of any assistance, please contact Board Staff at janice.hooper@bon.texas.gov or (512) 305-6814.

Sincerely,

Kathy Shipp, MSN, RN, FNP
President

Janice I. Hooper, PhD, RN
Nursing Consultant for Education

copy: President, Wayland Baptist University
Texas Higher Education Coordinating Board
National League for Nursing Accrediting Commission