

TPAPN's mission

"TPAPN offers nurses life-renewing opportunities for recovery from substance use and certain psychiatric disorders and protects the public by promoting professional accountability and returning nurses to safe practice."

**Texas Peer Assistance Program for Nurses
FY 2012 4th QUARTER REPORT
to
the TEXAS BOARD OF NURSING**

September 15, 2012

**Texas Peer Assistance Program for Nurses
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A program of the Texas Nurses Foundation**

INTRODUCTION

This report provides an accounting of the Texas Peer Assistance for Nurses Program's outcomes and activities to the Texas Board of Nursing (BON) for the fourth quarter of the BON's 2012 fiscal/operating year, June 1 through August 31, 2012. This report is divided into the following five activity centers: 1) *Client* - routine program metrics concerning nurses referred to TPAPN as well for those pending participation or currently participating in TPAPN during the reporting period; 2) *Outreach* - significant, formal education and other outreach activities provided by the program; 3) *Administrative* - significant operational activities); 4) *Fiscal* - a summation of the program's financial status and 5) *Requests of the BON* (by TPAPN). Note that TPAPN has no requests of the BON at this time.

CLIENT ACTIVITIES

1. **Referrals by Referral Source & Nurse Type** – *Graphic 1*, page 5, represents all nurses referred to TPAPN during the 3rd quarter, listed by general type of referral source: Self-referral, non-BON referral (received directly by TPAPN), BON referred (nurse complaints forwarded by the BON to TPAPN), BON ordered (licensure discipline), and those approved by the BON for the Extended Evaluation Program (EEP). For each type of referral source, nurses are categorized and tallied by APRN, LVN and RN. A total of 147 legitimate referrals were made in the 4th quarter, maintaining the same pace set during the 3rd quarter.

The following summarizes the number by type of referral received. “Self-referrals” increased from 11 during the 3rd quarter to 19 in the fourth. “Non-BON referrals” dipped further down from 40 in the 3rd quarter to 35 for the fourth. BON referrals, continued to increase, if only by one, from 56 in the 3rd to a total of 57 in the 4th quarter. The number of nurse referrals received under “BON Order” also increased (by two) from 30 in the 3rd quarter to 32 in the 4th. Nurses referred to the EEP declined from 9 in the 3rd quarter to 5 during the 4th quarter.

2. Overall, total numbers of nurses referred to TPAPN during the 4th quarter, by specialty and licensure, changed relatively little compared to the 3rd quarter, as follows: APRNs increased slightly from 5 the 3rd quarter to 6 in the 4th quarter. LVNs decreased slightly after having increased during each of the previous two quarters, from 41 in the 3rd quarter to 39 in the 4th quarter. RNs increased by one, from 101 in the 3rd quarter to 102 in the 4th. Below are the numbers for each specialty/licensure type per general referral source for the 4th quarter.
 - a. “**Self-Referred**”: 2 APRNs, 4 LVNs and 13 RNs.
 - b. “**Non-BON referred**”: 2 APRNs, 6 LVNs and 26 RNs.
 - c. “**BON Referred**”: 1 APRN, 19 LVNs and 37 RNs.
 - d. “**Board Ordered**”: 1 APRN, 9 LVNs and 22 RNs.
 - e. “**EEP**”: 0 APRN 1 LVN and 4 RNs.
3. **Active Cases by Nurse Type** – *Graphic 2*, page 6, represents the number of nurses TPAPN has actively worked with during the 13 weeks of the fourth quarter. Active cases represent both nurses who are eligible for TPAPN or EEP and their potential (signed) participation is still pending as well as those who have already signed participation with TPAPN and are progressing through the program. The average number of total active cases for the 4th quarter remained very stable increasing by one from the 3rd quarter to 577. Average, active

cases by nurse specialty or license for the 4th quarter were as follows: 28 APRNs; 115 LVNs and 434 RNs.

OUTREACH ACTIVITIES

- 6/19 & 20 – Employer hosted workshop for clinical staff and management (79 attendees total) at Brazosport Regional Health System, Lake Jackson.
- 8/23, 28, & 30 – Advocate-presented CE activity to nurses employed at Hendrick Medical Center, Abilene (117 attendees total).

ADMINISTRATIVE ACTIVITIES

- 6/1 – Held a regularly scheduled business meeting of the TPAPN Advisory Committee. The most significant outcomes were: 1) welcomed new long-term care representative, Stephanie Espinosa, member of Texas Health Care Association; and 2) Reviewed TPAPN's draft 2012 – 2013 strategic plan/budget to be submitted for approval by the TNF BOD in July.
- 6/7 – Continued the regularly scheduled (weekly) “third-party referral review” meetings with Tony Diggs, Director of Enforcement for the Texas BON.
- 6/11 – Due to Leah Lambracht's resignation as Program Operations Coordinator Katy Davila, Case Manager Assistant (CMA) II was promoted to Program Operations Coordinator, Debora Glover was promoted from CMA I to CMA II and Yvette Martinez was increased from part-time to full-time CMA I. Job advertisements were initiated in order to fill the part-time CMA position.
- 6/12 – TPAPN PD attended the Citizens Advocacy Center's conference “*Regulatory Management of Chemically Dependent Health Care Practitioners*,” Washington, D. C.
- 6/15 – Regularly scheduled teleconferences between PD and Phyllis Hart Tipton on joint poster presentation for the National Council of State Boards of Nursing's 2012 Scientific Symposium and formative article entitled, “Evolution of an Alternative Program: Where Media, Politics, Research, Regulations, and Best Practices Intersect.”
- 6/22 – Ginger Coburn, LCDC, TPAPN Case Manager the BON's workshop: Protecting Your Patients and Your Practice, Austin, TX
- 6/28 – TPAPN PD and other staff members hold monthly/PRN teleconference with RecoveryTrek, TPAPN's third-party drug testing/case management software administrator regarding scheduled tasks and needs.
- 7/12 – TPAPN PD presented to TNF BOD during the BOD's strategic planning session. The BOD informed TNA/TNF management that Clair Jordan was resigning as ED for TNA/TNF ED and Ellarene Duis Sanders would be Interim Director.
- 7/12 – TNF BOD approved TPAPN's strategic plan and budget for FY 2012 – '13, **ATTACHMENT A**, 11 pages.
- 7/16 – 20 – Leanne Bunch, RN, LCDC, attended the Behavioral Health Institute, Austin, TX.
- 7/17 – TPAPN PD, past treasurer for the National Organization of Alternative Programs (NOAP) reviewed financial information/needs with Cheryl Williams, CPA, and consultant for the NOAP.
- 7/19 – TPAPN PD attended regularly scheduled BON BOD business meeting with Graceland University RN to BSN preceptor student, Stacie McColl.

- 7/25 – Presentation to TPAPN staff by Tom Edwards representative of Pavillon treatment center (for substance use disorders), near Asheville, NC.
- 7/31 – TPAPN PD and Program Operation Coordinator attended a regularly schedule meeting of TNA/TNF’s Accredited Provider Unit (per American Nurses Credentialing Ctr.).
- 8/8 -10 – TPAPN PD audited Santé Center for Healing’s *Professional Boundaries Course*.
- Brittney Spills hired/began work as part-time (24 hrs/wk) Case Manager Assistant
- 8/29 - Presentation to TPAPN staff by Ilana Zivkovich, LMSW, representative of Austin Recovery Center (for substance use disorders).

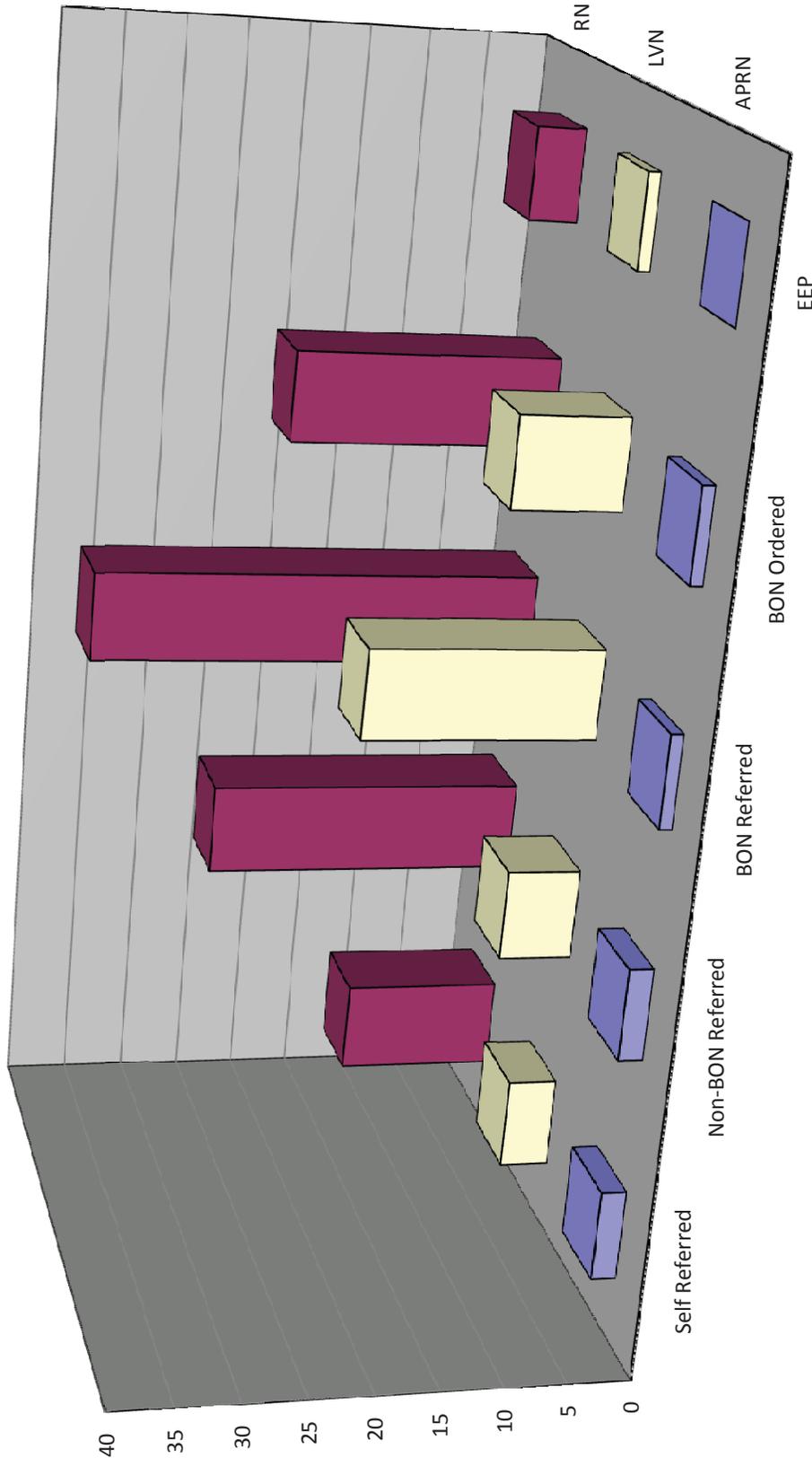
FISCAL ACTIVITIES

- The income and balance statements for the three months comprising the BON’s 4th quarter are included in this report as **ATTACHMENT B**, 12 pages.
- TPAPN ended it’s fiscal year (July – June) over-budget due to the following factors:
 - 1) Unplanned HIPAA audit (per legal counsel recommendation) resulting in @ \$20,000 legal consulting fees;
 - 2) Greater expense of TPAPN’s 25th Gala/Spring Workshop; and
 - 3) variance in income via the BON due to having different FYs.
- Total assets as of June 30, 2012 were @ \$329,000 versus @ \$369,000 June 30, 2011.
- By end of August 2012 TPAPN was under-budget by a little over \$19,000.

REQUESTS OF THE BON

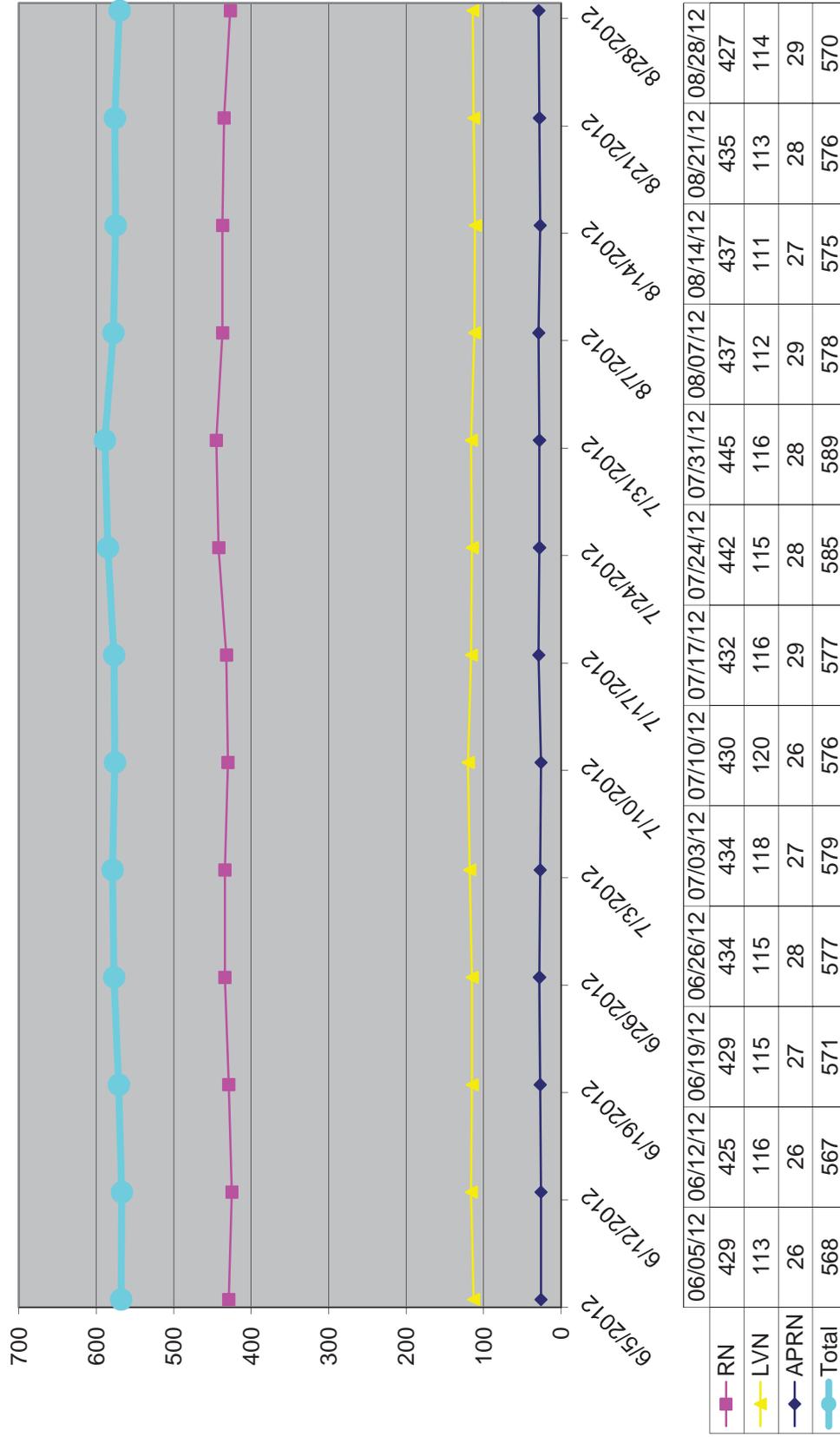
- TPAPN has no requests of the BON at this time.

Referrals by Referral Source and Nurse Type 4th Quarter FY'12



	Self Referred	Non-BON Referred	BON Referred	BON Ordered	EEP
APRN	2	2	1	1	0
LVN	4	6	19	9	1
RN	13	26	37	22	4

**Active Cases by Nurse Type
4th Quarter FY'12**





Texas Peer Assistance Program for Nurses
Status Report, 2013 Strategic Plan, Budget & Requests
to
The Texas Nurses Foundation
Board of Directors

Prepared for
Clair Jordan
Executive Director
Texas Nurses Foundation Board of Directors

by
Mike Van Doren
Program Director

July 5, 2012

INTRODUCTION

This report has been prepared for the TNA/TNF Executive Director for dissemination to the Texas Nurses Association/Foundation Board of Directors' July 12 13, 2012 business meeting. TPAPN's last report to the Foundation was dated April 17, 2012. This report includes:

1. Request(s) of the TNA/TNF BOD;
2. Status: Operations
3. Status: Financial;
4. Environmental scan;
5. Strategic Plan for FY 2012-13; and
6. FY 2012-13 budget (proposed).

1. Request(s) of the TNA/TNF BOD

- a) TNA's support, as appropriate, of the BON's legislative appropriations request (LAR) that would provide funding for TPAPN to meet NCSBN guidelines.
- b) Approve the strategic plan *and* budget for FY 2013.
- c) TNA's support (guidance/organizational backing) of TPAPN's plan to request that ANCC add evaluative criteria for Magnet Recognition Program® relevant to documentation of education, policies and practices that support the recognition, intervention and referral of nurses whose practice may be impaired due to substance use disorders.

2. Status: Operations

- a) RecoveryTrek, TPAPN's third party administrator for drug testing & case management software, has been operational w/TPAPN for @ 6 mos: ▶Performance is satisfactory but a number of database items still need to be addressed; ▶Complaints RE: Drug test collection site personnel/protocol under Quest Diagnostics, have subsided significantly; ▶Concerns still linger RE: Longer courier transit time ⇒ delayed reporting of UDS results.
- b) Personnel/position changes resulting from Program Operations Coordinator's (POC) resignation in early June have proceeded smoothly due to ability to promote internally and allocate sufficient time for training. Some software training for POC will be needed.
- c) RE: Unmet NCSBN guidelines - TPAPN has begun to evaluate processes/resources for pain management, inpatient treatment and facilitated support groups. It remains to be seen what, if any of the needed funding will arise from the BON's LAR.

- d) HIPAA consult/audit now completed . . . plan is to have all routine forms, including participation agreement and consents on RecoveryTrek website for online submission. HIPAA training for staff will be needed this FY along with revision of some TPAPN forms.
- e) Implementation of an alternative program for the Texas State Board of Social Work Examiners' (TSBSWE) remains on hold as TDSHS's legal dept. considers the MOU drafted between TNF/TPAPN and TDSHS/TSBSWE. TBSWE's ED is to follow-up w/TPAPN PD.
- f) Internal BON audit of TPAPN by Jaye Stepp, CPA w/Rupert & Associates was completed as of April 24, 2012 with positive conclusions and only one recommendation – previously noted by TPAPN RE: Licensure action database.
- g) ANCC Magnet status criteria a potential catalyst for leading positive change related to recognition, intervention and referral of nurses with SUD in the healthcare industry.

3. Status: Financial

As of end of May TPAPN's net loss of @ \$46,300 resulted from following:

- a) Lack of early communication RE: Gala sponsorships w/less than expected financial support and overall project deficit of @ \$10,000;
- b) Unplanned HIPAA audit resulting in @ \$20,000 legal consulting fees; and
- c) YTD variance in income from BON of @ \$30,000 yet to be realized.
- d) TPAPN total net asset @ \$282,613 as of end of May, 2012 vs. @ \$314,381 May 2011.

4. Environmental Scan

- a) Funding – Possible continuation of current budget reduction or worse by TX leg'
- b) Ever present potential for negative media attention of alternative programs
- c) Need for maintaining/building relationships with/support from a broad array of state nursing organizations (Given Florida program's experience in 2010)
- d) TPAPN's "Partners in Recovery" vs. need for improved policies/practices by healthcare industry's to help provide meaningful solutions to SUD in workplace
- e) TPAPN website in need of greater visibility and utility for end-users
- f) Need to progress with online capacity for participants
- g) Appropriate placement of TPAPN within social media needs to be resolved
- h) Continued controversy with opiate (replacement) addiction therapy
- i) Dr. Jay Weiss', MD, Palmetto Addiction Recovery Center, open letter contesting opiate therapy for health professionals while practicing
- j) Evolution to more remote staff/online presence – changes strategies for management
- k) Questionable capacity to attract/hire qualified nurses for future case management needs
- l) NCSBN Guidelines vs. aim by some to have nurses in alt' programs known to public
- m) Aging nursing population -- increased use Rx meds and known abuse potential

- n) Need for enhancing licensed & student nurses' ability for coping w/stressors and need for work-life balance in 21st C.
- o) Paucity of hard data and research RE: Alternative Programs outcomes
- p) Ability to expand services to other professions, e.g., TSBSWE.

5. FY 2013 Strategic Plan

Three major goals for FY '13 listed below (see Strategic Plan, **ATTACHMENT A** – 3 pages). 1st goal underscores need for robust online presence for educational purposes as well as assistance in general. 2nd goal advances program's development by undertaking certain activities that can/should be undertaken now in order to fully meet NCSBN guidelines later. 3rd goal takes program to task even with significantly reduced income to take all reasonable measures to help TPAPN remain in black - financially - and continue to rebuild its assets.

- a) **Provide greater means for nurses to access support and education.**
- b) **TPAPN is prepared to implement NCSBN guidelines.**
- c) **The program provides for a positive net income for FY 2013.**

6. FY 2013 Budget (See **ATTACHMENT B** – 3 pages)

Minor adjustments were made to the FY 2011 budget based on past year financial data and forecasted activity for FY 2013, yielding a budgeted income of @ \$6,000 over expenses.

GOAL 1: Provide greater means for nurses to access support and education.

OBJECTIVE	STRATEGIES	OUTPUT MEASURES	OUTCOME MEASURES	DATE TO BE COMPLETED	STATUS
<p>Support nurses and others in need of TPAPN related information and education through a robust, user-friendly website.</p>	<p>A. Employer, Participant and other FAQs are posted online as part of revamped website.</p> <p>B. Return to work (RTW) slideshow for is available as a resource (especially for employers of TPAPN nurses) online.</p> <p>C. Supportive employers are recognized on TPAPN's website.</p> <p>D. Employer Handbook is developed</p> <p>E. Develop information and resources for nurses – especially participants – to advance their recovery, health promotion and work-life balance</p>	<p>A. Website is revamped and Employer (& other) FAQs are integral part.</p> <p>B. RTW slideshow is available online, on demand w/feedback section.</p> <p>C. Employer section of website highlights “Partners in Recovery.”</p> <p>D. Employer handbook is published and made available for download.</p> <p>E. Info/resources, e.g., links to 12-step groups, NIDA, posted.</p>	<p>A. #/Type of feedback RE: Website/FAQs.</p> <p>B. #/Type of feedback RE: RTW slideshow.</p> <p>C. Number of partners and feedback received.</p> <p>D. #/Type feedback received.</p> <p>E. #/Type feedback received.</p>	<p>A. 11/1/12</p> <p>B. 11/1/12</p> <p>C. 11/1/12</p> <p>D. 1/31/13</p> <p>E. 12/1/12</p>	

TEXAS PEER ASSISTANCE PROGRAM FOR NURSES: FY 2013 DRAFT STRATEGIC PLAN

GOAL 2: TPAPN is prepared to implement NCSBN guidelines.

OBJECTIVE	STRATEGIES	OUTPUT MEASURES	OUTCOME MEASURES	DATE TO COMPLETE	STATUS
TPAPN addresses unmet guidelines to the extent possible, i.e., without necessary funding.	<p>A. 1. Develop plan for “interim monitoring” for nurses discharged from TPAPN, awaiting hearing & disposition by the BON.</p> <p>A. 2. Communicate/Meet w/BON & TNF legal</p> <p>A. 3. Develop P&P.</p> <p>B. Detailed participant requirements/case management protocols are developed for a 3 – 5 yr. program.</p> <p>C. 1. At least two facilitated nurse support groups are identified as “pilots.”</p> <p>C. 2. Protocols for groups/facilitators developed/ revised PRN.</p> <p>D. 1. ID reputable pain management providers</p> <p>D. 2. Participant protocol developed w/ input from identified providers.</p> <p>E. 1. Criteria for approving “Participating” Inpt. Tx Programs established.</p> <p>E. 2. Programs visited and</p>	<p>A. 1. Plan is developed.</p> <p>A. 2. Necessary communications & meetings are made/held.</p> <p>A. 3. P&P guides operations.</p> <p>B. Participant terms and case management protocol are in place and ready to be implemented.</p> <p>C. 1. Nurses participate in pilot groups in place.</p> <p>C. 2. TPAPN/Support group facilitators utilize P&P.</p> <p>D. 1. Pain mgmt. resources are listed for TPAPN/BON.</p> <p>D. 2. Protocol for participants & Case Managers is approved.</p> <p>E. 1. Criteria for approving tx programs used by all staff who evaluate.</p> <p>E. 2. # of programs approved.</p>	<p>A. 1. – 3. Program has legal and procedural capacity to monitor willing participants.</p> <p>B. Ease of Implementation of longer program.</p> <p>C. 1. Feedback from group participants and facilitators</p> <p>C. 2. Ease of implementation of facilitated support groups.</p> <p>D. 1./2. Ease of implementation of pain management track.</p> <p>E. 1. Criteria is useful in identifying quality tx rec’d.</p> <p>E. 2. # of participants receiving tx from Participating</p>	<p>A. 1. – 3. 6/31/13</p> <p>B. 6/31/13</p> <p>C. 1. 3/1/13</p> <p>D. 1. – 2. 5/31/13</p> <p>E. 1. 10/1/12</p> <p>E. 2. 6/31/13 – and ongoing</p>	

TEXAS PEER ASSISTANCE PROGRAM FOR NURSES: FY 2013 DRAFT STRATEGIC PLAN

	evaluated.		Programs.		
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GOAL 3: The program provides for a positive net income for FY 2013.

OBJECTIVE	STRATEGIES	OUTPUT MEASURES	OUTCOME MEASURES	DATE TO COMPLETE	STATUS
<p>1 Provide a FY '13 budget that yields a positive net income of ≥\$6,000.</p>	<p>A. Hold administrative and workshop expenditures per budget or below by: streamlining supply orders; encouraging participants to use online forms (vs. USPS); negotiating harder & earlier to decrease workshop/food costs.</p> <p>B. Maximize revenue from Advocate & Treatment Provider Workshops by advertizing workshops earlier to larger stakeholder population.</p> <p>C. Sponsorship by treatment centers of ≥ 3 TPAPN workshops helps generate income.</p> <p>D. 1. Advertisers are ID'd & contacted. 2. Advertisements are incorporated into TPAPN's Employer Handbook.</p>	<p>A. Line item expenses meet or are under budget.</p> <p>B. Paying registrants, exhibitors and sponsors generate income over expense for Advocate Workshops and Treatment Provider Workshop.</p> <p>C. # of workshops held.</p> <p>D. Potential advertisers via: Advisory Comm., Treatment Providers, Partners in Recovery and through TX Nurses Voice.</p>	<p>A. Total program expenditures are at or below budget.</p> <p>B. Total income from workshop revenue meets or exceeds budgeted income.</p> <p>C. Amt. of Income generated.</p> <p>D. Money from advertisements exceeds cost of publication.</p>	<p>A. Quarterly and FY end.</p> <p>B. Quarterly and FY end.</p> <p>C. 6/31/13</p> <p>D. 4/1/13</p>	

ATTACHMENT A

TEXAS NURSES FOUNDATION/ASSOCIATION
 TPAPN 2012 - 2013 PROPOSED BUDGET
 Fiscal Year July - June

		Approved 7/11 2011 - 12	Proposed 7/12 2012 - 13
INCOME - Boards/Contract			
402	BON - RNs/LVNs (Per budget reduction plan from BON for FY '11)	665,000	665,000
	TOTAL	665,000	665,000
INCOME - Other			
406	Interest	0	0
407	Donations	2,000	500
410	Sponsors	8,000	6,000
411	Third Party Administrator educational sponsorships	1,500	2,500
412	RN Board Order Participant fee (est. @ \$500 per RN "order")	47,000	47,000
413	RN/LVN CD/Dual Participant fee (est. @ \$12/test)	120,000	128,000
414	RN MI Participant fee (est. @ \$260/yr/participant)	3,120	3,120
415	LVN Board Order fee (est. @ \$350 per LVN "order")	15,400	12,000
417	LVN MI Participant fee (est. @ \$260/yr)	1,560	500
425	Workshop Income	4,000	4,000
428	Treatment Provider Workshop	3,000	3,000
429	Exhibits	1,000	0
	TOTAL	206,580	206,620
	TOTAL	871,580	871,620
450	Extended Evaluation Participant Fee (est. @ \$12 per test)	7,920	7,920
451	Extended Evaluation Program Initial Fee (est. @ \$250 per participant)	8,750	10,000
	TOTAL	16,670	17,920
	TOTAL INCOME	888,250	889,540

ADMINISTRATIVE EXPENSES

	<u>Personnel</u>		
505	Compensation	555,000	560,000
515	Fringe (25% - PR tax, Health/Life Ins., 401 K, Workers Comp.)	138,625	140,000
519	Temps/Agencies/Other	3,000	0
520	Professional Development (CE & Professional memberships: TNA/NOA)	3,000	5,750
525	Travel	2,000	2,000
	TOTAL	701,625	707,750
	Less EEP Personnel at 3%	(21,049)	(21,233)
	TOTAL	680,576	686,517
	<u>Consultants</u>		
545	Legal Consultation (HIPAA Training)	0	3,000
547	Research Consultant	0	0
548	Database Upgrades	0	0
552	Image	0	0
	TOTAL	0	3,000
	Less EEP Consultants at 3%	0	(90)
	TOTAL	0	2,910

ATTACHMENT A

		Approved 7/11	Proposed 7/12
	<u>Operating Expenses</u>	2011 - 12	2012 - 13
560	Office Space	53,000	53,000
562	Administration/Legal/Financial	48,000	48,000
564	Financial Audit	3,000	3,000
566	BON Performance Audit	0	0
567	Materials - Other Groups	100	100
568	Telephone	12,500	12,500
569	Equipment Lease	3,600	3,600
570	Postage	6,500	6,500
571	Shipping/Delivery	300	300
572	Duplicating	3,200	3,200
573	Bank Charges	200	200
574	Supplies	2,000	2,000
575	Equipment/Furniture	3,000	2,000
576	Depreciation	500	500
577	Information Technology	3,500	4,500
578	Equipment Maintenance	200	200
580	Miscellaneous	1,000	1,000
581	Insurance/Legal Defense	5,500	6,000
586	Resource Library	300	300
	TOTAL	146,400	146,900
	Less EEP Operating Expenses at 3%	(4,392)	(4,407)
	TOTAL	142,008	142,493

596	<u>Committee & Board Meetings</u>	2,000	3,000
	TPAPN Advisory Committee		
	Advocate Committee		
	Subcommittees/Task Forces		
	TNF Board		
	Licensing Boards		
	TOTAL	2,000	3,000
	Less EEP Committees/Boards at 3%	(60)	(90)
	TOTAL	1,940	2,910
	TOTAL ADMINISTRATIVE EXPENSES	850,025	860,650
	Less EEP ADMINISTRATION at 3%	(25,501)	(25,820)
	TOTAL	824,524	834,830

ATTACHMENT A

PARTICIPANT'S (DIRECT) EXPENSES		Approved 7/11 2011 - 12	Proposed 7/12 2012 - 13
	<u>Advocates</u>		
602	Advocate Expenses (travel/phone/duplicating/postage)	0	0
604	Informal Advocate Trainings	1,000	0
606	Fall Workshop (2 day)	500	5,000
610	Spring Workshop (2 day)	10,000	5,000
	TOTAL	11,500	10,000
	<u>Pilot tele-coaching group</u>		
612	Web conferencing fees	0	0
	TOTAL	0	0
	<u>Case Management</u>		
623	Case Manager Travel	0	0
624	Program Materials	2,000	3,500
	TOTAL	2,000	3,500
	TOTAL PARTICIPANTS' (DIRECT) EXPENSES	13,500	13,500
	Less EEP Webcentric	0	0
	Less EEP Program Materials at 3%	(60)	(105)
	TOTAL	13,440	13,395
	<u>EDUCATION</u>		
	<u>Employers/Treatment Providers</u>		
638	Employer Workshops	4,000	2,000
639	Treatment Provider Workshop	1,500	2,000
	TOTAL	5,500	4,000
	<u>Nursing Schools</u>		
647	Workshops	0	0
649	Educational Materials	3,500	1,500
	TOTAL	3,500	1,500
	<u>Educational Products</u>		
684	Educational Materials/Brochures	4,000	3,000
685	Videos Purchase/Production/Re-order)	0	0
686	Newsletter	0	0
687	Research Outcomes/Publication	0	0
688	Exhibit Fees	500	500
	TOTAL	4,500	3,500
	TOTAL EDUCATIONAL EXPENSES	13,500	9,000
	Less EEP educational expenses at 3%	(405)	(270)
	TOTAL	13,095	8,730
	REGULAR PROGRAM EXPENSE	851,059	856,955
	EEP EXPENSE - at 3%	25,966	26,195
	TOTAL EXPENSE	877,025	883,150
	INCREASE - REGULAR PROGAM ASSETS	20,521	14,665
	(DECREASE) - EEP ASSETS at 3%	(9,296)	(8,275)
	TOTAL INCREASE IN NET ASSETS	11,225	6,390

TNF - TPAPN
BALANCE SHEET
JUNE 30, 2012

ASSETS

CASH & CASH EQUIVALENTS		
11100	WELLS FARGO-OPERATING 3856	\$ 162,653.76
11400	OPPENHEIMER-M M FUNDS-2565	<u>3,926.99</u>
	TOTAL CASH & CASH EQUIVALENTS	166,580.75
INVESTMENTS		
11900	OPPENHEIMER-C D 2565	<u>99,994.00</u>
	TOTAL INVESTMENTS	99,994.00
ACCOUNTS RECEIVABLES		
12700	A/R-BOARD OF NURSING	49,130.00
13100	A/R -TNA	2,144.79
13200	A/R OTHERS	<u>10,428.00</u>
	TOTAL ACCOUNTS RECEIVABLE	61,702.79
PREPAIDS		
	TOTAL PREPAIDS	<u>0.00</u>
	TOTAL CURRENT ASSETS	328,277.54
PROPERTY AND EQUIPMENT		
15000	FURNITURE & EQUIPMENT	94,143.99
15100	ACCUMULATED DEPRECIATION	<u>(92,986.85)</u>
	TOTAL PROPERTY AND EQUIPMENT	1,157.14
	TOTAL ASSETS	<u><u>\$ 329,434.68</u></u>

LIABILITIES AND NET ASSETS

CURRENT LIABILITIES		
20800	A/P-TNA	\$ 53.40
20900	A/P-MONTH END	2,456.78
21500	ACCRUED EXPENSES	50,603.00
21600	VOIDED CHECKS	<u>807.86</u>
	TOTAL CURRENT LIABILITIES	53,921.04
NET ASSETS		
29400	BOD DESIGNATED:LEGAL/INS	40,000.00
30500	UNDESIGNATED	278,661.30
	NET INCOME OF <LOSS> TO DATE	<u>(43,147.66)</u>
	TOTAL NET ASSETS	<u>275,513.64</u>
	TOTAL LIABILITIES & NET ASSETS	<u><u>\$ 329,434.68</u></u>

TNF - TPAPN
Income Statement
For the Twelve Months Ending June 30, 2012

	Current Month Actual	Current Month Budget	Year to Date Actual	Year to Date Budget	Year to Date Variance
Income					
40200 BOARD OF NURSING	\$ 49,130.00	\$ 55,416.63	\$ 628,879.00	\$ 665,000.00	(36,121.00)
40600 INTEREST	96.00	0.00	137.73	0.00	137.73
40700 DONATIONS	0.00	166.63	0.00	2,000.00	(2,000.00)
41000 SPONSORS/DONATIONS	0.00	666.63	20,929.00	8,000.00	12,929.00
41100 FIRST LAB, INC- SPONSOR	0.00	125.00	0.00	1,500.00	(1,500.00)
41200 PARTIC FEE:RN-BD ORDE	4,000.00	3,916.63	47,950.00	47,000.00	950.00
41300 PARTIC/LAB FEE:RN/LVN	9,756.00	10,000.00	129,120.00	120,000.00	9,120.00
41400 PARTIC FEE:RN-MI	780.00	260.00	3,930.00	3,120.00	810.00
41500 PARTIC FEE:LVN-BD ORD	700.00	1,283.37	9,100.00	15,400.00	(6,300.00)
41700 PARTIC FEE:LVN-MI	65.00	130.00	345.00	1,560.00	(1,215.00)
42500 WORKSHOPS - INCOME	1,900.00	333.37	7,080.22	4,000.00	3,080.22
42800 TREATMENT PROV W/S	0.00	250.00	0.00	3,000.00	(3,000.00)
42900 EXHIBITS	0.00	83.37	0.00	1,000.00	(1,000.00)
Total	66,427.00	72,631.63	847,470.95	871,580.00	(24,109.05)
45000 EXTEND EVAL-LAB FEES	672.00	660.00	6,660.00	7,920.00	(1,260.00)
45100 EXTEND EVAL PARTIC FE	1,750.00	729.13	12,250.00	8,750.00	3,500.00
Total	2,422.00	1,389.13	18,910.00	16,670.00	2,240.00
Total Income	68,849.00	74,020.76	866,380.95	888,250.00	(21,869.05)
Expenses					
STAFFING					
50500 COMPENSATION	44,485.70	46,250.00	560,188.03	555,000.00	5,188.03
50600 ACCRUED VACATION	7,920.00	0.00	7,920.00	0.00	7,920.00
50800 HLTH/LIFE INSURANCE	3,922.96	4,500.00	47,105.72	54,000.00	(6,894.28)
50900 W C INSURANCE	0.00	250.00	1,538.00	3,000.00	(1,462.00)
51000 DENTAL EXP	178.40	333.37	2,377.18	4,000.00	(1,622.82)
51500 PAYROLL TAXES	3,437.35	3,833.37	44,589.53	46,000.00	(1,410.47)
51700 401K	2,586.04	2,635.38	32,900.02	31,625.00	1,275.02
51800 401K-FORFEITURE	0.00	0.00	(2,502.22)	0.00	(2,502.22)
51900 TEMPS/AGENCIES/OTHER	59.40	250.00	328.39	3,000.00	(2,671.61)
52000 PROFESSIONAL DEVELOP	728.00	250.00	3,502.00	3,000.00	502.00
52400 STAFF TRAINING/MEETIN	0.00	0.00	144.90	0.00	144.90
52500 STAFF TRAV/EXP	457.60	166.63	814.19	2,000.00	(1,185.81)
Total	63,775.45	58,468.75	698,905.74	701,625.00	(2,719.26)
53500 LESS EEP STAFFING	(1,854.00)	(1,754.12)	(20,971.00)	(21,049.00)	78.00
Total	61,921.45	56,714.63	677,934.74	680,576.00	(2,641.26)
Total	0.00	0.00	0.00	0.00	0.00
Total	0.00	0.00	0.00	0.00	0.00
ADMINISTRATIVE					
56000 OFFICE SPACE	4,356.00	4,416.63	52,272.00	53,000.00	(728.00)
56200 REIMB FOR STAFF TIME	4,000.00	4,000.00	48,000.00	48,000.00	0.00
56400 FINANCIAL AUDIT	0.00	250.00	3,000.00	3,000.00	0.00
56700 MATERIALS-OTH GROUPS	0.00	8.37	0.00	100.00	(100.00)
56800 TELEPHONE	953.49	1,041.63	12,114.25	12,500.00	(385.75)

TNF - TPAPN
Income Statement
For the Twelve Months Ending June 30, 2012

	Current Month Actual	Current Month Budget	Year to Date Actual	Year to Date Budget	Year to Date Variance
56900 EQUIP- LEASE	275.00	300.00	3,300.00	3,600.00	(300.00)
57000 POSTAGE	345.91	541.63	6,065.53	6,500.00	(434.47)
57100 SHIPPING/DELIVERY/	0.00	25.00	119.47	300.00	(180.53)
57200 DUPLICATING	335.34	266.63	3,917.65	3,200.00	717.65
57300 BANK CHARGES	11.54	16.63	173.11	200.00	(26.89)
57400 SUPPLIES	60.04	166.63	2,201.94	2,000.00	201.94
57500 EQUIP/SW/FURNITURE	0.00	250.00	611.67	3,000.00	(2,388.33)
57600 DEPRECIATION	1,355.00	41.63	1,355.00	500.00	855.00
57700 INFORMATION TECHNLO	250.00	291.63	3,031.90	3,500.00	(468.10)
57800 EQUIP MAINTENANCE	109.90	16.63	252.77	200.00	52.77
58000 MISCELLANEOUS	168.00	83.37	887.86	1,000.00	(112.14)
58100 INSUR/LEGAL DEFENSE	0.00	458.37	25,682.50	5,500.00	20,182.50
58600 RESOURCE LIBRARY	0.00	25.00	289.93	300.00	(10.07)
59600 COMMITTEES & BOARDS	175.74	166.63	3,831.79	2,000.00	1,831.79
Total	12,395.96	12,366.41	167,107.37	148,400.00	18,707.37
59800 LESS EEP ADMIN	(371.00)	(371.00)	(5,013.00)	(4,452.00)	(561.00)
Total	12,024.96	11,995.41	162,094.37	143,948.00	18,146.37
PARTICIPANT EXPENSE					
60400 ADVOCATES TRAINING	0.00	83.37	0.00	1,000.00	(1,000.00)
60600 FALL W/S- ADVOCATES	0.00	41.63	720.61	500.00	220.61
61000 SPRING W/S-25 YR GALA	0.00	833.37	40,356.60	10,000.00	30,356.60
Total	0.00	958.37	41,077.21	11,500.00	29,577.21
62400 PROGRAM MATERIALS	146.78	166.63	736.33	2,000.00	(1,263.67)
Total	146.78	166.63	736.33	2,000.00	(1,263.67)
62900 LESS EEP PROG MATER	(4.00)	(5.00)	(22.00)	(60.00)	38.00
Total	142.78	161.63	714.33	1,940.00	(1,225.67)
EDUCATION					
63800 WORKSHOPS-EXPENSES	(106.07)	333.37	944.96	4,000.00	(3,055.04)
63900 LIAISON	0.00	125.00	0.00	1,500.00	(1,500.00)
64900 NRSNG SCHOOLS-EDUC M	0.00	291.63	27.89	3,500.00	(3,472.11)
Total	(106.07)	750.00	972.85	9,000.00	(8,027.15)
68400 EDUC-MATERIALS/BROC	0.00	333.37	197.82	4,000.00	(3,802.18)
68800 EDUC-EXHIBIT	9.73	41.63	146.00	500.00	(354.00)
Total	9.73	375.00	343.82	4,500.00	(4,156.18)
69900 LESS EEP EDUC MATE	(5.66)	(33.75)	(40.00)	(405.00)	365.00
Total	4.07	341.25	303.82	4,095.00	(3,791.18)
Total	73,987.19	70,921.29	883,097.32	851,059.00	32,038.32
EXTENDED EVALUATION PROGRAM					
74000 EEP STAFFING	1,854.00	1,754.12	20,971.00	21,049.00	(78.00)
74400 EEP ADMIN	371.00	371.00	5,059.00	4,452.00	607.00
74800 EEP PROGRAM MATERIAL	4.00	5.00	361.29	60.00	301.29
75000 EEP EDUCATION	5.66	33.75	40.00	405.00	(365.00)

TNF - TPAPN
Income Statement
For the Twelve Months Ending June 30, 2012

	Current Month Actual	Current Month Budget	Year to Date Actual	Year to Date Budget	Year to Date Variance
Total	2,234.66	2,163.87	26,431.29	25,966.00	465.29
Total Expenses	<u>76,221.85</u>	<u>73,085.16</u>	<u>909,528.61</u>	<u>877,025.00</u>	<u>32,503.61</u>
Net Income or Loss	<u>\$ (7,372.85)</u>	<u>\$ 935.60</u>	<u>\$ (43,147.66)</u>	<u>\$ 11,225.00</u>	<u>(54,372.66)</u>

TNF - TPAPN
BALANCE SHEET
JULY 31, 2012

ASSETS

CASH & CASH EQUIVALENTS		
11100	WELLS FARGO-OPERATING 3856	\$ 168,014.18
11400	OPPENHEIMER-M M FUNDS-2565	<u>103,947.58</u>
	TOTAL CASH & CASH EQUIVALENTS	271,961.76
INVESTMENTS		
	TOTAL INVESTMENTS	<u>0.00</u>
ACCOUNTS RECEIVABLES		
12700	A/R-BOARD OF NURSING	60,357.00
13100	A/R -TNA	129.91
13200	A/R OTHERS	<u>11,028.00</u>
	TOTAL ACCOUNTS RECEIVABLE	71,514.91
PREPAIDS		
	TOTAL PREPAIDS	<u>0.00</u>
	TOTAL CURRENT ASSETS	<u>343,476.67</u>
PROPERTY AND EQUIPMENT		
15000	FURNITURE & EQUIPMENT	94,143.99
15100	ACCUMULATED DEPRECIATION	<u>(92,986.85)</u>
	TOTAL PROPERTY AND EQUIPMENT	1,157.14
	TOTAL ASSETS	<u>\$ 344,633.81</u>

LIABILITIES AND NET ASSETS

CURRENT LIABILITIES		
21500	ACCRUED EXPENSES	\$ 55,580.00
21600	VOIDED CHECKS	<u>807.86</u>
	TOTAL CURRENT LIABILITIES	56,387.86
NET ASSETS		
29400	BOD DESIGNATED:LEGAL/INS	40,000.00
30500	UNDESIGNATED	235,513.64
	NET INCOME OF <LOSS> TO DATE	<u>12,732.31</u>
	TOTAL NET ASSETS	<u>288,245.95</u>
	TOTAL LIABILITIES & NET ASSETS	<u>\$ 344,633.81</u>

TNF - TPAPN
Income Statement
For the One Month Ending July 31, 2012

		Current Month Actual	Current Month Budget	Year to Date Actual	Year to Date Budget	Year to Date Variance
Income						
40200	BOARD OF NURSING	\$ 60,357.00	\$ 55,416.67	\$ 60,357.00	\$ 55,416.67	4,940.33
40600	INTEREST	26.59	0.00	26.59	0.00	26.59
40700	DONATIONS	0.00	500.00	0.00	500.00	(500.00)
41000	SPONSORS/DONATIONS	40.00	500.00	40.00	500.00	(460.00)
41100	FIRST LAB, INC- SPONSOR	0.00	208.33	0.00	208.33	(208.33)
41200	PARTIC FEE:RN-BD ORDE	3,700.00	3,916.67	3,700.00	3,916.67	(216.67)
41300	PARTIC/LAB FEE:RN/LVN	10,284.00	10,666.67	10,284.00	10,666.67	(382.67)
41400	PARTIC FEE:RN-MI	195.00	260.00	195.00	260.00	(65.00)
41500	PARTIC FEE:LVN-BD ORD	1,750.00	1,000.00	1,750.00	1,000.00	750.00
41700	PARTIC FEE:LVN-MI	0.00	41.67	0.00	41.67	(41.67)
42500	WORKSHOPS - INCOME	782.86	333.33	782.86	333.33	449.53
42800	TREATMENT PROV W/S	0.00	250.00	0.00	250.00	(250.00)
	Total	77,135.45	73,093.34	77,135.45	73,093.34	4,042.11
45000	EXTEND EVAL-LAB FEES	744.00	660.00	744.00	660.00	84.00
45100	EXTEND EVAL PARTIC FE	2,250.00	833.33	2,250.00	833.33	1,416.67
	Total	2,994.00	1,493.33	2,994.00	1,493.33	1,500.67
	Total Income	80,129.45	74,586.67	80,129.45	74,586.67	5,542.78
Expenses						
STAFFING						
50500	COMPENSATION	45,623.01	46,666.67	45,623.01	46,666.67	(1,043.66)
50800	HLTH/LIFE INSURANCE	4,560.78	0.00	4,560.78	0.00	4,560.78
51000	DENTAL EXP	178.40	0.00	178.40	0.00	178.40
51500	PAYROLL TAXES	3,836.35	11,666.67	3,836.35	11,666.67	(7,830.32)
51700	401K	2,488.49	0.00	2,488.49	0.00	2,488.49
52000	PROFESSIONAL DEVELOP	308.00	479.17	308.00	479.17	(171.17)
52500	STAFF TRAV/EXP	39.65	166.67	39.65	166.67	(127.02)
	Total	57,034.68	58,979.18	57,034.68	58,979.18	(1,944.50)
53500	LESS EEP STAFFING	(1,711.00)	(1,769.42)	(1,711.00)	(1,769.42)	58.42
	Total	55,323.68	57,209.76	55,323.68	57,209.76	(1,886.08)
54500	LEGAL EXPENSES	0.00	250.00	0.00	250.00	(250.00)
	Total	0.00	250.00	0.00	250.00	(250.00)
55200	LESS EEP CONSULT	0.00	(7.50)	0.00	(7.50)	7.50
	Total	0.00	242.50	0.00	242.50	(242.50)
ADMINISTRATIVE						
56000	OFFICE SPACE	4,356.00	4,416.67	4,356.00	4,416.67	(60.67)
56200	REIMB FOR STAFF TIME	4,000.00	4,000.00	4,000.00	4,000.00	0.00
56400	FINANCIAL AUDIT	0.00	250.00	0.00	250.00	(250.00)
56700	MATERIALS-OTH GROUPS	0.00	8.33	0.00	8.33	(8.33)
56800	TELEPHONE	223.55	1,041.67	223.55	1,041.67	(818.12)
56900	EQUIP- LEASE	275.00	300.00	275.00	300.00	(25.00)
57000	POSTAGE	685.87	541.67	685.87	541.67	144.20
57100	SHIPPING/DELIVERY/	0.00	25.00	0.00	25.00	(25.00)
57200	DUPLICATING	164.49	266.67	164.49	266.67	(102.18)

TNF - TPAPN
Income Statement
For the One Month Ending July 31, 2012

	Current Month Actual	Current Month Budget	Year to Date Actual	Year to Date Budget	Year to Date Variance
57300 BANK CHARGES	53.21	16.67	53.21	16.67	36.54
57400 SUPPLIES	334.30	166.67	334.30	166.67	167.63
57500 EQUIP/SW/FURNITURE	0.00	166.67	0.00	166.67	(166.67)
57600 DEPRECIATION	0.00	41.67	0.00	41.67	(41.67)
57700 INFORMATION TECHNLO	250.00	375.00	250.00	375.00	(125.00)
57800 EQUIP MAINTENANCE	0.09	16.67	0.09	16.67	(16.58)
58000 MISCELLANEOUS	0.00	83.33	0.00	83.33	(83.33)
58100 INSUR/LEGAL DEFENSE	0.00	500.00	0.00	500.00	(500.00)
58600 RESOURCE LIBRARY	0.00	25.00	0.00	25.00	(25.00)
59600 COMMITTEES & BOARDS	0.00	250.00	0.00	250.00	(250.00)
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
Total	10,342.51	12,491.69	10,342.51	12,491.69	(2,149.18)
59800 LESS EEP ADMIN	(310.00)	(374.75)	(310.00)	(374.75)	64.75
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Total	10,032.51	12,116.94	10,032.51	12,116.94	(2,084.43)
 PARTICIPANT EXPENSE					
60600 FALL W/S- ADVOCATES	0.00	416.67	0.00	416.67	(416.67)
61000 SPRING W/S-25 YR GALA	0.00	416.67	0.00	416.67	(416.67)
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
Total	0.00	833.34	0.00	833.34	(833.34)
62400 PROGRAM MATERIALS	0.00	291.67	0.00	291.67	(291.67)
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Total	0.00	291.67	0.00	291.67	(291.67)
62900 LESS EEP PROG MATER	0.00	(8.75)	0.00	(8.75)	8.75
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
Total	0.00	282.92	0.00	282.92	(282.92)
 EDUCATION					
63800 WORKSHOPS-EXPENSES	19.95	166.67	19.95	166.67	(146.72)
63900 LIAISON	0.00	166.67	0.00	166.67	(166.67)
64900 NRSNG SCHOOLS-EDUC M	0.00	125.00	0.00	125.00	(125.00)
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
Total	19.95	458.34	19.95	458.34	(438.39)
68400 EDUC-MATERIALS/BROC	0.00	250.00	0.00	250.00	(250.00)
68800 EDUC-EXHIBIT	0.00	41.67	0.00	41.67	(41.67)
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Total	0.00	291.67	0.00	291.67	(291.67)
69900 LESS EEP EDUC MATE	(0.60)	(22.50)	(0.60)	(22.50)	21.90
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
Total	(0.60)	269.17	(0.60)	269.17	(269.77)
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Total	65,375.54	71,412.97	65,375.54	71,412.97	(6,037.43)
 EXTENDED EVALUATION PROGRAM					
74000 EEP STAFFING	1,711.00	1,769.42	1,711.00	1,769.42	(58.42)
74200 EEP CONSULT	0.00	7.50	0.00	7.50	(7.50)
74400 EEP ADMIN	310.00	374.75	310.00	374.75	(64.75)
74800 EEP PROGRAM MATERIAL	0.00	8.75	0.00	8.75	(8.75)
75000 EEP EDUCATION	0.60	22.50	0.60	22.50	(21.90)
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Total	2,021.60	2,182.92	2,021.60	2,182.92	(161.32)
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Total Expenses	67,397.14	73,595.89	67,397.14	73,595.89	(6,198.75)

Unaudited

TNF - TPAPN
Income Statement
For the One Month Ending July 31, 2012

	Current Month Actual	Current Month Budget	Year to Date Actual	Year to Date Budget	Year to Date Variance
Net Income or Loss	\$ <u>12,732.31</u>	\$ <u>990.78</u>	\$ <u>12,732.31</u>	\$ <u>990.78</u>	<u>11,741.53</u>

TNF - TPAPN
BALANCE SHEET
AUGUST 31, 2012

ASSETS

CASH & CASH EQUIVALENTS			
11100	WELLS FARGO-OPERATING 3856	\$	165,066.86
11400	OPPENHEIMER-M M FUNDS-2565		<u>3,949.06</u>
	TOTAL CASH & CASH EQUIVALENTS		169,015.92
INVESTMENTS			
11900	OPPENHEIMER-C D 2565		<u>99,968.00</u>
	TOTAL INVESTMENTS		99,968.00
ACCOUNTS RECEIVABLES			
12700	A/R-BOARD OF NURSING		54,582.00
13200	A/R OTHERS		<u>11,160.00</u>
	TOTAL ACCOUNTS RECEIVABLE		65,742.00
PREPAIDS			
	TOTAL PREPAIDS		<u>0.00</u>
	TOTAL CURRENT ASSETS		<u>334,725.92</u>
PROPERTY AND EQUIPMENT			
15000	FURNITURE & EQUIPMENT		94,143.99
15100	ACCUMULATED DEPRECIATION		<u>(92,986.85)</u>
	TOTAL PROPERTY AND EQUIPMENT		1,157.14
	TOTAL ASSETS	\$	<u><u>335,883.06</u></u>

LIABILITIES AND NET ASSETS

CURRENT LIABILITIES			
20800	A/P-TNA	\$	517.55
21500	ACCRUED EXPENSES		38,508.00
21600	VOIDED CHECKS		<u>807.86</u>
	TOTAL CURRENT LIABILITIES		39,833.41
NET ASSETS			
29400	BOD DESIGNATED:LEGAL/INS		40,000.00
30500	UNDESIGNATED		235,513.64
	NET INCOME OF <LOSS> TO DATE		<u>20,536.01</u>
	TOTAL NET ASSETS		<u>296,049.65</u>
	TOTAL LIABILITIES & NET ASSETS	\$	<u><u>335,883.06</u></u>

TNF - TPAPN
Income Statement
For the Two Months Ending August 31, 2012

		Current Month Actual	Current Month Budget	Year to Date Actual	Year to Date Budget	Year to Date Variance
Income						
40200	BOARD OF NURSING	\$ 54,582.00	\$ 55,416.67	\$ 114,939.00	\$ 110,833.34	4,105.66
40600	INTEREST	(30.52)	0.00	(3.93)	0.00	(3.93)
40700	DONATIONS	0.00	0.00	0.00	500.00	(500.00)
41000	SPONSORS/DONATIONS	0.00	500.00	40.00	1,000.00	(960.00)
41100	FIRST LAB, INC- SPONSOR	0.00	208.33	0.00	416.66	(416.66)
41200	PARTIC FEE:RN-BD ORDE	7,600.00	3,916.67	11,300.00	7,833.34	3,466.66
41300	PARTIC/LAB FEE:RN/LVN	10,284.00	10,666.67	20,568.00	21,333.34	(765.34)
41400	PARTIC FEE:RN-MI	390.00	260.00	585.00	520.00	65.00
41500	PARTIC FEE:LVN-BD ORD	1,050.00	1,000.00	2,800.00	2,000.00	800.00
41700	PARTIC FEE:LVN-MI	0.00	41.67	0.00	83.34	(83.34)
42500	WORKSHOPS - INCOME	0.00	333.33	782.86	666.66	116.20
42800	TREATMENT PROV W/S	0.00	250.00	0.00	500.00	(500.00)
	Total	<u>73,875.48</u>	<u>72,593.34</u>	<u>151,010.93</u>	<u>145,686.68</u>	<u>5,324.25</u>
45000	EXTEND EVAL-LAB FEES	876.00	660.00	1,620.00	1,320.00	300.00
45100	EXTEND EVAL PARTIC FE	500.00	833.33	2,750.00	1,666.66	1,083.34
	Total	<u>1,376.00</u>	<u>1,493.33</u>	<u>4,370.00</u>	<u>2,986.66</u>	<u>1,383.34</u>
	Total Income	<u>75,251.48</u>	<u>74,086.67</u>	<u>155,380.93</u>	<u>148,673.34</u>	<u>6,707.59</u>
Expenses						
STAFFING						
50500	COMPENSATION	47,197.72	46,666.67	92,820.73	93,333.34	(512.61)
50800	HLTH/LIFE INSURANCE	3,720.64	0.00	8,281.42	0.00	8,281.42
51000	DENTAL EXP	133.80	0.00	312.20	0.00	312.20
51500	PAYROLL TAXES	1,688.01	11,666.67	5,524.36	23,333.34	(17,808.98)
51700	401K	3,685.46	0.00	6,173.95	0.00	6,173.95
52000	PROFESSIONAL DEVELOP	0.00	479.17	308.00	958.34	(650.34)
52500	STAFF TRAV/EXP	221.59	166.67	261.24	333.34	(72.10)
	Total	<u>56,647.22</u>	<u>58,979.18</u>	<u>113,681.90</u>	<u>117,958.36</u>	<u>(4,276.46)</u>
53500	LESS EEP STAFFING	(1,699.00)	(1,769.42)	(3,410.00)	(3,538.84)	128.84
	Total	<u>54,948.22</u>	<u>57,209.76</u>	<u>110,271.90</u>	<u>114,419.52</u>	<u>(4,147.62)</u>
54500	LEGAL EXPENSES	0.00	250.00	0.00	500.00	(500.00)
	Total	<u>0.00</u>	<u>250.00</u>	<u>0.00</u>	<u>500.00</u>	<u>(500.00)</u>
55200	LESS EEP CONSULT	0.00	(7.50)	0.00	(15.00)	15.00
	Total	<u>0.00</u>	<u>242.50</u>	<u>0.00</u>	<u>485.00</u>	<u>(485.00)</u>
ADMINISTRATIVE						
56000	OFFICE SPACE	4,356.00	4,416.67	8,712.00	8,833.34	(121.34)
56200	REIMB FOR STAFF TIME	4,000.00	4,000.00	8,000.00	8,000.00	0.00
56400	FINANCIAL AUDIT	0.00	250.00	0.00	500.00	(500.00)
56700	MATERIALS-OTH GROUPS	0.00	8.33	0.00	16.66	(16.66)
56800	TELEPHONE	988.51	1,041.67	1,212.06	2,083.34	(871.28)
56900	EQUIP- LEASE	275.00	300.00	550.00	600.00	(50.00)
57000	POSTAGE	407.38	541.67	1,093.25	1,083.34	9.91
57100	SHIPPING/DELIVERY/	0.00	25.00	0.00	50.00	(50.00)
57200	DUPLICATING	152.91	266.67	317.40	533.34	(215.94)

Unaudited

TNF - TPAPN
Income Statement
For the Two Months Ending August 31, 2012

	Current Month Actual	Current Month Budget	Year to Date Actual	Year to Date Budget	Year to Date Variance
57300 BANK CHARGES	15.02	16.67	68.23	33.34	34.89
57400 SUPPLIES	106.26	166.67	440.56	333.34	107.22
57500 EQUIP/SW/FURNITURE	109.98	166.67	109.98	333.34	(223.36)
57600 DEPRECIATION	0.00	41.67	0.00	83.34	(83.34)
57700 INFORMATION TECHNLO	250.00	375.00	500.00	750.00	(250.00)
57800 EQUIP MAINTENANCE	0.00	16.67	0.09	33.34	(33.25)
58000 MISCELLANEOUS	139.50	83.33	139.50	166.66	(27.16)
58100 INSUR/LEGAL DEFENSE	0.00	500.00	0.00	1,000.00	(1,000.00)
58600 RESOURCE LIBRARY	0.00	25.00	0.00	50.00	(50.00)
59600 COMMITTEES & BOARDS	0.00	250.00	0.00	500.00	(500.00)
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Total	10,800.56	12,491.69	21,143.07	24,983.38	(3,840.31)
59800 LESS EEP ADMIN	(324.00)	(374.75)	(634.00)	(749.50)	115.50
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Total	10,476.56	12,116.94	20,509.07	24,233.88	(3,724.81)
 PARTICIPANT EXPENSE					
60600 FALL W/S- ADVOCATES	0.00	416.67	0.00	833.34	(833.34)
61000 SPRING W/S-25 YR GALA	0.00	416.67	0.00	833.34	(833.34)
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Total	0.00	833.34	0.00	1,666.68	(1,666.68)
62400 PROGRAM MATERIALS	0.00	291.67	0.00	583.34	(583.34)
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Total	0.00	291.67	0.00	583.34	(583.34)
62900 LESS EEP PROG MATER	0.00	(8.75)	0.00	(17.50)	17.50
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Total	0.00	282.92	0.00	565.84	(565.84)
 EDUCATION					
63800 WORKSHOPS-EXPENSES	0.00	166.67	19.95	333.34	(313.39)
63900 LIAISON	0.00	166.67	0.00	333.34	(333.34)
64900 NRSNG SCHOOLS-EDUC M	0.00	125.00	0.00	250.00	(250.00)
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Total	0.00	458.34	19.95	916.68	(896.73)
68400 EDUC-MATERIALS/BROC	0.00	250.00	0.00	500.00	(500.00)
68800 EDUC-EXHIBIT	0.00	41.67	0.00	83.34	(83.34)
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Total	0.00	291.67	0.00	583.34	(583.34)
69900 LESS EEP EDUC MATE	0.00	(22.50)	(0.60)	(45.00)	44.40
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Total	0.00	269.17	(0.60)	538.34	(538.94)
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Total	65,424.78	71,412.97	130,800.32	142,825.94	(12,025.62)
 EXTENDED EVALUATION PROGRAM					
74000 EEP STAFFING	1,699.00	1,769.42	3,410.00	3,538.84	(128.84)
74200 EEP CONSULT	0.00	7.50	0.00	15.00	(15.00)
74400 EEP ADMIN	324.00	374.75	634.00	749.50	(115.50)
74800 EEP PROGRAM MATERIAL	0.00	8.75	0.00	17.50	(17.50)
75000 EEP EDUCATION	0.00	22.50	0.60	45.00	(44.40)
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Total	2,023.00	2,182.92	4,044.60	4,365.84	(321.24)
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Total Expenses	67,447.78	73,595.89	134,844.92	147,191.78	(12,346.86)

Unaudited

TNF - TPAPN
Income Statement
For the Two Months Ending August 31, 2012

	Current Month Actual	Current Month Budget	Year to Date Actual	Year to Date Budget	Year to Date Variance
Net Income or Loss	\$ <u>7,803.70</u>	\$ <u>490.78</u>	\$ <u>20,536.01</u>	\$ <u>1,481.56</u>	<u>19,054.45</u>