Agenda Item: 7.2
Board Meeting on January 27-28, 2011
Prepared by: Jena Abel

Consideration of Appointment of Members to the Deferred Disciplinary Action Pilot Program Advisory Committee (DDAPPAC)

Summary of Request: Consider the appointment of members to the newly formed Deferred Disciplinary Action Pilot Program Advisory Committee (DDAPPAC).

Background: SB 1415, which was enacted by the 81st Texas Legislature and effective September 1, 2009, requires the Board to appoint an advisory committee to assist the Board in overseeing and evaluating the deferred disciplinary action pilot program. The Board considered and approved the formation of this advisory committee at its April 22-23, 2010, Board meeting. Further, the Board adopted amendments specifying the membership of the advisory committee on July 12, 2010.

The following individuals have been nominated by their respective organizations to serve on the advisory committee

(i) **April J. Ernst, MSN, RN**, representing the Texas Association of Vocational Nurse Educators (TAVNE);

(ii) **Tammy R. Wolff, LVN**, and **Peggy Roberts, LVN**, representing the Licensed Vocational Nurses Association of Texas (LVNAT);

(iii) **Pamela Brashears, LVN**, representing the Texas League of Vocational Nurses (TLVN);

(iv) **Lori Moseley, MSN, BS, RN, CNE, PLNC**, representing the Texas Organization of Associate Degree Nursing (TOADN);

(v) **Pamela Watson, RN, Sc.D**, and **Eileen Curl, RN, Ph.D**, as an alternate, representing the Texas Organization of Baccalaureate and Graduate Nurse Educators (TOBGNE);

(vi) **Poldi Tschirch, MSN, BSN, RN**, and **Cindy Zolnierek, MSN, BSN,** and **James H. Willmann, JD**, as alternates, representing the Texas Nurses Association (TNA);

(vii) **Sheila Dehan Fata, BSN, RN**, representing the Texas Organization of Nurse Executives (TONE); and

(viii) **Sandi Peters, CRNA, CLNC**, representing the Coalition for Nurses in Advanced Practice.

Copies of the organizations' nominations and the nominees' current curriculum vitaes are attached hereto as Attachment "A".

Staff Recommendation: Move to approve the appointment of the nominees specified above as new members of the Deferred Disciplinary Action Pilot Program Advisory Committee (DDAPPAC).

TAVNE
Texas Association of Vocational Nurse Educators

October 7, 2010

Jena R. Abel
Assistant General Counsel
Board of Nursing
333 Guadalupe St. Suite 3-460
Austin, TX 78701

Dear Ms. Abel,

It is my pleasure to recommend Ms. April Ernst as a member of the Deferred Disciplinary Action Pilot Program Advisory Committee. Ms. Ernst is a thoughtful and effective member of the TAVNE board. She will bring the same attributes to the DDAPP Advisory Committee. I believe that her wide range of experiences as an educator and administrator will be an asset to the Committee.

Please contact me if you require further information

Sincerely,

Betty Sims

Betty Sims, RN, MSN, FRE

President, TAVNE

Attachments: CV April Ernst

April J. Ernst, MSN, RN

schroer.april@yahoo.com

204 Grooms Road Cibolo, TX 78108 (210) 326-0200

PROFESSIONAL EXPERIENCE:

May 2010 – Present Hallmark College San Antonio, TX

Proposed Program Chair, Nursing

- Responsible for developing the new associate degree nursing educational program proposal and all aspects of new program start up.

December 2009 –April 2010 Education Affiliates Baltimore, MD

Associate Dean-Southern Region

- Responsible for ensuring compliance will standards of accrediting bodies as related to nursing programs; under the direction of the nursing division of EA, oversee nursing programs in partnership with each program director, school director and regional vice-president to maintain and enhance quality education for the students.
- Assist in the start-up and development of new nursing programs for the EA system of schools.
- This company purchased the MedVance Insitute system of schools in December 2009.

August 2008-December 2009 MedVance Institute West Palm Beach, FL

National Director of Nursing

- Responsible for developing new nursing programs at selected MedVance Institute campuses, developing partnerships for nursing education, ensuring compliance with standards of accrediting bodies as related to nursing programs; oversee all MedVance nursing programs in partnership with each program director to maintain and enhance quality educational opportunities for our students.
- Authored and gained TX BON approval for a new Vocational Nursing program at MedVance Institute-Grand Prairie

December 2007 – August 2008 MedVance Institute West Palm Beach, FL

Regional Director of Nursing

- Responsible for developing new nursing programs at selected MedVance Institute campuses, developing partnerships for nursing education, ensuring compliance with standards of accrediting bodies as related to nursing programs; advise and collaborate with all MedVance nursing programs to maintain and enhance quality educational opportunities for our students.
- Authored and gained TX BONapproval for a new vocational nursing program at MedVance Institute-Houston South

July 2005-November 2007 Kaplan Higher Education San Antonio, TX

Southwest Region Nursing Director

- Responsible for developing new nursing programs in Texas to include proposals made to the BNE, networking with community health care entities to create partnerships and contracts for nursing education, and overseeing implementation of the curriculum at selected KHEC schools
- Gained Texas Board of Nursing approval for a new vocational nursing program at Career Centers of Texas-Corpus Christi (February 2007).
- Authored a proposal for a new vocational nursing program at San Antonio College of Medical and Dental Assistants-McAllen, Texas

July 2000 – June 2005 Texas Careers San Antonio, TX

Program Director, School of Vocational Nursing

- Responsible for supervision and evaluation of 14 employees, monitor and evaluate entire curriculum, maintain compliance with the Texas Board of Nursing standards.
- Received an outstanding report from the Board of Nursing, resulting in a 110% enrollment increase for this career school.
- Teach a variety of courses to include medical/surgical nursing, dosage calculation and medication administration, pharmacology, nursing roles, mental health, and nursing leadership.

January 2000 – Present

Independent Nurse Expert Consultant

Provide expert opinions defending the nursing care rendered in malpractice cases
Collaborate with law firms in Texas, Arizona and Oklahoma

February 2000 – June 2000 Texas Careers San Antonio, TX

Assistant Program Coordinator, School of Vocational Nursing

- Taught a variety of courses to include medical/surgical nursing, nutrition, mental health, nursing leadership, and nursing roles.
- Implemented curriculum revision, coordinated clinical schedule with other local nursing schools, acted as a clinical liaison between the school and health care agencies.
- Provided day to day supervision of faculty members

1987 – 2000 Baptist Health System San Antonio, TX

Instructor, School of Professional Nursing

- Extensive experience in curriculum development, test item construction, clinical evaluation tool development, course development, and classroom skills lab and clinical instruction.
- Ten years experience in developing and coordinating medical/surgical nursing courses within the academic setting.
- Excellent organizational skills, clinical expertise in medical/ surgical nursing, and ability to work with colleagues in groups to accomplish goals and solve problems.
- Chairman, Faculty and Student Development Committee.
- Sixteen hours of clinical supervision per week for 10 students in medical-surgical, intensive care, emergency department, and telemetry areas. Acted as a clinical specialist to the staff nurses during my presence on the nursing units with students.

1987 Saint Rose Catholic Hospital San Antonio, TX

Nursing Quality Assurance Coordinator

- Developed and implemented a hospital-wide nursing quality assurance program.
- Coordinated quality assurance efforts between nurses and physicians.

1982 – 1987 Southwest Texas Methodist Hospital San Antonio, TX

Staff / Charge Nurse, Coronary Care Unit

- Developed critical care standards of nursing care.
- Clinical preceptor.

EDUCATION:

1986 The University of Texas Health Science Center San Antonio, TX

Master of Science in Nursing

- Clinical Major: Critical Care Clinical Nurse Specialist

- Functional Major: Teaching
- Graduated with Highest Honors (4.0 G.P.A.)
- Chosen as the Commencement Speaker for the Graduation Ceremony

1982 The University of Texas Health Science Center San Antonio, TX
Bachelor of Science in Nursing
- Graduated Cum Laude.

CERTIFICATIONS: Registered Nurse, State of Texas, 500201, 1982 – present.

American Nurses Credentialing Center: Clinical Specialist in Medical – Surgical Nursing, 1992 – 2002.

Board of Nurse Examiners for the State of Texas: Advanced Nurse Practitioner, Clinical Nurse Specialist in Medical – Surgical Nursing, 1993 – June 2010.

American Association of Critical Care Nurses: Critical Care Registered Nurse, 1986 – 1992.

PROFESSIONAL ACTIVITIES:

Memberships: Member of Sigma Theta Tau Nursing Honor Society, 1981.

Member of Texas Association of Vocational Nurse Educators, 2000-present.

TAVNE Recording Secretary 2006-present.

Member of the National Association for Practical Nurse Education and Service, 2000 – 2005

Member of National Federation of Licensed Practical Nurses, 2000 – 2005

Texas League for Nursing, Board of Directors (member at large) 2001-2003.

American Nurses Association and Texas Nurses Association, 2010.

Scholarship: Publication of "Home Planning and Discharge for the Ventilator Dependent Patient: A Case Study," Critical Care Nurse, July/August 1989.

Panel member, NCLEX-RN Item Writers Examination Committee National Council of State Boards of Nursing, September 1995, January 1997 and July 1999.

Authored the Test Bank for Introduction to Clinical Pharmacology, 3rd edition by Marilyn Edmunds, 2000.

Presentation, "Crisis in the ER: How to Relieve the Nursing Shortage", Kaplan Higher Education Corporation National Management Conference. Montreal, Canada, July 2005

Reviewer for Pharmacology an Introduction, 5th edition by Henry Hitner and Barbara Nagle, 2005.

Reviewer for Illustrated Study Guide for the NCLEX-PN Exam, 6th edition by Zerwekh and Claborn, 2006.

Presentation, "Writing Multiple Choice Questions for Allied Health Programs," Louisiana Nursing and Allied Health Educators Association, November 2008.

Consulting:

Curriculum Development expert resource to schools making application to the Texas Board of Nursing to open new Vocational Nursing Programs, 2002-present.

Appointed as a mentor by the Texas Board of Nursing to new Vocational Nursing Program Directors.

Mentoring: Director at Computer Career Institute in El Paso, Texas, 2007-2008.

Texas Board of Nursing, *Differentiated Entry Level Competencies* Work group member 2008-2010.

LVNA 1

PEGGY ROBERTS, LVN

104 Park Hill Drive
San Antonio, Texas. 78212
Phone (210) 833-2768
Fax (210) 930-6097
Peggy. Roberts@yahoo.com

December 27, 2010

Texas Board of Nursing
Attn: Jena R. Abel
333 Guadalupe Street
Suite 3-460
Austin, Texas. 78701

Dear Ms. Abel,

Enclosed are the nominations and current curriculum vitae for the Deferred Disciplinary Action Pilot Program. I would appreciate if you consider both nominations, as I feel it will benefit the Committee, and our association. If you have, any questions please feel free to call. Thank you.

Sincerely

Peggy Roberts

Peggy Roberts, President

423 Bridgit Drive
Converse, TX 78109

(210) 999-5488 Home
(210) 862-3267 Cell
tammy.wolff@att.net

Tammy R. Wolff

Objective

A challenging position as a full-time LVN.

Experience

Dec 2008 to Present — University Hospital — San Antonio, TX

Licensed Vocational Nurse

Provide care to the inmates of the Bexar County Jail including:

- Provide nursing services, treatments, and diagnostic and preventative procedures appropriate for inmate care and safety.
- Interpret physicians' orders.
- Administer prescribed medications.
- When a physician is present, assists physician with sick calls.
- Applies surgical dressings and bandages.
- Provides emergency first aid care.
- Checks and records vital signs.
- Instructs inmates concerning discharge planning.
- Observes signs and symptoms during sick call when physician is not present.
- Reports reactions to treatments and medications as well as changes in the inmates' emotional or physical condition.
- May instruct and supervise correctional staff concerning inmate health care and needs.
- Consults with supervisor on problem cases.
- Maintains accurate medical records.
- Provides health care education for both inmates and correctional staff.
- Screen incoming inmates for medical and psychiatric problems.
- Give TB shots to incoming inmates.
- Draw blood for lab work and start IV's as needed.
- Perform accu-checks on the diabetics and test for ketones when needed.
- Administer diabetic medications and/or insulin as prescribed.

Aug 2008 to Nov 2008 — Buena Vida Nursing & Rehab — San Antonio, TX

Graduate Vocational Nurse/Licensed Vocational Nurse

Provide care to the residents of the nursing home including:

- Charge nurse over the CNA's.
- Helped CNA's with the ADL's as needed.
- Administering medications via oral, subcutaneous, intramuscular and/or by Peg tube or G-tubes.
- Administer Peg tube or G-tube feedings.
- Receive Doctor's orders.
- Faxing medication orders to the pharmacy.
- Receiving medications from the pharmacy.
- Performing treatments.

- Calling family members about changes in their loved ones care.
- Perform accu-checks on the diabetics and test for ketones when needed.
- Administer diabetic medications and/or insulin as prescribed.

Aug 2007 to Aug 2008 St. Phillips College San Antonio, TX

Student Vocational Nurse

Enrolled in an accredited one-year degree program leading to certification as a Licensed Vocational Nurse in the State of Texas. My curriculum includes the requisite classroom knowledge courses required by the state. In addition, practical knowledge training including clinical support within hospital and supervised medical care facilities in the following areas:

- Obstetrics and Gynecology.
- Emergency Room.
- Mental Health.
- Elderly Care Facility.
- Medical-Surgical.
- Pediatrics.

Trained in all facets of patient care such as:

- Pre- and Post-Operative requirements.
- Patient observation and applicable documentation requirements
- Patient consultation and reassurance.
- Assistance within the Emergency Room supporting the surgeon and registered nurses such as instrument preparation, sterile environment maintenance and patient preparation.
- Using/operating specialized medical equipment and apparatus.

Licenses

Licensed Vocational Nurse

- License # 217891

Memberships

Licensed Vocational Nurse Association of Texas

- Board Member
- Secretary/Treasurer of the Leadership Council
- Secretary for the Board
- Secretary/Treasurer of the San Antonio Division

Certifications

CPR through the American Heart Association

Education

2008 St. Philips College San Antonio, TX

- Certificate as a Licensed Vocational Nurse
- GPA 3.143

References

Available upon request.

Peggy Roberts, LVN
104 Park Hill Drive
San Antonio, Texas. 78212
210-930-6097 210-833-2768
Peggy.Roberts@yahoo.com

Objective: **Obtain a position that will utilize my nursing experience and challenge further growth.**

Education: **1967-1968 San Antonio Vocational & Technical School of Nursing L.V.N.**

Awards: **Awarded nurse of the year at Methodist Hospital 1980**
Employee of the month Four Seasons Nursing Home 1987
Angel in the field VNA Hospice 2004

Experience: **L.V.N. 2003-Present Christus-VNA Hospice San Antonio, Texas. Field Nurse Home visits to hospice patients. Total assessments, Taking physician's orders, patient teaching, and providing emotional Support to patients and their families.**

L.V.N. 2002-2003 River View Care Center Boerne, Texas Observes, assesses and reports condition/changes, and documetation. Receives, transcribes, and executes physician's orders. Administers Medications and treatments as prescribed. Oversees/monitors func-Tions and activities of subordinate staff. Investigtes/documents Accidents/incidents.

Interests: **First Vice President Licensed Vocational Nurses Association San Antonio 1970**
President Licensed Vocational Nurses Association San Antonio 2009-Present
President Licensed Vocational Nurses Association of Texas 2010

Hassinger, Allison

From: Scott and Kristi Organ [skorgan@sbcglobal.net]
Sent: Tuesday, November 16, 2010 5:03 PM
To: Hassinger, Allison
Subject: RE: DDAPPAC

Ms. Hassinger,

Yes the TLVN Board of Trustees voted at our October meeting for Pam Brashers to represent us.

Thank you,

Kristi Organ

--- On **Tue, 11/16/10, Hassinger, Allison** <***Allison.Hassinger@bon.state.tx.us***> wrote:

> From: Hassinger, Allison <Allison.Hassinger@bon.state.tx.us>
> Subject: RE: DDAPPAC
> To: "'Scott and Kristi Organ'" <skorgan@sbcglobal.net>
> Date: Tuesday, November 16, 2010, 10:11 AM
>
> Good morning, Ms. Organ.
>
> I just spoke with Pamela Brashears and she indicated that TLVN voted to nominate her for the DDAPPAC. She will be sending me her vitae, but I just wanted to touch base with you and confirm that Ms. Brashears will be representing your Board in this role.
>
> Please feel free to contact me if you have questions or would like to discuss the committee further.
>
> Sincerely,
>
> *Allison Hassinger*
> *Office of the General Counsel*
> *TEXAS BOARD OF NURSING*
> *333 Guadalupe, Suite 3-460*
> *Austin, TX 78701*
> *512.305.6869*
> *512.305.8101 fax*
>
> This email contains thoughts and opinions of Allison Hassinger and does not necessarily represent opinions of The Board of Nursing for the State of Texas.
>
> **From:** Scott and Kristi Organ [mailto:skorgan@sbcglobal.net]
> **Sent:** Tuesday, August 24, 2010 8:21 AM
> **To:** Hassinger, Allison
> **Subject:** DDAPPAC
>
> Dear Ms. Hassinger,

I am the president of the Board of Trustees for the Texas League of Vocational Nurses. I have received your letter requesting a nomination for the DDAPPAC. I wanted to let you know the Board will be meeting on October 22, 2010, and will make a nomination at that time. The Board sincerely appreciates this opportunity.

Sincerely,

Kristi Organ
TLVN Board President

Hassinger, Allison

From: Pam Brashears [plblvn@hotmail.com]
Sent: Wednesday, November 17, 2010 8:14 AM
To: Hassinger, Allison
Subject: Vitae

Pamela Brashears, LVN

10314 FM 2601
Moody TX 76557
(254)265-4039 cell ~ pamela.brashears.va.gov

EDUCATION

King's Daughters Hospital, LVN
Temple College, Associates of Arts Degree

EXPERIENCE

Temple VA 1981-2010
Day surgery
Patient education instructor
IV therapy
BLS certified
Gastroenterology
Minor surgery
Telemetry
Surgical ward
Genitourinary/orthopedic ward
Geriatric unit
Skin care coordinator
Stroke rehabilitation
Activity coordinator for wheelchair dependent patients
Alzheimer's unit

ACTIVITIES

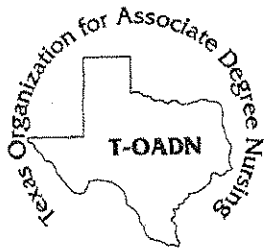
Active member of Texas League of Vocational Nurses including:

- 1st vice president 2001-2002
- 2nd vice president 2002-2003
- President 2003-2004
- Board of Trustees 2004-2008
- Participated in the hearing of house bill 1463 at the Austin Capital in 2002-2003

Member of the BON Nursing Practice Advisory Committee (NPAC)
Host annual state conventions for the BON
Active member of American Cancer Society 2000-2010

VOLUNTEER WORK

TLVN
American Cancer Society
Peaceable Kingdom



October 21, 2010

Jena R. Abel
Assistant General Counsel
Texas Board of Nursing
333 Guadalupe Street, Ste 3-460
Austin, TX 78701

RE: Deferred Disciplinary Action Pilot Program Advisory Committee Member Nominations

Dear Ms Abel:

Members of the Texas Organization for Associate Degree Nursing thank you for the opportunity to nominate a member of our organization to participate on the Deferred Disciplinary Action Pilot Program Advisory Committee. We nominate Lori Moseley, Dean of Instruction, Health Science and Director of Nursing at Hill College, Hillsboro Texas. Her resume is included.

Lori Moseley, MSN, RN, CNE
Dean of Instruction, Health Science
Director of Nursing
Hill College
112 Lamar Drive
Hillsboro, TX 76645

Phone: 254-659-7921
Fax: 254-582-7591
lmoseley@hillcollege.edu

Sincerely,

Sally Durand

Sally Durand, MSN, RN
President
Texas Organization for
Associate Degree Nursing

Lori Moseley, MSN, BS, RN, CNE, PLNC

137 HCR 2105 Loop N
Whitney, TX 76692
Home: (254)694-2418
Cell: (682)225-4228
lmoseley@hillcollege.edu
llmjcc@hotmail.com

PROFILE

A multitalented nurse educator with experience in Vocational and Professional nursing education, Program Director of Vocational nursing and Professional programs, Division Director for Allied Health programs and Dean of Instruction for Health Sciences. Seventeen years experience of varied nursing positions as a LVN and RN previous to teaching experience. Nursing experience included acute and critical medical-surgical care; long-term care; obstetrics; pediatrics; nursery; post-partum; geriatric psych; home health; and supervisory. Patient and student focused, with astute time management, administrative and computer skills, seeking a program director position in a professional nursing education setting.

EMPLOYMENT HISTORY

1997 to 2010 (current) Hill College, Hillsboro, TX.

Vocational Nursing Instructor, Planned, developed, taught vocational nursing fundamentals, pediatric and clinical classes.
Allied Health Division Director. Supervised all allied health educational programs at Hill College. Taught in the transition class of the LVN to ADN program. Taught classes and developed tests for the RNSG 2514 Integrated Care of the Client with Complex Health Care Needs class of the LVN to ADN program along with duties for Program Director of the Vocational Nursing Program.
Program Director Vocational Nursing and Professional Nursing. Planned, developed, and taught curriculum at all levels of the vocational nursing program. Interviewed and hired personnel. Conducted evaluations. Established clinical contracts and budgets. Adhered to BON rules and regulations. Taught Nutrition, Pharmacology, Fundamentals, Pediatrics, Maternal-neonatal and Medical-Surgical nursing.
Division Chair Health Sciences beginning August 2007. Developed proposals for new Health Science programs.
Dean of Instruction, Health Sciences beginning April 2009. Prepared and presented budgets, schedules, classes, and new program proposals. Chair of college Curriculum committee and Gender Equity Liaison.

1992 to 1997 Girling Health Care, Hillsboro, TX.

Patient Care Supervisor Branch Manager. Responsible for staff hiring/terminating, scheduling, in-services and evaluations. Performed skilled home health nursing visits including wide variety of skills, teaching to clients and families, and coordination of care, for all clients needs. Audited clinical records, developed and implemented care plans.

1992 to 1993 Hill Regional Hospital, Hillsboro, TX.

Staff RN, Total patient care for acutely ill clients in ICU and emergency room.

1990 to 1992 Goodall Witcher Hospital, Clifton, TX.

LVN Staff Nurse, Wide variety of nursing care of clients in ICU, Med-Surg, obstetrics, and skilled nursing facility as an LVN

1989 to 1990 Town Hall Estates Nursing Home, Whitney, TX.

LVN Charge Nurse / Nurse's Aide Supervisor, Long-term care of elderly as LVN charge nurse. Nurse's aide supervisor.

1979 to 1989 Hill Regional Hospital, Hillsboro, TX.

LVN Staff Nurse, Wide variety of nursing care as a LVN to clients in ICU, Emergency room, Med-surg, Pediatrics, Geri-Psych, Nursery, Post-Partum and Labor / Delivery.

EDUCATION

2004-2006	University of Phoenix	Master of Science in Nursing, May 2006; Leadership in Nursing Practice and Education
2002-2004	Ball State University	Bachelor of Science, April 2004; Professional Nursing
1998-2002	Hill College	Part-time, Academic courses for BSN Psi Beta Honor Society 1999, Outstanding Achievement in English Literature 1999, Phi Theta Kappa Honor Society 1999.
1980-1992	McLennan Community College	Associate in Applied Science Degree, Professional Nursing, May 1992

1979-1980	Hill College	Certificate of Completion, Vocational Nursing, Feb. 25, 1980 Valedictorian
1977-1978	McLennan Community College	General academic classes
1973-1977	Whitney High School	High School Diploma, May 1977 Bookkeeping and English award, Honor student, 4th in class ranking.

PROFESSIONAL QUALIFICATIONS

Received Professional Legal Nurse Certification through Jurex Legal Nurse Consultant in June 2009.

Wrote and submitted proposal to the Texas Higher Education Coordinating Board for Diagnostic Medical Sonography program which began at Hill College in January 2010.

Collaborated on proposal to the Texas Board of Nursing and Texas Higher Education Coordinating Board for ADN program which began at Hill College in January 2010.

Received Certification from the NLN for Certified Nurse Educator in August 2007.

Wrote an initial proposal to develop a LVN to ADN Transition program for Hill College April 2005. Collaborated on proposal for initial approval of the LVN to ADN program. The program received initial approval July 2006 from the BNE and graduated the first class May 2007.

Attended NCLEX item writing workshop July 23 to July 26, 2002 in Princeton, New Jersey; July 26 to July 30, 2000 in Princeton, New Jersey; and September 29 to October 3, 1999 in Chicago, Illinois

Developed, wrote, and presented a proposal to the BVNE to open a new vocational nursing program for Granbury, TX. in 2001. The program has had a 100% pass rate since it was started.

Registered Nurse License # 583715 Texas, received 08/31/1992

Vocational Nurse License # 85719 Texas, received 04/15/1980

Recent Courses / Training Attended

October 2010	TCCIL (Texas Association of Instructional Leaders) conference; TOADN and TADDPNP meeting

June 2010 TCCIA (Texas Association of Instructional Administrators) conference

April 2010 TACTE conference with Gender Equity training

March 2010 TCCTA and TOADN conference

December 2009 SACS conference

October 2009 TACTE conference with Gender Equity training; TAVNE conference

June 2009 Emerging Technologies and Legal Nurse Consulting Seminars

February 2009 TOADN (Texas Organization for Associate Degree Nursing) Convention

December 2008 SACS (Southern Association for Colleges and Schools) conference

June 2008 ATI (assessment Technologies Inc.) Item Writing workshop

April 2008 TACTE (Texas Association for Career Technical Educators) Conference

March 2008 TAVNE Spring Conference

February 2008 Boot Camp for Nurse Educators

May 23, 2007 NLN (National League of Nursing) Preparation Course for Certification as a Nurse Educator

March 2007 TAVNE Spring Convention

February 2007 TCCTA (Texas Community College Teacher Association) Convention

November 2006 TAVNE (Texas Association for Vocational Nurse Educators) Fall Convention

AWARDS

2005 Received the National Institute of Staff and Organizational Development (NISOD) award. Awarded by my peers for excellence in vocational education.

1999 Psi Beta Honor Society; Phi Theta Kappa Honor Society; Outstanding Achievement in English Literature Award.

1980 Outstanding student in Vocational Nursing.

1977 High school honor student, 4th in class ranking. Bookkeeping and English award.

BOOK REVIEWS

2001 Review of the 3rd edition of Linton's ***Introduction to Medical-Surgical Nursing.***

2000 Review of the 8th edition of Asperheim's ***Pharmacology: An Introductory Text.***

PROFESSIONAL MEMBERSHIPS

National League of Nursing

Texas Community College Teacher's Association (TCCTA)

Texas Association of Vocational Nurse Educators (TAVNE)

Texas Association of College Technical Educators (TACTE)

Texas Organization of Associate Degree Nursing (TOADN)

Texas Community College Instructional Administrators (TCCIA)

REFERENCES

Available upon request.

October 20, 2010

Ms. Jena R. Abel
Assistant General Counsel
Texas Board of Nursing
333 Guadalupe #3-460
Austin, TX 78701

Re: Board of Nursing Deferred Disciplinary Action Pilot Program Advisory Committee Nomination

Dear Ms. Abel:

On behalf of the officers and members Texas Organization of Baccalaureate and Graduate Nursing Education (TOBGNE), we have nominated the following to serve as our representative on the Board of Nursing Deferred Disciplinary Action Pilot Program Advisory Committee:

Pamela G. Watson, R.N., Sc.D.
Dean and Professor, School of Nursing
Rebecca Sealy Distinguished Centennial Chair
UTMB Vice-President for Education
The University of Texas Medical Branch
Galveston, TX 77555-1132
409-772-1510 Office
409-772-5118 Fax
pgwatson@utmb.edu

Eileen Curl, R.N., Ph.D. (Alternate)
Chair and Professor
JoAnne Gay Dishman Department of Nursing
4400 Martin Luther King Blvd. (77705)
Beaumont, Texas 77705
409-880-8817 Office
409-880-1865 Fax
Eileen.curl@lamar.edu

Sincerely,

Betty N. Adams

Betty N. Adams, Ph.D.
President
Texas Organizational of Baccalaureate and Graduate Nursing Education

CURRICULUM VITAE

Pamela G. Watson, RN, ScD
Dean and Professor, School of Nursing
Rebecca Sealy Distinguished Centennial Chair
Vice-President for Education, University of Texas Medical Branch

WORK ADDRESS: THE UNIVERSITY OF TEXAS MEDICAL BRANCH
SCHOOL OF NURSING
301 University Boulevard, Galveston, Texas 77555-1132
(409) 772-1510 Fax: (409) 772-5118
Email: pgwatson@utmb.edu

EDUCATION:

School	Degree	Date	Field of Study
Boston University Boston, Massachusetts	ScD	1982	Rehabilitation, Counseling/Psychology
Boston University School of Nursing Boston, Massachusetts	MS	1973	Rehabilitation Nursing
Boston University School of Nursing Boston, Massachusetts	BS	1971	Nursing

CURRENT LICENSURE: Registered Nurse – Texas and Pennsylvania

WORK EXPERIENCE

Administrative and Faculty Appointments

University	Location	Position	Subject	Date
University of Texas Medical Branch, School of Nursing	Galveston, TX	Dean & Professor		2001-present
University of Texas Medical Branch	Galveston, TX	Vice-President for Education		2008-present
University of Texas Medical Branch	Galveston, TX	Liaison	Southern Association for Colleges and Schools (SACS-COC) – Reaffirmation of Accreditation	2006-present
Graduate School of Biomedical Sciences		Professor	Doctoral Program, Clinical Investigations	2002-present
School of Medicine		Professor	Internal Medicine	2002-present
University of Texas Medical Branch	Galveston, TX	Chief Academic Officer		2006-2007

Thomas Jefferson University, College of Health Professions, Department of Nursing	Philadelphia, PA	Chairperson & Professor		1987-2001
Jefferson Medical College		Professor	Department of Rehabilitation Medicine	1994-2001
Thomas Jefferson University, College of Graduate Sciences		Professor	Research Methods	1987-2001
Boston University Medical Center, School of Nursing	Boston, MA	Faculty	(see below)	1973-1987
		Instructor	Baccalaureate Program Medical-Surgical Nursing	1973-1977
		Chair	Rehabilitation Nursing, Department Rehabilitation Services Administration Grant	1977-1983
		Chair	Medical-Surgical, Rehabilitation & Gerontology Departments	1983-1986
		Chair	Master of Science Degree Programs	1986-1987
Boston University Medical Center, Sargent College of Health Professions	Boston, MA	Psychology Intern	Rehabilitation Counseling/ Psychology Stroke and Spinal Cord Injury Units	1977-1978

PROFESSIONAL MEMBERSHIPS AND OFFICES

Organization	**Dates**
International Nursing Coalition for Mass Casualty Education (INCME)	2003-present
American Association of Colleges of Nursing (AACN) Representative	2003-present
Texas Organization of Baccalaureate and Graduate Nurse Educators (TOBGNE)	2001-present
President	2004-2008
TOBGNE Representative on Legislative Matters	2004-present
Representative to Texas Roadmap Task Force on the Doctor of Nursing Practice	2005-2007
Representative to Texas Nursing Education and Policy Coalition of Texas Nurses Association	2005-2008
Gulf Coast Health Services Steering Committee	2004-present
Texas Nurses' Association (TNA)	2001-present
Member, District 6 Board of Directors	2004-2006
Southern Nursing Research Society (SNRS)	2001-present
Pennsylvania Nurses Association (PNA)	1987-2001
PNA Nursing Education Council	1988-1992
Pennsylvania Higher Education Nurses Association	1987-2001
President	1994-1996
Chair (various committees)	1987-2000
Oncology Nursing Society (ONS)	1978-1995
National Government Relations Committee	1990-1993
American Diabetes Society (ADA)	1994-2000
American Association of Colleges of Nursing (AACN)	
Institutional Member	1987-present
Board of Directors (first term)	1998-2000
Board of Directors (second term)	2000-2002
Government Affairs Committee – Chair	1998-2002
Government Affairs Committee	1996-1998
Research Committee	1994-1996
Finance Committee	2003-2004
Nominating Committee – (Chair, 2006-2007)	2005-2007
Nominating Committee	2010-present
Various Task Forces	

American Nurses' Association (ANA)	
Council of Nurse Researchers	1985-1986
Texas Board of Nursing (BON)	
Advisory Committee on Licensure, Eligibility and Discipline	2006-present
Massachusetts Nurses Association (MNA)	1974-1986
Phi Kappa Phi Honor Society	2007, Inducted
Sigma XI Research Society	1988, Inducted
Sigma Theta Tau International Honor Society of Nursing	1973, Inducted
Texas Association of Deans and Directors of Professional Nursing Programs (TADDPNP)	2001-present
Texas Nursing Education and Policy Committee (NEPC)	2005-present
Southern Regional Education Board (SREB)	2001-present
Legislative Committee, Co-Chair	2003-2004
Finance Committee	2005-present
Board of Directors – Council on Collegiate Education for Nursing, Member	2006-present
Pennsylvania Higher Education Nursing Schools Association	
President	1992-1994
President	1994-1996
Legislative Liaison	1992-2001

HONORS

Phi Kappa Phi Honor Society, Inducted at University of Texas Medical Branch, 2007
Excellence in Leadership Award, Sigma Theta Tau International Honor Society of Nursing, 2006
Rebecca Sealy Distinguished Centennial Chair, University of Texas Medical Branch, Galveston 2003-present
Interdisciplinary Research Award, Sigma Theta Tau International, Delta Rho Chapter, Thomas Jefferson University, 1996
Distinguished Colleague Award, Pennsylvania Higher Education Nursing Schools Association, 1995
United Way Award, Outstanding Institutional Achievement for Thomas Jefferson University, 1990, 1991
Sigma Xi, Inducted at Thomas Jefferson University Chapter, 1988
Visiting Scholar, Thomas Jefferson University Philadelphia, PA, March, 1987
Advisory Council, International Association for Enterostomal Therapy, 1983-1990
Sigma Theta Tau International Honor Society of Nursing, Inducted at Boston University, 1973

Funded Grants

Project Director:	Hurricane Disaster Relief: Simulation Center Development
Granting Agency:	U.S. Department of Education
Project Grant #:	P93R090031A
Duration:	2009-2012
Amount:	$2,045,569
Site Principal Investigator:	Mechanisms of Action in DPP Interventions
Granting Agency:	NIH-NIDDK, University of Tennessee (Subcontractor: Thomas Jefferson University)
Project Grant #:	R01 DK5306-01A1
Duration:	1999-2002
Amount:	Approximately $100,000 per year
Principal Investigator:	Prevention of Non-Insulin Dependent Diabetes Mellitus (DPP)
Granting Agency:	NIH-DIDDK, Jefferson Medical College
Project Grant #:	U01 DK48468
Duration:	1994-2002
Amount:	$3.4 million
Principal Investigator:	Rehabilitation Services Administration, Training for Master's Level Nurses for Traumatic Brain Injury
Granting Agency:	U.S. Department of Education, Rehabilitation Services Administration
Duration:	1991-1994
Amount:	$356,535
Principal Investigator:	Rehabilitation Services Administration, Family Participation in the Rehabilitation Process
Granting Agency:	U.S. Department of Education, Rehabilitation Services Administration
Duration:	1986-1987
Amount:	$25,000

Principal Investigator:	Survey of Attitudes and Perceptions toward Graduate Education in Rehabilitation Nursing
Granting Agency:	U.S. Department of Education, Rehabilitation Services Administration
Duration:	1985-1986
Amount:	$19,000
Principal Investigator:	Psychometric Evaluation of an Instrument to Measure Attitudes and Perception toward Family Participation in the Rehabilitation Process
Granting Agency:	Boston University School of Nursing
Duration:	1985
Amount:	$3,000
Principal Investigator:	Rehabilitation Nursing Training Grant
Granting Agency:	Department of Education, Rehabilitation Services Administration
Duration:	1984-1987
Amount:	$475,960
Principal Investigator:	Counseling Techniques for Cancer Patients
Granting Agency:	National Cancer Institute, Division of Cancer Control and Rehabilitation
Project Grant #:	IR18 CA2 7630-01
Duration:	1980-1981
Amount:	$12,628
Principal Investigator:	Nurse Training Grant HEW, RSA
Granting Agency:	Rehabilitation Services Administration
Duration:	1978-1983
Amount:	$453,196
Principal Investigator:	Enterostomal Therapy Education Program Patient benefits follow-up study also conducted as part of the contract.
Granting Agency:	National Cancer Institute, Division of Cancer Control and Rehabilitation
Duration:	1974-1977
Amount:	$225,000

PUBLICATIONS

Book Chapters:

Watson, P. G. (1995). Cancer rehabilitation. In Baird, McCorkle, & Grant (Eds.), *Cancer nursing, a comprehensive textbook.* Philadelphia: W. B. Saunders.

Watson, P. G. (1994). Rehabilitation nursing. In Dell-Orto, A. E., & Marinelli, R. P. (Eds.), *Encyclopedia of disability and rehabilitation.* New York: MacMillan.

Watson, P. G. (1980). The Carkhuff Model 1980: A helping skills approach to rehabilitation nursing education. In Walsh, A. (Ed.), *The expanded role of the nurse,* (pp. 39-55). New Jersey: Charles B. Slack.

Watson, P. G., & Wood, R. Y. (1980). Care of the client with an ostomy. In Plodzik, M. F., & Saperstein, A. (Eds.), *Introduction to nursing practice,* (pp. 874-902). Philadelphia: F. A. Davis Co.

Watson, P. G. (1978). Cellular proliferation in the male-genitourinary tract. In Jones, & Dorothy, et al. (Eds.), *Medical-surgical nursing: A conceptual approach,* (pp. 188-207). New York: McGraw-Hill.

Articles in Peer-Reviewed Journals:

Starck, P. L., Watson, P. G., Brooke, V., & Schumann, R. (2007). Achieving compassionate excellence: A cooperative accelerated BSN program. International Journal for Human Caring (in press).

Watson, P. G., Marshall, D. R., & Sexton, K. H. (2006). Improving perceptions of patient care – A nursing education and nursing practice initiative. *Journal of Professional Nursing*, September-October, 280-288.

Molitch, M. E., Fujimoto, W., Hamman, R. F., Knowler, W. C., & The Diabetes Prevention Program Research Group [Watson, P.]. (2003). The diabetes prevention program and its global implications. *Journal of the American Society of Nephrology, 14*(Suppl. 2), S103-S107.

The Diabetes Prevention Program Research Group [Watson, P.]. (2003). Within-trial cost-effectiveness of lifestyle intervention or metformin for the primary prevention of type 2 diabetes. *Diabetes Care, 26,* 2518-2523.

The Diabetes Prevention Program Research Group [Watson, P.]. (2003). Effects of withdrawal from metformin on the development of diabetes in the Diabetes Prevention Program. *Diabetes Care, 26*, 977-980.

The Diabetes Prevention Program Research Group [Watson, P.]. (2003). Costs associated with the primary prevention of type 2 diabetes mellitus in the Diabetes Prevention Program. *Diabetes Care, 26*, 36-47.

The Diabetes Prevention Program Research Group [Watson, P.]. (2002). Hypertension, insulin, and proinsulin in participants with impaired glucose tolerance. *Hypertension, 40,* 679-686.

The Diabetes Prevention Program Research Group [Watson, P.]. (2002). Reduction in the incidence of type 2 diabetes with lifestyle intervention or metformin. *New England Journal of Medicine, 346,* 393-403.

The Diabetes Prevention Program Research Group [Watson, P.]. (2002). The Diabetes Prevention Program: Description of lifestyle intervention. *Diabetes Care, 25*, 2165-2171.

The Diabetes Prevention Program Research Group [Watson, P.]. (2000). The diabetes prevention program: Baseline characteristic of the randomized cohort. *Diabetes Care, 23,* 1619-1629.

The Diabetes Prevention Program Research Group [Watson, P.]. (1999). The diabetes prevention program: Design and methods for a clinical trial in the prevention of type 2 diabetes. *Diabetes Care, 22,* 623-624.

Watson, P. G. (1995). Nursing students with disabilities: A survey of baccalaureate nursing programs. *Journal of Professional Nursing, 11*(3), 147-153.

Sherwen, L. N., Bevil, C., Adler, D., & Watson, P. G. (1993). Educating for the future: A national survey of nursing deans about need and demand for nurse researchers. *Journal of Professional Nursing, 9*(4), 195-203.

Watson, P. G. (1992). The optimal functioning plan: A key element in cancer rehabilitation. *Cancer Nursing, 15*(4), 254-263.

Watson, P. G. (1992). An overview of cancer rehabilitation. *Seminars in Oncology Nursing, 8*(3), 167-173.

Watson, P. G. (1991). Family issues in rehabilitation. *Holistic Nursing, 6*(2), 51-59.

Watson, P. G. (1990). The Americans with Disabilities Act: New rights for disabled people. *Rehabilitation Nursing, 15*(6), 325-328.

Watson, P. G. (1990). Cancer rehabilitation: The evolution of a concept. *Cancer Nursing, 13*, 2-12.

Watson, P. G. (1990). Faculty research skills development. *Journal of Allied Health, 19*, 25-28.

Watson, P. G. (1989). Indicators of family capacity for participating in the rehabilitation process. *Rehabilitation Nursing, 14*(6), 318-322.

Watson, P. G. (1988). Psychometric evaluation of the family in rehabilitation inventory. *Journal of Enterostomal Nursing, 15*(5), 196-200.

Watson, P. G. (1988). Rehabilitation legislation of the 1980s. *Journal of Rehabilitation Nursing, 13-14*, 136-141.

Watson, P. G. (1987). Family participation in the rehabilitation process: The rehabilitator's perspective. *Journal of Rehabilitation Nursing, 12,* 70-73.

Watson, P. G. (1987). Nurses' attitudes toward the advantages of Master's degree preparation in nursing. *Journal of Nursing Education, 26*(2), 63-38.

Watson, P. G., (1986). Understanding quantitative descriptive data analysis. *Journal of Enterostomal Therapy, 13*(5), 190-192.

Watson, P. G. (1986). Stroke and the family: Theoretical consideration. *Rehabilitation Nursing, 11*(5), 15-17.

Watson, P. G. (1986). Rehabilitation philosophy: A means of promoting a positive attitude toward cancer. *Journal of Enterostomal Therapy, 13*(4), 153-156.

Watson, P. G. (1986). Publishing the results of clinical research projects. *Journal of Enterostomal Therapy, 13*(3), 108-110.

Watson, P. G. (1986). The development of nursing research as an integral part of professional practice. *Journal of Enterostomal Therapy, 13*, 23-26.

Watson, P. G. (1985). Practical considerations for conducting nursing research. *Journal of Enterostomal Therapy, 12*(5), 182-185.

Watson, P. G. (1985). [Critical commentary on the article Strategy for theory development model building by Stember, M. L.] Second Annual Doctoral Colloquium Proceedings, Boston University, Boston, MA.

Watson, P. G. (1985). Components of rehabilitation nursing practice advancement. *Rehabilitation Nursing, 10*(5), 28-31.

Watson, P. G. (1985). Meeting the needs of patients undergoing ostomy surgery. *Journal of Enterostomal Therapy, 12*(4), 121-124.

Watson, P. G. (1985). Levels of measurement. *Journal of Enterostomal Therapy, 12*(2), 63-65.

Watson, P. G. (1985). Emotional support for the new ostomate. *Ostomy Quarterly,* Fall.

Watson, P. G. (1985). Post-operative counseling in surgical acute care settings: A role for the rehabilitation counselor. *Journal of Applied Rehabilitation Counseling,* Spring.

Watson, P. G. (1984). On conducting research: Definition of terms. *Journal of Enterostomal Therapy, 11*(6), 242-244.

Watson, P. G. (1984). Classifying variables for research purposes. *Journal of Enterostomal Therapy, 11*(4), 154-156.

Watson, P. G. (1984). On conducting research: Formulating a research question. *Journal of Enterostomal Therapy, 11*(3), 125-126.

Watson, P. G. (1983). Post-operative counseling for cancer ostomy patients. *Journal of Enterostomal Therapy, 10*(3), 84-91.

Watson, P. G. (1980). Helping skills and the enterostomal therapist. *Ostomy Management, 3.*

Watson, P. G. (1979). Rehabilitation legislation of the 1970s and the severely disabled. *ARN Journal, 4*, 4-11.

Watson, P. G. (1979). Le cancer etses aspects psychosociaux. *L'infirmiere Canadienne, 21*(4), 12-16.

Watson, P. G. (1978). Psychosocial aspects of the cancer experience. *Cancer Nurse, 74*(7), 44-49.

Watson, P. G., et al. (1977). Management of ostomate problems. *Enterostomal Therapy Education Program Syllabus,* Bethesda: National Cancer Information Clearinghouse.

Watson, P. G., & Wood, R.Y. (1977). People with temporary colostomies: Are we meeting their needs? *Canadian Nurse, 73*(11), 28-30.

Watson, P. G. (1977). A family-centered ostomy rehabilitation program. *Critical Care Update, 4*(9), 5-17.

Watson, P. G. (1976). Applying rehabilitation concepts in ostomy patient care. *ARN Journal, 1*(17), 12-15.

Watson, P. G., Wood, R. Y., Wechsler, N. L, & Christensen, L. (1976). Comprehensive care of the ileostomy patient. *Nursing Clinics of North America, 11*(3), 427-444.

Book Reviews:

Watson, P. G. (1993). [Review of the book *Strategic nursing management.*] *Journal of Professional Nursing, 9*, 64-65.

Watson, P. G. (1980). [Review of the book *The ostomy book: Living comfortably with colostomies, ileostomies, and urostomies.*] *Rehabilitation Nursing.*

Watson, P. G. (1980). [Review of the book *Up and around—rehabilitation exercises for cancer patients, 2nd ed.*] *Archives of Physical Medicine and Rehabilitation.*

Watson, P. G. (1979). [Review of the book *Nutritional care of the physically disabled.*] *Kenny Institute Rehabilitation Nursing.*

Watson, P. G. (Ed.) (1976). [Review of the book *Pain: Clinical perspectives.*] *Archives of Physical Medicine and Rehabilitation, 57*, 91-92.

Watson, P. G. (1975). [Review of the book *Modern aspects of stoma care.*] *Archives of Physical Medicine and Rehabilitation.*

Articles in Publications of Professional Associations:

Watson, P.G. (2010). The Americans with Disabilities Act: Implications for Nursing Education Programs-Revised. *Southern Regional Education Board* Council on College Education for Nursing.

Watson, P. G. (1993). The Pennsylvania higher education nursing schools association: Advancing nursing education in the commonwealth. *Pennsylvania Nurse,* May, Pennsylvania State Nurses Association.

Watson, P. G. (1993). Safeguarding the rights of people who have had cancer. *ONS News,* 8, 7.

Watson, P. G. (1992). Cancer survivorship. *ONS Fact Sheet,* Oncology Nursing Society.

Watson, P. G. (1991). Nursing takes a stand on health care reform. *Capital Update,* December.

Watson, P. G. (1991). The BSN requirement for certification—A positive step forward. *Pennsylvania Nurse,* December, Pennsylvania State Nurses Association.

Watson, P. G. (1991). Helping people adopt healthy lifestyles. *PLN Visions, 3*, Fall, Pennsylvania League for Nursing.

EDITORIAL BOARDS AND MANUSCRIPT REVIEWER ACTIVITIES

Manuscript Reviewer, *Cancer Nursing*, 2000-present
Manuscript Reviewer, *Nursing Outlook,* 1998-present
Manuscript Reviewer, *Journal of Professional Nursing,* 1995-present
Editorial Board Member, *Cancer Nursing,* 1978-2000
Senior Consulting Editor, *Journal of Wound, Ostomy & Continence Nursing*, 1992-1996
Associate Editor, *Journal of Enterostomal Therapy,* 1983-1992
Associate Editor, *Rehabilitation Nursing,* 1986-1987
Editorial Board Member, *Rehabilitation Nursing,* 1978-1987
Manuscript Reviewer, *Archives of Physical Medicine and Rehabilitation,* 1978-1988

CONSULTATIONS

Consultant on Institutional Accreditation for King Saud University, Riyadh, Saudi Arabia, February 2009
Consultant for King Saud University, Al Harz Campus School of Nursing, Riyadh, Saudi Arabia, February 2009
External Reviewer, Duke University School of Nursing, Candidate for Institute Director and Clinical Professor, 2008
Decanal Review, University of Cincinnati School of Nursing, Candidate for Dean, 2008
Consultant on Health of the Public, program supported by The Pew Charitable Trusts and The Robert Wood Johnson Foundation, in collaboration with the Rockefeller Foundation, 1993-present
University of Cincinnati School of Nursing, External Reviewer, Master's Degree Program, November, 2005

National Institutes of Health, National Institute for Digestive Diseases, Diabetes and Kidney Diseases (NIDDK), Scientific Review Panel, 2001

University of Pittsburgh, Diabetes Prevention Program Center, NIH-NIDDK Site Visit Team, April 2-3, 1997

Department of Education, Rehabilitation Services Administration, Grant Review Panel: Rehabilitation Psychology, 1994

National Institutes of Health, National Cancer Institute, Scientific Review Panel, 1993

Consultant on Cancer Rehabilitation, Oncology Services, Westmoreland Regional Hospital, Greensburg, PA, 1993

Consultant on the Development of a Cancer Rehabilitation Model, Crozer-Chester Regional Cancer Center, Upland, PA, 1991

External Reviewer, University of South Florida, Promotion of Candidate to Full Professor, 1990

Credentials Reviewer, Candidate for Oncology Professorship, Case Western Reserve University, 1990

Site visitor, American Cancer Society, Oncology Nursing Professorships, University of Miami and University of South Florida, Tampa, FL, 1990

Consultant on the Clinical Aspects of Nursing Education, Jefferson Park Hospital, Department of Nursing, Philadelphia, PA, 1990

Consultant for Cancer Nursing Rehabilitation Model Project, Thomas Jefferson University Hospital, Department of Nursing, Philadelphia, PA, 1990-1993

Disposition Consultant, Methodist Hospital School of Nursing, Philadelphia, PA, 1989-1990

External Reviewer, University of Connecticut School of Nursing for Promotion and Tenure Candidate, 1989

Consultant, Thomas Jefferson University Hospital, Department of Nursing for development of Robert Wood Johnson grant application on Innovative Nursing Contributions to Health Care, 1989

Consultant, Thomas Jefferson University Hospital, Department of Nursing for development of cancer education project, Pennsylvania Cancer Plan. Response by invitation to 1986 Rehabilitation Amendments presented to Commissioner John Dart, U.S. Department of Education Rehabilitation Services Administration. Conducting research on families in rehabilitation, Thomas Jefferson University graduate students, 1988

National Institutes of Health, National Institute for Digestive Diseases, Diabetes and Kidney Diseases (NIDDK)/DPP Diabetes Outcomes Classification Committee, 1994-2002

National Institutes of Health, National Institute for Digestive Diseases, Diabetes and Kidney Diseases (NIDDK)/DPP Economic Evaluation Subcommittee, 1996-2002

National Institutes of Health, National Institute for Digestive Diseases, Diabetes and Kidney Diseases (NIDDK)/DPP Ancillary Studies Committee

Community College of Philadelphia, Nursing Advisory Council, 1990-2001

Delaware Valley Nursing Shortage Task Force, 1995-2001

Development of a Master's degree program, Thomas Jefferson University, Philadelphia, PA, 1986-1987

Master's degree preparation in rehabilitation nursing, Medical College of Virginia, Richmond, VA, 1986

Arthritis and family research proposal submitted, Multipurpose Arthritis Center, Boston University School of Medicine, 1986

Harrisburg Hospital, Harrisburg, PA, Site visitor for enterostomal therapy education program accreditation by International Association for Enterostomal Therapy, 1986

Jewish Memorial Hospital, Boston, MA, Development of a rehabilitation unit, 1985-1987

Member, advisory council, home health care project, Boston University School of Nursing, 1985-1986

Rehabilitation Services Administration, Boston, MA, Peer Review Panel Member for Review of Vocational Rehabilitation Agencies Staff Development grant, 1985

Thomas Jefferson University, Philadelphia, PA, Development of a Master's degree program in rehabilitation nursing, 1985

Jewish Memorial Hospital, Boston, MA, Development of a rehabilitation unit, 1984-1985

Boston Veterans Administration Medical Center, development of the Clinical Specialist Role, 1983

Rehabilitation Services Administration, Region 2, Peer reviewer for 11 vocational rehabilitation grant applications submitted by state/federal agencies in the New England region. Reviewed grant application submitted by Assumption College, Worcester, MA, 1982

Health Consultant, extended day program, Pierce School, Newton, MA, 1982-1987

Rehabilitation nursing expert on medical malpractice tribunal, Judge Hillar Zobel presiding, Suffolk County Superior Court, 1980

Reviewer of all textbook proposals submitted by prospective authors, University Park Press, 1980

Evaluator of rehabilitation training grant application submitted by a graduate program in rehabilitation nursing in Chicago, IL for Rehabilitation Services Administration, 1979

Peer Review Reader, Rehabilitation Services Administration, Region I, Short-term training grant program for grant applications to conduct short-term training programs entitled, *Techniques and skills for improving activities of daily living for the severely disabled, 1979*

Consultant on development of graduate program of rehabilitation nursing, Wright State University School of Nursing, Dayton, OH, 1979

Reviewer of proposed curriculum of Home Care Center Rehabilitation Project, National Cancer Institute, Division of Cancer Control, and Rehabilitation, 1978

PRESENTATIONS

Watson, P.G. (2010, February) "Strategies for Survival in the Presence of a Major Disaster. By Invitation Austin Texas Board of Nursing Conference on Transition into Practice.

Watson, P.G. (2009, July) "Shortage of Nurses". Presented by invitation, Texas Leadership Conference, Galveston, TX

Watson, P.G. (2009, January) "UTMB School of Nursing: An American Model of Nursing Education." Presented by invitation. King Saud University, Riyadh, Saudi Arabia.

Watson, P.G. (2009, January) "Accreditation: A Critical Matter for Health Professions Education". Presented by invitation. King Saud University, Riyadh, Saudi Arabia.

Watson, P.G. (2008, March) "Maximizing faculty resources: Relationship-based strategic decision-making". Invited speaker, Executive Development Series, Annual Spring Conference, American Association of Colleges of Nursing, Washington, D.C.

Watson, P.G. (2007, November) "It is a business after all: Leadership strategies for faculty-related successes". Invited speaker, Executive Development Series, Annual Baccalaureate Education Conference, American Association of Colleges of Nursing, New Orleans, LA.

Watson, P.G. (2005, February) *"Deans Panel" Five ways to Make Research Mentoring Work.* Invited speaker, Southern Nursing Research Society Conference, Atlanta, GA.

Watson, P. G. (2004, April). *Nursing education in the 21st century.* Invited speaker, East Texas Baptist University, Marshall, TX.

Watson, P. G. (2003, November). *Nursing: The career of a lifetime.* Invited speaker, The Pachyderm Group, Galveston, TX.

Watson, P. G. (2003, October). *Translating the results of the diabetes prevention program into primary care practice.* Invited speaker, The Challenges of Living with Diabetes in Today's World, UTMB CME, Galveston, TX.

Watson, P. G. (2003, April). *Sigma Theta Tau as a solution to the nursing shortage.* Invited speaker, UTMB SON Sigma Theta Tau Induction Ceremony, Galveston, TX.

Watson, P. G. (2003, April). *The diabetes prevention clinic trial—Major findings for health care.* Invited speaker, UTMB Stark Diabetes Center, Galveston, TX.

Watson, P. G. (2003, February). *The diabetes prevention program: A multi-centered clinical trial.* A presentation to the 17th Annual Conference of the Southern Nursing Research Society, Orlando, FL.

Watson, P. G. (1999, October). *Leadership address.* Invited speaker, Pennsylvania State Nurse's Association Annual Awards Dinner, Harrisburg, PA.

Watson, P. G. (1998, January). *Diabetes care and prevention.* Invited guest, Healthcare 2000, Radio Station WHAT 1340 AM, Philadelphia, PA.

Watson, P. G. (1998, February). *Diabetes prevention.* Healthcare for African Americans for Black History Month, Channel 10-TV, Philadelphia, PA.

Watson, P. G. (1997, April). *Diabetes prevention clinical trial.* Eastern Nursing Research Society Annual Conference, Philadelphia, PA.

Watson, P. G. (1996, January). *Recruitment challenges in clinical trials.* Thomas Jefferson University Research Interest Group, Philadelphia, PA.

Watson, P. G. (1994, June). *Cancer rehabilitation and health care reform.* Keynote speaker, Westmoreland Hospital, Pittsburgh, PA.

Watson, P. G. (1994, May). *Health care reform: Educational implications.* Oncology Nursing Society Annual Congress, Cincinnati, OH.

Watson, P. G. (1994, April) *Health care reform: Your future part II.* Invited, Health Care Forum, Philadelphia, PA.

Watson, P. G. (1994, February). *The Americans with Disabilities Act: Implications for professional practice.* Invited speaker, Association of Rehabilitation Nurses Annual meeting, Philadelphia, PA.

Watson, P. G. (1993, May). *Health care reform: Its impact on clinical practice.* Plenary Session, Oncology Nursing Society Annual Congress, Orlando, FL.

Watson, P. G. (1993, March). *The Americans with Disabilities Act: Legislative support for the advocacy role of the nurse.* Invited speaker, University of Pennsylvania School of Nursing, Sigma Theta Tau Distinguished Lecture Program, Philadelphia, PA.

Watson, P. G. (1993, March). Health care forum: The nursing perspective. Presented by invitation, Thomas Jefferson University, Health Care Forum, *Health care reform: Your future.* Philadelphia, PA.

Watson, P. G. (1992, October). *Integrating cancer rehabilitation into clinical nursing practice.* By invitation, Memorial Mission Medical Center, Ashville, NC.

Watson, P. G. (1991, December). *Cancer rehabilitation.* Poster presentation, American Association for Cancer Education Annual Convention, Baltimore, MD.

Watson, P. G. (1991, November). *Rehabilitative cancer care.* Presented by invitation, New Jersey Oncology Nursing Society Annual Meeting, Cherry Hill, NJ.

Watson, P. G. (1991, November). *An overview of cancer rehabilitation.* Crozer-Chester Medical Center, Upland, PA.

Watson, P. G. (1991, October). *An interdisciplinary practice model for cancer rehabilitation.* American Congress of Rehabilitation Medicine Annual Meeting, Washington, DC.

Watson, P. G. (1991, September). *What is cancer rehabilitation?* Presented by invitation, Crozer-Chester Medical Center, Upland, PA.

Watson, P. G. (1991, May). *Cancer rehabilitation.* Presented by invitation, Oncology Nursing Society Annual Congress, San Antonio, TX.

Watson, P. G. (1991, January). *Counseling role of the nurse in pediatric oncology.* Presented by invitation, Hospital of the University of Pennsylvania, Philadelphia, PA.

Watson, P. G. (1990, November). *Developing a research team.* American Society of the Allied Health Professions, 23rd Conference, Philadelphia, PA.

Watson, P. G. (1990, September). Cancer Rehabilitation. Presented by invitation, Oncology Nursing Society, Moorestown, NJ.

Watson, P. G. (1990, May). *Nursing Education for the 21st Century.* Keynote address, Jefferson Nurse's Alumni Association Annual Meeting, Thomas Jefferson University, Philadelphia, PA.

Watson, P. G. (1989, November). *Faculty involvement: A key element in the recruitment process.* American Society of Allied Health Professions 22nd Annual Conference, Richmond, VA.

Watson, P. G. (1989, April). *The use of optimism in professional nursing career development.* Keynote address, Sigma Theta Tau Induction Ceremony, Thomas Jefferson University, Philadelphia, PA.

Watson, P. G. (1988, November). *Cancer rehabilitation: A quality of life issue.* Paper presented by invitation, Oncology Nursing Conference, Philadelphia, PA.

Watson, P. G. (1988, November). *Creating an environment to promote faculty research.* Presented by invitation, American Society of the Allied Health Professionals Annual Conference, New Orleans, LA.

Watson, P. G. (1988, June). *Structuring meetings for success.* Paper presented by invitation, Nurse Educators Conference, Medical College of Pennsylvania, Philadelphia, PA.

Watson, P. G. (1988, April). *Strategies to influence health policy thru research.* Presented by invitation, Pennsylvania Nurse's Association, Philadelphia, PA.

Watson, P. G. (1987, March). *Rehabilitation legislation of the eighties.* Paper presented by invitation, Thomas Jefferson University, Philadelphia, PA.

Watson, P. G. (1986, October). *Preliminary development of the family in rehabilitation inventory.* Presentation of instrument development study findings to Association of Rehabilitation Nurse's Annual Conference, Philadelphia, PA.

Watson, P. G. (1986, October). *The education of rehabilitation professionals.* Paper presented by invitation, American Congress of Physical Medicine and Rehabilitation Annual Conference, Baltimore, MD.

Watson, P. G. (1986, September). *Advances in cancer treatment.* Plenary Session, Chairman by invitation, International Cancer Conference, New York, NY.

Watson, P. G. (1986, May). *Initiating clinical research in professional nursing practice.* Presented by invitation, Veterans Administration Regional Conference, West Roxbury, MA.

Watson, P. G. (1986, March). *Preliminary development of the family in rehabilitation inventory.* Presented by invitation, Faculty Development Day, Boston University School of Nursing, Boston, MA.

Watson, P. G. (1985, November). *Nurses' attitudes toward Master's degree preparation in nursing.* Presentation of study findings by invitation, Annual Rehabilitation Nursing Conference, Atlanta, GA.

Watson, P. G. (1985, November). *The impact of stroke on the family.* Paper presented by invitation, American Heart Association Professional Conference, Braintree, MA.

Watson, P. G. (1985, November). *Writing for publication.* Workshop by invitation at Annual Rehabilitation Nursing Conference, Atlanta, GA.

Watson, P. G. (1985, November). *Nurses' attitudes toward cancer.* Paper presented by invitation, Cincinnati Cancer Conference, Cincinnati, OH.

Watson, P. G. (1985, October). *The history of Nursing Research.* Keynote address presented at the Veterans Administration Hospital Nursing Research Conference, West Roxbury, MA.

Watson, P. G. (1985, June). *Practical considerations of nursing research.* Paper presented by invitation, Clinical Application of Nursing Research Conference sponsored by the Edith Nurse Rogers Memorial Veterans Hospital and Sigma Theta Tau, Eta Omega, Chapter of the University of Lowell School of Nursing, Lowell, MA.

Watson, P. G. (1985, March). *Advancing rehabilitation nursing practice.* Keynote address presented by invitation, Connecticut Rehabilitation Nursing Conference, Stratford, CT.

Watson, P. G. (1984). *Characteristics of the physical restoration process.* Massachusetts Rehabilitation Commission Counselors, Worcester Polytechnical Institute, Worcester, MA.

Watson, P. G. (1983, October). *Therapeutic communication.* Presented by invitation, American Heart Association, Fall Seminar, Plymouth, MA.

Watson, P. G. (1983, May). *Life threatening illness, dying and death: Evolutionary perspectives.* Presented by invitation, Boston University School of Nursing, Boston, MA.

Watson, P. G. (1983, March). *Cancer rehabilitation.* Presented by invitation, American Cancer Society, Spring Seminar, Andover, MA.

Watson, P. G. (1983, February). *The application of rehabilitation concepts with the chronically ill.* Presented by invitation, Jewish Memorial Hospital, Boston, MA.

Watson, P. G. (1982, November). [Invited contributor in symposium on medical education and the needs of disabled patients], Boston University School of Medicine, Boston, MA.

Watson, P. G. (1982, October). *The future of rehabilitation nursing.* Presented by invitation, Association of Rehabilitation Nurses, Fall Conference, MA.

Watson, P. G. (1982, October). *Effects of short-term post operative counseling on cancer/ostomy patients (Part I); Counseling skills for the enterostomal therapist (Part II).* Presented by invitation, Fall Continuing Education Workshop, International Association for Enterostomal Therapy, Burlington, MA.

Watson, P. G. (1982, June). *Rehabilitation of the ostomy patient.* Presented by invitation, Ostomy Update Workshop, Russell Sage College, Department of Continuing Education, Saratoga Springs, NY.

Watson, P. G. (1982, May). *Rehabilitation nursing—Present and future contributions.* Presented lecture by invitation, National Nursing Day, New England Sinai Hospital, Stoughton, MA.

Watson, P. G. (1981, November). *Master's degree preparation in rehabilitation nursing.* Presented by invitation, Association of Rehabilitation Nurses Annual Conference, Cambridge, MA.

Watson, P. G. (1981, November). *The psychosocial aspects and rehabilitation process in ostomy patient care.* International Association for Enterostomal Therapy, New England Region Certification Review Workshop.

Watson, P. G. (1981, October). *Conducting research in the clinical area.* Keynote speaker session presented by invitation, Carney Hospital Nursing Research Workshop, Dorchester, MA.

Watson, P. G. (1981, June). Major speaker, International Association of Enterostomal Therapy Annual Conference, presented preliminary findings from study *The effects on short term post operative counseling on cancer/ostomy patients.* Chicago, IL.

Watson, P. G. (1980, October). *Preventing burn-out.* Presented by invitation, Nursing Continuing Education Workshop, Massachusetts General Hospital, Boston, MA.

Watson, P. G. (1980, May). Counseling role of the nurse in rehabilitation. Presented at Rehabilitation Services Administration Sponsored Conference, *Rehabilitation nursing in the 1980s.* Boston University, Boston, MA.

Watson, P. G. (1980, March). *Defining realistic goals for care.* Paper presented by invitation, Behavioral Dimensions for Respiratory Rehabilitation Workshop sponsored by the Professional Education Committee of the American Lung Association, Bentley College, Waltham, MA.

Watson, P. G. (1980, March). *Interpersonal skills imperative in the nursing process.* Paper presented by invitation, Dynamic Dimensions in Health Care Workshop, Cambridge, MA.

Watson, P. G. (1979, April). *Dimensions of rehabilitation nursing practice.* Paper presented by invitation to Graduate Faculty, Wright State University School of Nursing, Dayton, OH.

Watson, P. G. (1978, November). *A conceptual approach to rehabilitation nursing education.* Paper presented by invitation, Association of Rehabilitation Nurses Annual Conference, Orlando, FL.

Watson, P. G. (1978, October). Counseling the ostomy client. Presented at Annual Advanced Seminar, International Association for Enterostomal Therapy, *The Counseling role of the enterostomal therapy practitioner in ostomy client rehabilitation,* Copley Plaza, Boston, MA.

Watson, P. G. (1978, May). *Attitudes versus feelings in rehabilitation.* National Rehabilitation Association Annual Conference, Boston, MA.

Watson, P. G. (1978, April). The Carkhuff model: A helping skills approach to rehabilitation nursing education. Paper presented by invitation in, *The expanded role of the rehabilitation nurse.* California Rehabilitation Nurses Association at a Rehabilitation Services Administration Sponsored Conference, Sonoma, CA.

Watson, P. G. (1977, May). Workshop chairperson. *A conceptual approach to ostomy client rehabilitation.* Ostomy Symposium for Nurse Educators, Boston University, Boston, MA.

Watson, P. G. (1977, January). *Boston University School of Nursing enterostomal therapy program evaluation design.* Presented at the request of the National Cancer Institute, Oncology Nursing Contractors Meeting, Yale University, New Haven, CT.

MAJOR SERVICE ACTIVITIES

Community Service

Galveston, Texas:

Member, Board of Directors, Resource and Crisis Center of Galveston County, 2005 to 2007

Chair, State Employees Charitable Campaign, University of Texas Medical Branch, Galveston, Texas, 2005
Involves all faculty and other employees of the four schools, six hospitals, Correctional Managed Care, and sixty-three on-campus and community-based clinics. Exceeded campaign goal of $600,000 by more than $100,000.

Texas:

Member, TIAA-CREF Distinguished Medical Educator Steering Committee, 2004 to present
Provided the impetus for the committee to include nursing educators as candidates for this award.

Philadelphia, Pennsylvania:

Member, Philadelphia Health Care Congress, 1992-2001
Served for 10 years on the Nursing Committee. Worked with various national professional nursing, medical and allied health associations to bring major conferences to the Pennsylvania Convention Center. Developed nursing speakers bureau and organized collaborative health education tours of Philadelphia nursing education programs. This activity was directed at helping to promote the economic advancement of the city of Philadelphia and to increase the visibility of nursing education as a key attribute of Philadelphia.

Professional employer participant in Philadelphia Return to Work Program for Women on Public Assistance, 1996-2000
Created employment training opportunities on my clinical trial and in the nursing program. Accordingly, women on public assistance were taught research assistant skills, computer skills, teaching assistant skills, clinical laboratory skills, and general job-keeping skills.

Philadelphia Community College (PCC), 1995-2001
Established partnership that resulted in the ongoing National Institutes for Health General Medical Sciences (NIH-GMS) funded program to create opportunities in nursing research for PCC nursing students from underserved populations. Initiative known as project IMPART. My direct interactions with NIH-GMS institute led to the inclusion of nursing as an eligible category for this funding opportunity. Resulted in the first time grant funding was provided to a nursing program. Funding continues today. During 1995-2001 actively served on the PCC Nursing Program Advisory Board and on the Advisory Board and as the Advisory Board to Project IMPART. Worked with various Philadelphia based groups to promote research career advancement for minority nurses, thereby significantly influencing diversity.

Philadelphia High School for Girls, 1993-2001
Initiated the adoption of Philadelphia High School for Girls. Worked with the school to provide faculty; taught and led health promotion programs for students. Of particular note was the Parenting Program for pregnant students.

Jeff H.O.P.E. (Jefferson Urban Health Initiative)
(Health, Opportunity, Prevention and Education) Was a key promoter and leader in nursing education program involvement in the HOPE initiative. Under the rubric of this initiative, five medical clinics were established in homeless shelters to provide dignified, accessible and appropriate health care for diverse population of underserved and marginalized individuals to foster a sense of social responsibility and activism among health care professionals and to increase opportunities for nursing students to engage in meaningful community health activities.

Philadelphia Homeless Shelter for Women & Children, 1996-2000
Spearheaded and fostered the adoption of this church for Homeless Shelter (ACTS II) for women and children as a service to the Philadelphia Community. Obtained Foundation funding to purchase equipment needed for health promotion, urgent episode care and early childhood intervention provided by nursing students and faculty. This initiative evolved into Project HOPE, a multidisciplinary student/faculty-operated community service.

Jefferson Nursing Center

Obtained Independence Foundation funding to support this center which provided free health promotion activities to elderly Philadelphia residents in pubic housing, and those in need in the surrounding community and residents of interim housing for people in crisis.

Current University Service

Member, Search Committee, Vice President of Human Resources, 2010 - present
Member, Internal Advisory Committee (IAC, CTSA & ITS), 2009 - present
Member, Advisory Board, Center for Population Health and Health Disparities, 2009 - present
Member, Internal Advisory Committee for the Clinical Translational Service Award, 2008
Member, Health System Advisory Board, 2008-present
Member, President's Executive Committee, 2007-present
Liaison, Southern Association of Colleges and Schools (SACS) Re-affirmation Executive Leadership Team, 2006-present
Member, Search Committee, Associate Vice President and Chief Legal Officer, 2008
Member, Search Committee, Executive Vice President and Chief Business and Finance Officer, 2008
Member, Search Committee, Executive Vice President and Chief Executive Officer of UTMB Health System, 2008
Member, Capitol Planning Committee, 2007-present
Member, Facilities and Campus Services Steering Committee, 2007-present
Member, Search Committee, Associate Vice President and Chief Development Officer, 2007-2008
Member, University of Texas Board of Regents UTMB Presidential Search Advisory Committee, 2007
Member, Strategic Executive Council, 2006-present
Member, Council of Deans (Chair 2006-2008)
Member, Search Committee, President - University of Texas Medical Branch, 2006-2007
Chair, UTMB State Employees Charitable Campaign (SECC), 2005
Member, Search Committee, Director of Institute for Medical Humanities, 2005-2006
Member, Search Committee, Dean of the School of Medicine Special Subcommittee, Candidates List Review, 2004-2005
Member, Medical Service Research and Development Plan (MSRDP) Board of Directors, 2004-present
Member, Executive Leadership Committee, Sealy Center for Vaccine Development, 2004-present
Member, Collaborating Center for Training in International Health (CTIH) Advisory Board, 2003-present
Member, School of Nursing Faculty Practice Board, 2002-2006
Member, President's Cabinet, 2001-present
Member, Institutional Budget Committee (IBC), 2001-present
Member, Institutional Compliance Committee, 2001-present
Member, Institutional Endowment Compliance Committee, 2001-present
Member, Institutional Compensation Committee, 2001-present
Member, Support Services Oversight Committee, 2001-present
Member, Comprehensive Campaign Steering Committee, 2001-present
Member, Sealy Center on Aging Internal Advisory Committee, 2001-present
Member, Cancer Center Steering Committee, 2001-present
Member, Community Access to Health Care Advisory Committee, 2001-present
Member, Faculty/Staff Comprehensive Campaign Planning Committee, 2001-present
Member, Health Services Research in Underserved Populations (HSRUP) Steering Committee, 2001-present
Member, General Clinical Research Center and Clinical Research Education Office Advisory Committee, 2001-present
Member, Joint Venture Nursing Advisory Council, 2001-present
Member, Family Matters Campaign Steering Committee, 2001-2007
Chair, Academic Executive Council (AEC) 2003-2004; Member 2001-2006
Member, President's Council, 2001-2007

Update: July 24, 2008/cc
June, 2008/nd
July 10, 2009/cc
March 6, 2009/cc
Nov, 2009/cc
Aug, 2010/cc

Hassinger, Allison

From: Abel, Jena
Sent: Tuesday, October 19, 2010 1:59 PM
To: Hassinger, Allison
Subject: FW: Deferred Discpline Pilot Advisory Committee

From: Jim Willmann [jwillmann@texasnurses.org]
Sent: Tuesday, October 19, 2010 6:00 AM
To: Johnston, Dusty; Abel, Jena
Cc: poldi.tschirch@gmail.com; tschirp@stthom.edu; Gretchen Birdwell; Cindy Zolnierek; Clair Jordan
Subject: Deferred Discpline Pilot Advisory Committee

Jena and Dusty ,

I don't remember if I got back to you. In case I didn't, Poldi will be TNA's representative to the deferred disciplinary pilot advisory committee. Cindy Zolnierek and I will serve as alternates if that is needed.

James H. Willmann, J.D.
General Counsel & Director Governmental Affairs
Texas Nurses Association
7600 Burnet Rd., #440, Austin, Tx 78757
Ph: 512-452-0645; Fax 512-452-0648
Website: www.texasnurses.org

CURRICULUM VITAE

Poldi Tschirch, Ph.D., R.N., B.C.
Director for Nursing Program Development
The University of St Thomas
3800 Montrose
Houston, TX 77006-4626

1978-Present	Texas RN License #445456
2/09 – 2/14	Board Certified in Nursing Informatics by the American Nurses Credentialing Center

Phone: 713-525-6991
Email: tschirp@stthom.edu

EDUCATIONAL PREPARATION:

Institution	Degree	Year Conferred	Field of Study
University of Texas Graduate School of Biomedical Sciences	Ph.D.	1992	Medical Humanities
University of Texas School of Nursing, Galveston, Texas	M.S.N.	1983	Nursing, Adult Health
Salve Regina College Newport, Rhode Island	B.S.N.	1974	Nursing, cum laude
Mount St. Mary Academy Fall River, Massachusetts	Diploma	1970	

PROFESSIONAL EXPERIENCE

7/15/09 – Present	Director for Nursing Program Development The University of St Thomas Responsible for developing a nursing program for the University of St Thomas. This includes responsibility for all aspects of program planning – curriculum development, program infrastructure development and proposal development for initial approval for the proposed generic BSN program from the Texas Board of Nursing.
10/3/05 – 5/20/09	Director of Nursing Informatics UTMB Hospitals and Clinics Nursing Department Serves as Nurse Champion for the enterprise-wide electronic medical record implementation. Provides leadership for development and oversight of nursing information systems. In FY07 sponsored a Staff Incentive Plan focused on developing an effective nursing information management program for Inpatient Nursing Services. The team completed a current state assessment of nursing's information management, desired state description and gap analysis. The FY 08 team will develop a nursing minimum data set, develop a data dictionary and set specifications for a nursing management dashboard.

9/1/02 – 10/2/05	Director of Distance Education UTMB Telehealth Center Responsible for leading the Center's efforts to create and maintain distance education initiatives that met the needs of UTMB's academic programs and community partners. Facilitated programs in continuing education for health professionals and health education programs for patients and the public using distance methods, including video-teleconference and online learning modalities.
8/28/95 – 8/31/02	Baccalaureate Program Director UTMB School of Nursing Responsible for baccalaureate program implementation and outcome evaluation for generic and RN-BSN programs. Provided oversight for admission process. Involved in establishing and monitoring standards and policies, quality improvement and accreditation processes and reporting to regulatory agencies, including the Board of Nursing, Texas Higher Education Coordinating Board and SACS. Led the development of two RN-BSN outreach sites and helped oversee the transition of the RN-BSN to an online distance learning format.
9/1/02 - Present	Assistant Professor of Nursing (Without Salary) UTMB School of Nursing
4/1/02 – 8/31/02	Interim Associate Dean for Academic Administration University of Texas School of Nursing at Galveston
8/21/95-8/31/02	Baccalaureate Program Director University of Texas School of Nursing at Galveston
1987-2002	Assistant Professor University of Texas School of Nursing at Galveston
1984-1987	Instructor University of Texas School of Nursing at Galveston

FACULTY ROLES:

2004 – 2007	Serve on a doctoral dissertation committee, provide guest lectures
2000 - 2004	Doctoral Program courses: GNRS 6213 Health Policy in Nursing: Implications for Healing, GNRX 6000 329 Historical Inquiry in Nursing, GNRX 6088 302 Distance Learning in Nursing, GNRX 6088 304 Developing Community in Web-based Nursing Education.
1996-Summer	Doctoral Program: Course Leader, MEHU 6308 Multidisciplinary Approaches to Health care Ethics and Jurisprudence, a multidisciplinary elective offered through the UTMB Institute for the Humanities to graduate students, medical students, and students in the University of Houston Law School Health Law program.
1994-2001	Graduate Program: Course Coordinator, GNRS 5346 Public Policy in Nursing, taught in both classroom and interactive broadcast format. Guest Lectures on nursing ethics and historical research in nursing in master's program courses. Assisted with course conversion to web-based format.

1994-2002	Teach critical thinking, nursing history, nursing ethics in both generic and RN-BSN courses. Served as course team member for N4450 Nursing: Rehabilitation Home Health, N4702 Nursing: The Community for RN-BSN track, N3620 Nursing: Introduction to Clinical Concepts and N3808 Nursing: Introduction to Clinical Concepts for RNs. Developed and implemented N3808 as an interactive broadcast and a web-based course.
1984-1994	Baccalaureate Program: teaching in Adult Health Baccalaureate Courses in Semester I and II, and Professional Role in Semesters I and IV. Served as Lead Teacher for Level I Clinical Course, 1991-1994. Responsible for clinical supervision of groups of up to ten students in the adult acute care area, lecture, and evaluation of student learning in classroom and clinical settings. Taught a Baccalaureate elective in Nursing History and the Advanced Clinical Concepts course in the Flexible Option Track.
1974 – 1984	Worked as a nurse clinician in adult acute and critical care, as a nurse manager and clinical educator

PUBLICATIONS:

Articles:

Tschirch, P. & Kritek, PB. (2007). A national telehealth nursing research agenda. *Journal of Telehealth and Telecare*, 13:157-158.

Sorrells-Jones J. Tschirch P. Liong MA. (October, 2006). Nursing and telehealth: opportunities for nurse leaders to shape the future. *Nurse Leader;* ***4(5): 42-6, 58.***

Tschirch P. Walker G. Calvacca LT. (May, 2006). Nursing in tele-mental health. *Journal of Psychosocial Nursing and Mental Health Services;* ***44(5): 20-7, 44-5.***

Lehna, C., Tschirch, P., Lenahan, K., Thorne, C., & Scott, J. (July 2004). From meeting room to telecommunication studio. *Journal of Pediatric Nursing.*

Tholcken, M., Clark, M., & Tschirch, P. (January, 2004). Case management in the undergraduate curriculum. *Journal of Nursing Education,* 43 (1), 1-4.

Tschirch, P. (1997). Lessons from history: Nursing in times of crisis and challenge. *The UTMB Pulse, 4*(1), 1.

Tschirch, P. (1990). Civil War nurses [Review essay of *To bind up the wounds: Catholic sister nurses in the U.S. Civil War* by Sr. Mary Denis Maher]. *Medical Humanities Review, 4*(2).

Tschirch, P. (1990). The University of Texas School of Nursing at Galveston: 1890-1990. *Bulletin of the American Association for the History of Nursing,* No. 27, 3-5.

Tschirch, P. (1988). Zora McAnelly Fiedler: Pioneer for Texas nurses. *Alumni Newsletter, 1*(6), 12.

Tschirch, P. (1988). American nursing's plight [Review essay of *Ordered to care: The dilemma of American nursing, 1850-1945* by Susan M. Reverby]. *Medical Humanities Review, 2*(2).

Tschirch, P. (1987-1988). The history of the John Sealy Hospital Training School for Nurses [Four-part series]. *The UTMB Alumni Newsletter, 1*(1-4).

Books and Book Chapters:

Clark, M. C., & Tschirch, P. (1998). Community-based care. In J. M. Leahy & P.E. Kezilay (Eds.), *Foundations of nursing practice: A nursing process approach* (pp. 1214-1233). Philadelphia: W. B. Saunders.

Tschirch, P. (1997). Nightingale on healing. In P. Kritek (Ed.), *Reflections on healing: A central nursing construct* (pp. 43-55). New York: National League for Nursing Press.

Tschirch, P., & Crowder, E. (1996). Nursing. In C. Burns (Ed.), *The new handbook of Texas* (Vol. 4, pp. 1079-1082). Austin: The Texas State Historical Association.

McKay, B., Schwab, N., & Tschirch, P. (1990). Sensory deprivation, Sensory overload, and Sleep disorders. In P. Beare & J. Myers (Eds.), *Principles and practice of adult health nursing* (pp. 385-397). St. Louis: C.V. Mosby.

Monographs:

Creating a national telehealth nursing research agenda – an invitational conference funded by the Agency for Health Research and Quality. Conference proceedings. AHRQ R13-HS0115961-01

Rains, A. P., & Tschirch, P. (2001). Nursing education: An assessment of educational system capacity to meet nurse workforce demand. Texas Nurses Foundation (TNF)/ Center for Health Economics and Policy (CHEP) Nurse Workforce Data System Initiative University of Texas Health Science Center: San Antonio.

RESEARCH AND GRANTS

Tschirch, P. (2010). "Building Enrollment with a New School of Nursing." US Department of Education Title V Developing Hispanic-Serving Institutions grant. Funded: 10/1/10 – 9/30/15, Budget: $3,249,760.

Tschirch, P. (2005). Creating a National Telehealth Nursing Research Agenda. Agency for Health Research and Quality Small Conference Grant. Funded: 7/1/05 – 7/1/06, Budget: $24,925.

Tschirch, P. (2004). Educational Datacasting: A Tool to Enhance Health Literacy and Educational Outcomes at Rosenberg Elementary School. Health Education Centers Alliance of Texas Grant. Funded: 6/1-9/29/04, Budget: $10,335.

Tschirch, P. (2003). Datacasting for Dissemination of Health Information. National Library of Medicine Information System Grant. Budget: $300,000. Not funded.

Tschirch, P. & Waters, P. (2003). "Creating a Virtual School Health Community." UTMB President's Cabinet Award. Funded: 9/1/03 – 9/1/04 Budget: $37,900.

Tschirch, P. (2003). East Texas Community Telehealth Network.. Office for the Advancement of Telehealth, Telehealth Network Program Grant. Budget: $750,000. Approved but not funded.

Marcott, and Tschirch, P. Having Opportunities, Producing Excellence (HOPE) Program. Texas Higher Education Coordinating Board Nursing Innovation Grant Program, 12/20/01 – 8/31/02, $219,402.00

Rains, A.P. & Tschirch, P. Nursing Education: An Assessment of Educational System Capacity to Meet Nurse Workforce Demand. Texas Nurses Foundation (TNF)/Center for Health Economics and Policy (CHEP) Nurse Workforce Data System Initiative. Texas Nurses Foundation grant, 6/5/00 – 12/15/00, Budget $7,600.

Tschirch Poldi, "RN-BSN Distance Education for Nurses in Rural Texas," HRSA Basic Nursing Education and Practice Grant, 9/1/99-8/31/04, $1,000,000, Approved but not funded.

Investigator, "Pilot Project: Development of an Inter-School (Allied Health, Medicine & Nursing) Small-Group, Problem-Based Curriculum that Promotes Utilization of Essential Competencies for Interdisciplinary Health Care Delivery," with S. Richmond and A. Payer, 1998, Not funded.

Principal Investigator, "Images of Nurses on Television: CHINA BEACH," Texas Committee for the Humanities, Conference Planning Grant, Funded 1/94-6/94, Budget: $5,475.

"Production of a Commemorative History Publication for the University of Texas Medical Branch School of Nursing, 1890-1990," The Moody Foundation, 1/90-1/91, Budget: $16,000.

Completed an exhibit about Dr. Edward Randall, Sr., at the request of the UTMB Hospitals Centennial Committee, which opened at Moody Medical Library, on November 30, 1990, Budget: $2,800.

"Women's Work, Nurses' Work: One Hundred Years of Caring," an exhibit on the history of UT-Galveston School of Nursing, Texas Committee for the Humanities, Funded 6/89-12/89, Budget: $4,574.

PRESENTATIONS: (Past 5 years)

Tschirch, P. Building a Federal Health Board: Impact on Texas. Guest Panelist. Texas Health Institute Forum, Houston, TX, July 22, 2009.

Tschirch, P. Implementing a Clinical Documentation Project Plan: Mid-Point Evaluation. Epic Users Group Meeting, Madison, WI, September 19, 2007.

Hilt, T. and Tschirch,P. Evaluation of an Epic Rx and eMAR Implementation. Epic Users Group Meeting, Madison, WI, September 18, 2007.

Tschirch, P. Leading the Change Management Message. Epic Nursing Advisory Council, Madison, WI, March 20, 2007.

Tschirch, P. & Hilt, T. Implementing the Change Process: A Clinical Documentation Project Plan. Epic Users Group Meeting, Madison, WI, September 20, 2006.

Tschirch, P. Creating a National Telehealth Nursing Research Agenda. 2006 American Telemedicine Association Conference, San Diego, CA April 10, 2006.

Tschirch, P. & Bulik, R. "Video-Datacasting: An Emerging Educational Technology," 21st Annual Distance Learning Conference, Madison, WI, August 4, 2004

Tschirch, P. "Using the Internet to Provide Expert Clinical Consultation," America Telemedicine Association 2005 Annual Meeting, Denver, CO, April 17, 2005.

Tschirch, P. "Addressing Key Challenges in Rural School Nursing Practice: A Partnership Model," Arkansas State Nurses Association Annual Convention, ,Hot Springs, AR, October 14, 2004.

Tschirch, P. "Nursing and Telehealth: Creating Opportunities for Clinical Leadership, with Dr. Jean Sorrells-Jones at the American Nurses Association Bi-ennial Conference, June 25-30, 2004, Minneapolis.

Tschirch, P. "Creating a Model for Rural Telehealth Network Development" with Louise Whitson, Trauma Coordinator at Kimble Hospital, at the American Telemedicine Association Ninth Annual Meeting and Exposition, Tampa, FLA, May 2-5, 2004.

Tchirch, P. "The Nurse Case Manager: A Key to Successful Telemedicine Programs" at the American Telemedicine Association Ninth Annual Meeting and Exposition, Tampa, FLA, May 2-5, 2004.

"Nursing and Telehealth: The Power of a 'Connected' Model of Patient Care Delivery", with Dr. Jean Sorrells-Jones at the American Organization of Nurse Executives Annual Meeting and Exposition – *Nursing Leadership: Rising on the Wings of Change*, Phoenix, AZ, April 16-21, 2004.

Tschirch, P. "Datacasting: A Powerful New Distance Learning Resource" with Deanna Collingwood, KERA, and Eleanor Latimer, The Digital Network, at the Texas Distance Learning Association Conference, April 1, 2004

Tschirch, P. "A Distance Learning Partnership for Nursing Professional Development" with Jane Gonzalez, UTMB Nursing Services, at the Texas Distance Learning Association Conference, March 30, 2004

Tschirch, P., and Gonzalez, J. (2003,September).*Reaching Out to Our Colleagues: The State of the Art in Distance Learning for Nursing Professional Development*, for the "Bridging the Gap from Research to Practice" series, UTMB Nursing Services, Galveston, TX.

Tschirch, P. (2003, August). *Addressing Key Challenges in Rural School Nursing: A Partnership Model*, Texas Rural Health Association Annual Conference, Austin, TX.

Walker, G., Tschirch, P., and Moore, L. (August, 2003). *Effectiveness of a Tele-Mental Health Program with Victims of Violence*, Texas Rural Health Association Annual Conference, Austin, TX.

Tschirch, P., and Gonzalez, J. (July, 2003). *The Use of Interactive Video to share Educational Programming*, National Nursing Staff Development Organization Conference: Staff Development, Gateway to Excellence, Arlington, VA.

Tschirch, P. and Gonzalez, J. *The Use of Interactive Video to share Educational Programming*, Poster presentation, UTMB Nurses Week Poster Competition, May 2003. Second prize awarded.

Tschirch, P. (March, 2003). *Interactive Videoconferencing for Faculty Development*, Texas Distance Learning Association, Austin, TX.

Tschirch, P. (September, 2002). *Rural Telemedicine Applications*, Texas Rural Health Association Annual Conference, Lubbock, TX.

HONORS AND AWARDS:

United States Distance Learning 2004 Award for Health Care and Telemedicine Category, Excellence in Distance Education Programming

Selected to participate in the Texas Higher Education Coordinating Board Senior Fellowship for Universities and Health Related Institutions, Austin, Texas, May 19 – 22, 2003

Texas Interactive Media Award, presented by the Austin Area Multimedia Alliance for the Web-based continuing education course *Telehealth 101: Basic Principles of Telehealth.* March 9, 2003.

Faculty Excellence Award, UTMB School of Nursing, May 2002.

President's Award, Texas Nurse's Association, 2001

Recipient of the UTMB School of Nursing Staff Assembly Faculty Recognition Award, May 2000.

Inducted into the UTMB School of Nursing Alumni Association Hall of Fame, March 1997.

Recipient of the Alpha Delta Chapter Excellence in Nursing Education Award, May 1993.

Recipient of the University of Texas School of Nursing Achievement in Media Award, May 1990, May 1993.

Faculty Excellence Award, Awarded by Faculty of the University of Texas School of Nursing at Galveston, May 1989.

Recipient of Sigma Theta Tau Media Award for Region 3, Electronic Nursing Media for the videotape "A Century of Excellence, A Vision for the Future: A History of the University of Texas School of Nursing at Galveston," December 1989.

Recipient of the James E. Beall Memorial Student Address Award, Sponsored by the University of Texas Medical Branch, Graduate School of Biomedical Sciences, May 1984.

PROFESSIONAL ORGANIZATIONS:

American Nurses Association
Committee on Nursing Practice Information Infrastructure, 2007 - 2011
Texas Nurses Association
Vice-President, 2002-2004, 2004-2006
Council on Education Articulation Subcommittee, 1998-2002
Council on Education, Member, 1997-1998; Co-chair, 1998-2001
Vice President, District 6, 1986-1988

American Association for Nursing History
Long Range Planning Committee, 1990-1995

PROFESSIONAL ORGANIZATIONS: (cont.)

Sigma Theta Tau, Alpha Delta Chapter
Member, Scholarship Committee, 1994
Chairman, Awards Committee, 3/83-9/86
Member, Executive Committee, 1983-1984

University of Texas School of Nursing at Galveston Alumni Association
President, 1991-1995, Past President, 1995-1996.

UTMB Development Board, 1994-1995, 2000-2002

STATE-LEVEL COMMITTEES

2010 – 2011	Texas Board of Nursing Deferred Discipline Pilot Advisory Committee
2006-2010	Texas Board of Nursing Licensure, Eligibility & Disciplinary Rules & Policies Task Force (note: advisory committee by Board appointment)
2004-2006	Texas Center for Nursing Workforce Studies Advisory Center Committee Texas Department of State Health Services

Cynthia Diamond Zolnierek MSN, RN
2504 Guara Drive
Cedar Park, TX 78613
512-394-7892(h) 512-452-0645 X132(w)
cindyzoln@yahoo.com

EDUCATION

2008-present **Doctoral Candidate, University of Texas at Austin**, Austin, TX
PhD in nursing program
Dissertation topic: The lived experience of nonpsychiatric hospitalization for people with severe mental illness

2006-2007 **Doctoral Student, University of San Diego**, San Diego, CA
PhD in nursing program (completed 3 semesters)

1984 **Master of Science in Nursing, Wayne State University,** Detroit , MI
Major: Adult Psychiatric Mental Health Nursing
Thesis: Self Care Deficits Associated with Tardive Dyskinesia

1981 **Bachelor of Science in Nursing (magna cum laude)**, Mercy College of Detroit, Detroit, MI
Major: Nursing
Minor: Natural Sciences, Psychology
President, Mercy College Student Nurses Association (1980 & 1981)

EMPLOYMENT

2007 **TEXAS NURSES ASSOCIATION,** Austin, TX

2007 to present **Director of Practice**
Responsible for monitoring, evaluating and responding to nursing practice policy issues in Texas. Serve as a resource in planning, developing, implementing and evaluating workplace advocacy activities for the association. Provide staff support to nursing practice and staffing committees. Responsible for multiple projects related to nursing practice. Registered lobbyist during 81st legislative session. Provided testimony on bills related to nurse staffing, nursing assistant certification, and proposed changes to the Nursing Practice Act.

1997-2007 **SCRIPPS HEALTH,** San Diego, CA

2000-2007 **Scripps Memorial Hospital La Jolla** (372 bed tertiary care trauma center, **Magnet** facility)

2006-2007 **Director, Medical Surgical Services**
Overall responsibility for inpatient nursing services including medical/oncology, surgical acute, bariatric, ortho/neuro/trauma units as well as nursing support (house supervisors) and resource staffing pool (over 400 FTEs). Responsible for implementation of projects including patient flow and standardization of practice. Continued responsibility for coordinating clinical academic affiliations.

2003-2006 **Coordinator, Academic Affiliations and Student Experiences**
Newly introduced position to serve as a liaison with schools of health professions. Direct report to CNO. Responsibilities included coordination of all student clinical rotations, nurse extern program, preceptorship program, national affiliations for clinical training (nursing, dietetics, pharmacy, physical therapy, etc.), RN new grad program, nursing practice recognition program and other project management functions. These educational programs were a key focus area during the hospital's Magnet survey in 2004. Lead countywide education/service consortium efforts to standardize student orientation and requirements resulting in a policy adopted universally by hospitals and schools in the county.

2000-2003 **Administrative Director, Ambulatory/Specialty/Perioperative Services**
Administrative responsibility for most outpatient and ambulatory services including: radiology, CV Lab, radiation oncology, rehabilitation (OT, PT, Speech), laboratory, breast care center, imaging center, Center for Executive Health, Wound Care Center, and inpatient areas of long term care and maternal child health. Oversight for joint venture NICU with San Diego Children's Hospital. Responsible for perioperative services 2000-2001. Over 450 FTEs.

- Developed comprehensive business plans for the use of $17 million in philanthropic funds for radiology including a neurovascular interventional suite with 3D imaging, MR, CT (2), CR, fluoroscopy suite, and ultrasound. Other capital projects included IMRT and CT sim in radiation oncology, a new GE Inova Lab in CV, development and implementation of a Wound Care Center (with Curative Health), NICU expansion from 10 to 14 beds, infant security system, and expansion for postpartum care.
- Achieved initial JCAHO certification for long term care (first in San Diego) with a score of 95%,
- Achieved CAP scores of 100% for 2 consecutive years in the laboratory.
- Key leadership team participant in organization turn around efforts resulting in improvements in scores of patient satisfaction, JCAHO (82 to 96), vacancy and turnover rates, staff satisfaction and financial performance.
- Facilitated patient flow initiative to maximize inpatient capacity by streamlining processes to treat and move patients through the system (efficiency of admission processes, timeliness of tests/procedures and results reporting, discharge planning).
- Lead systemwide taskforce to develop and implement a nursing practice recognition program based on Patricia Benner's work as described in *Novice to Expert* (1984).
- Planned and implemented new programs including: outpatient Wound Care Center, Voice and Swallow Center, and PET Scan.

1997-2000 **Scripps Memorial Hospital East County** (154 bed community hospital)

2000 **Acting Administrator** (January – June) through closure of facility (financial instability due to poor payor mix despite increasing volumes an diversification of services). Worked with corporate leadership and local staff to maintain operational ED and patient care through date of closure. Worked closely with HR to retain staff within the Scripps system.

1998-2000 **Associate Administrator / Chief Nurse Executive**
Responsible for all clinical services including surgical, behavioral health, long term care and ancillary services in addition to acute inpatient care.

- Achieved perfect score (no deficiencies) on Department of Health Services (HCFA) resurvey for long term care (1998).
- Closed long term care unit in 1999 due to changing reimbursement unsupportive of financial viability. All staff offered positions in acute care services.

1997-1998 **Administrative Director, Acute Care Services**
Responsibilities included ED, ICU, medical/surgical/telemetry, long term care, education, and staffing office / operations supervisors.

- Designed and implemented program in which staff developed clinical competencies in two areas of the hospital to enhance staffing efficiencies and ensure staff desire hours of work

1996 **HARBORVIEW MEDICAL CENTER (ORNDA/Tenet)** San Diego, CA

1996 **Nurse Manager**
Responsible for operational management of a 60 bed inpatient psychiatric program (LPS unit). Ensured quality nursing care for adult patients with all types of psychiatric diagnoses and dual diagnoses.

1981-1996 **ALPENA GENERAL HOSPITAL,** Alpena, MI (175 bed rural referral center)

1995-1996 **Clinical Nursing Director**
Responsible to CNO for direction and management of medical, surgical, telemetry, pediatric

and women's health units, nursing staffing and house supervision. Lead project to develop and implement new case management model including clinical pathways and variance tracing/analysis; emphasis on partnering with physicians to develop cost effective practices.

1985-1995 **Mental Health Program Director**
Direct overall responsibility for operation and management of a 33 bed adult inpatient locked unit.

- Successfully negotiated and managed contracts with community mental health agencies covering 33 northern Michigan rural counties for payment of services to unfunded patients.
- Developed and implemented an outpatient psychiatric clinic (BS/BC approved)
- Lead planning and implementation of 2 construction projects: one to refurbish the unit in 1986 and one to construct an intensive care addition and renovate the existing unit (1991).
- Implemented specialty program tracks to meet diversity of population (e.g. geriatric, mood disorders, thought disorders).
- In addition to program director role, leadership role expanded as **Assistant Director of Nursing (1988-1990)**: provided oversight to nursing quality assurance program, utilization review activities, job description revisions, nursing scheduling /staffing.

1984-1985 **Mental Health Clinical Nurse Specialist**
Provided consultation on mental health and other inpatient units; assessed, planned and implemented programs to meet staff development needs; conducted individual/group/family therapy; developed policies and procedures for nursing practice. Position eliminated when DRGs introduced; transitioned into management position to maintain viability of unit.

1981-1984 **Staff Nurse**
Staff RN on medical, pediatric and mental health units; functioned in charge capacity on pediatric and mental health units. Trainer in customer service program *Hospital-ity* (Albert Einstein Medical Center).

2004 & 2005 **UNIVERSITY OF SAN DIEGO**, San Diego, CA

2005 & 2006 **Clinical professor** for psychiatric clinical rotation of Masters Entry Program in Nursing students; employed fall semester. Shared theory lectures with other clinical faculty fall 2006 due to illness of lead professor.

2004-2005 **UNIVERSITY OF PHOENIX,** San Diego, CA

2004-2005 **Faculty** in graduate and undergraduate nursing programs; taught nursing theory, leadership and education courses

1995-1996 **SPRING ARBOR UNIVERSITY,** Spring Arbor, MI

1995-1996 **Adjunct faculty** in the Health Care Management undergraduate curriculum of this private Christian college; taught proposal and grant writing, medical business ethics, and general healthcare management courses.

1983-4, 95-6 **ALPENA COMMUNITY COLLEGE,** Alpena, MI

1983-4, 95-6 **Faculty:** developed curriculum and taught mental health nursing theory and clinical course components to associate degree nursing students; employed ¾ time during fall semester. Established clinical sites for student experiences in the community including: a locked inpatient unit, a residential substance abuse treatment center, psychiatric home care, assertive community treatment teams, and a residential group home.

1983	**Consultant/Advisor** in program and curriculum development for an associate degree nursing program geared toward students who completed their LPN and were interested in completing educational preparation for RN licensure.

PROFESSIONAL ACTIVITIES

2010	**Member,** American Psychiatric Nurses Association
2010	**Member,** Southern Nursing Research Society
2009-2010	**Member,** task force to revise hospital nurse staffing survey, Texas Center for Nursing Workforce Studies
2009	**Contributor**, Section on Nursing Workforce, Texas State Health Plan 2010-2015
2009	**Member,** workgroup to revise ANA's Nursing Scope and Standards of Practice
2009	**Book reviewer**: Jenkins, R. & Meltzer, H. (eds.). *Mental Health: Future Challenges*, London: John Wiley & Sons, LTD.
2008-present	**Elected Secretary,** Sigma Theta Tau, Epsilon Theta
2006-2007	**Member,** American Organization of Nurse Executives
2005-2007	**Elected Secretary**, Sigma Theta Tau, Zeta Mu
2004-2007	**Member**, Professional Nursing Practice Council of San Diego Chapter of ACNL
1997-2007	**Member**, Association of California Nurse Leaders (ACNL) and local chapter of SD/Imperial
1994-1996	**Member**, Corporate Board of Directors, Catholic Human Services
1995-1996	**Member**, Regional Advisory Board, Catholic Human Services of Northeast Michigan
1990-1996	**Member**, Section on Psychiatric/Substance Abuse Services of the American Hospital Association
1991-1996	**Appointed Member**, Council on Psychiatric/Substance Abuse Services, Michigan Hospital Association
1991-1996	**Member**, Association of Mental Health Administrators
1981-present	**Member**, American Nurses Association Texas Nurses Association 2007 to present ANA-California 1996 to 2007 Michigan Nurses Association 1981-1996 • At **District level** held elected office of **President** (4 terms), **Secretary** (2 terms), **Legislative Chair** (2 terms) and **state delegate** (5 terms); received **unique award** to recognize leadership in the organization (1996) • At **State level**, held elected office as **chair, vice-chair**, and **secretary** of the **Cabinet on Nursing Practice** (1985-1989) and was an elected member of the **Cabinet on Administration and Education** (1989-1991)
1990-1992	**Member**, Zonta Club of Alpena (women's service organization)
1988-1996	**Medical Advisor and Charter Board Member** Northeast Michigan Depressive and Manic-Depressive Association
1984-present	**Member,** Sigma Theta Tau

OTHER

2010	**Reviewer** for peer reviewed journals: • *Archives of Psychiatric Nursing* • *Issues in Mental Health Nursing* • *Administration and Policy in Mental Health and Mental Health Services Research*
2009	**Preceptor,** MSN leadership student, UT Houston Health Science Center
2008	**Preceptor,** MSN leadership student, Vanderbilt University
2006-2007	**Preceptor**, SDSU BSN Leadership students
2004-2007	**Editorial Board Member**, *ADVANCE for Nurses*
2003	**Psychiatric Clinical Expert** for Scripps System continuing Education Department; developed module on Basic Psychiatric Nursing for 30 approved CEUs
1995	**Expert Witness**, consultant for defendant on psychiatric nursing practice and healthcare management
1988-1995	**Proctor/Preceptor** for baccalaureate and graduate students in nursing and healthcare

management curriculum through Saginaw Valley State University, Central Michigan University and Lake Superior State University

1994 **Special project consultant** to Chi Systems, Inc. (Ann Arbor, MI) re: effective staffing patterns in for inpatient psychiatry, project completed for *The Advisory Board* (Washington, D. C.).

Peer Reviewed Publications

- Zolnierek, C. D. (2010). Exploring lived experiences of persons with severe mental illness: a review of the literature. *Issues in Mental Health Nursing,* (in press).
- Zolnierek, C. D. & Steckel, C. S. (2010). Negotiating safety when staffing falls short. *Critical Care Nursing Clinics*, 22(2), 261-269.
- Zolnierek, C. D. (2009). Nonpsychiatric hospitalization of persons with mental illness: a systematic review of the literature. *Journal of Advanced Nursing,* 65(8), 1570-1583.
- Zolnierek, C. D. (2008). Mental health policy and integrated care: global perspectives. *Journal of Psychiatric and Mental Health Services*, 15(7), 562-
- Zolnierek, C. D. (2007). Coercion and the mentally ill: ethical perspectives. *Journal of the American Psychiatric Nurses Association*, 13 (2), 101-108.
- Engle, V. F.; Whall, A.; Diamond (Zolnierek), C. L.; & Bobel, L. (1985). Tardive dyskinesia: are your older clients at risk? *Journal of Gerontological Nursing*, 11 (9), 25-27.

Non Peer Reviewed Publications

- Simmons, D. & Zolnierek, C. (2010). Fitness for duty includes getting your ZZZZs. *Texas Nursing Voice*, 4(1)
- Zolnierek, C. (2009). Creating a less punitive environment for nurses. *Texas Nursing Voice*, 3(3), 3-4.
- Zolnierek, C. (2009). In setting safe staffing levels, nurses know best. *Texas Nursing Voice*, 3(3),5-8.
- Zolnierek, C. (2009). Legislation to change the Nursing Practice Act. *Texas Nursing Voice*, 3(2),3.
- Zolnierek, C. (2009). Partial data tells partial truth: part 2 in a series. *Texas Nursing Voice*, 3(2),4-6.
- Zolnierek, C. (2009). Using nursing shortage data: aren't the pieces but partial truths? *Texas Nursing Voice*, 3(1), 10.
- Zolnierek, C. (2009). Coming together as partners to address the nursing shortage. *Texas Nursing*, 3(1), 4-6.
- Zolnierek, C. (2008). The nursing shortage: a "perfect storm". *Texas Nursing Voice*, 2(4), 14-21.
- Zolnierek, C. (2008). Hospital alliance safety partnership (HASP): an innovative approach to safety and regulation. *Texas Nursing Voice*, 2(3), 1, 6.
- Zolnierek, C. (2008). Risky business: communication in healthcare. *Texas Nursing Voice*, 2(3), 11-23.
- Zolnierek, C. (2008). Nurse staffing: are ratios the answer? *Texas Nursing Voice,* 2(2), 1-3.
- Zolnierek, C. (2008). Strategies for nurse and patient advocacy: a CE module. *Texas Nursing Voice*, 2(2), 15-23.

Poster Presentations

- Zolnierek, C. *Nonpsychiatric Hospitalization of Persons with Severe Mental Illness: A Systematic Review*, Seton Research Symposium, 5/7/09.
- Zolnierek, C. & Clingerman, E. *Nonpsychiatric Hospitalization of Persons with Severe Mental Illness: A Nurse's Perspective.* Seton Research Symposium, 5/7/09 and Center for Health Promotion and Disease Prevention Research Conference, UT Austin, 2/18/09.

Selected Podium Presentations

- *Driving Improvement Through Laws and Regulations.* Invited presentation, 2010 Summer Institute on Evidence-Based Practice, UT San Antonio Health Science Center (July 8-10, 2010).

- *Achieving Safe Staffing: The Power of Engagement*, TNA Annual Leadership Conference, September, 2009 (Austin)
- *Legislative Success 2009: Safe Staffing and More*
  - June 2009: TNA District 9 (Houston)
  - September 2009: TNA District 26 (McAllen)
  - October 2009: TNA District 8 (San Antonio)
  - November 2009: TNA District (Longview)
  - January 2010: TNA District 10 (Temple)
  - February 2010: TNA District 5 (Austin)
  - March 2010: TNA District (San Angelo)
- *Safe Staffing and More: Legislative Initiatives 2009*, Nursing Legislative Agenda Coalition, 1/17/09.
- *Flexing Your Strength: Nursing Advocacy Protections,* 11/06/08 (TNA District 10, Waco), 11/10/08 (TNA District 7, Belton), 1/20/09 (TNA District 20, Victoria), 2/19/09 (TNA Districts 3 & 4, Dallas/Ft. Worth)
- *Nonpsychiatric Hospitalization of Persons with Severe Mental Illness,* October 31, 2008, Medical City Dallas Hospital
- *Nursing: The Power of Care,* May 6, 2008, TNA District 12 Nurse Week Banquet
- *Safe Harbor Nursing Peer Review,* March-April 2008, Workshops sponsored by Texas Nurses Association
- *Specialty and Advanced Nursing Practice*, 2008 Texas Nursing Student Association

Licensure Texas licensure 2007 to present
California RN licensure 1996 to 2007
Michigan RN licensure 1981 to 2010

Certification Certified Nurse Administrator, Advanced through the American Nurse Credentialing Center (1995-2005)

AMERICAN NURSES CREDENTIALING CENTER
COMMISSION ON ACCREDITATION

BIOGRAPHICAL DATA FORM

Instructions: Make as many photocopies of this form as necessary to provide information required to document adherence to the criteria for accreditation. Information for each person must be **typed** directly on a copy of this form. **Do not attach any additional material.**

Name: James H. Willmann, JD

Preferred Address: Texas Nurses Association
7600 Burnet Road, Suite 440
Austin, TX 78757

Preferred Teleph: (512) 452-0645

Present Position: Director Governmental Affairs/ General Counsel of the Texas Nurses Association
(Employer, title and description):

Education (include basic preparation through highest degree held)

	Degree	Institution (Name, City, State)	Major Area of Study	Year Degree Awarded
1.	BA	Texas Lutheran College Seguin, Texas	Philosophy	1965
2.	Post Graduate	Rackham School of Graduate Studies University of Michigan Ann Arbor, Michigan	Philosophy	1965-69
3.	JD	University of Texas Law School' Austin, Texas	Jurisprudence	1977

Use the space below to briefly describe your professional experience or areas of expertise (including publications) that contribute to your particular involvement with the organization seeking accreditation.

General Counsel and Director Governmental Affairs, for the Texas Nurses Association since 1982. Also serves as General Counsel for the Texas Peer Assistance Program for Nurses and for the Texas Nurses Foundation a supporting charitable, educational and research foundation for the Texas Nurses Association. He has been involved in drafting, negotiating and lobbying most professional nursing-initiated legislation in the Texas Legislature since 1979, including legislation relating to quality assurance for RNs, scope of practice; patient advocacy, authority of BNE to regulate practice, peer assistance for nurses whose practice is impaired by chemical dependency or mental illness, prescriptive authority for APNs, third-party reimbursement, public school nurses. multistate licensure, and nursing workforce.

He is the editor and annotator of the *Annotated Guide to the Texas Nursing Practice Act and* author of the *ABC's of Nursing Peer Review.* He has presented at numerous

seminars and workshops on the legal aspects of professional nursing practice, nursing peer review and the legislative process.

He graduated with honors from the University of Texas Law School. He is a member of the Texas State Bar and the State Bar's Health Law Section.

Hassinger, Allison

From: Suzanne Douglas [SDouglas@cmpmanagement.com]
Sent: Tuesday, November 09, 2010 9:17 AM
To: Hassinger, Allison
Subject: Texas Board of Nursing Advisory Committee Member Nomination - TONE
Importance: High
Follow Up Flag: Follow up
Flag Status: Red
Attachments: BON Advisory Committee Member Nominations 7_30_2010.pdf; SheilaDFata2010CV.doc

Allison,

The TONE board would like to nominate Sheila Fata for the Deferred Disciplinary Action Pilot Program Advisory Committee. I've attached a current CV as well. Please let me know if you need any additional information.

Sheila has also asked when the meetings will be held?

Thanks,

Suzanne Douglas
TONE
PO Box 26496
Austin, TX 78755
P| 512-220-4292
F| 512-857-7711
www.texasnurse.org

Sheila Dehan Fata
3810 Kiamesha Drive
Missouri City, Texas 77459
sheiladf@aol.com 832-498-5283

PROFESSIONAL EXPERIENCE

Methodist Willowbrook Hospital 2009 - present
Houston, Texas
Methodist Willowbrook Hospital is a 250 bed acute care community hospital within The Methodist Hospital System in Houston Texas, bringing a full array of tertiary services to a growing suburban market.

Vice President and Chief Nursing Officer

Responsible for all nursing and ancillary operations - 12 direct reports, 950 indirect. Provided clinical oversight to the $250M campus expansion including on-boarding of 350 clinical staff. Facilitated the development of multiple new clinical services, including:

- Open heart surgical program (developed in collaboration with the Methodist Debakey Heart and Vascular Center)
- Primary stroke center, accredited by TJC
- Oncology care, inpatient nursing unit and radiation therapy
- Antepartum unit
- Pediatric unit

Achieved significant decrease in hospital acquired infection rates, attaining zero VAP, central line BSI, and catheter related UTI for 12 months.

Memorial Hermann Healthcare System 2007 - 2008
Houston, Texas
Memorial Hermann (MHHS) is an 11 hospital system geographically dispersed throughout the greater Houston market. MHHS has approximately 3,300 licensed beds, 340,000 ED visits, and employs over 6,000 licensed nurses.

System Chief, Nursing Support Services

- Led the development and adoption of system-wide clinical policies and procedures aimed at decreasing variation and improving the quality of nursing practice across all hospitals within the system.
- Served as the key clinical executive in the oversight, optimization, and adoption process of the system's electronic medical record (Cerner product).
- Initiated a leadership development program for nursing management.
- Facilitated the implementation of a system-wide clinical orientation program, including competency assessment for RN's, system-wide internships for critical care, peri-operative, and medical-surgical nursing, and a clinical coach development program.
- Facilitated the procurement of grant funding to provide specialty certification courses for staff nurses throughout the system.
- Provided nurse executive leadership on multiple interdisciplinary task forces and committees throughout the system that improved patient safety and clinical outcomes.

CHRISTUS St. Catherine Hospital 2002 – 2007
Katy, Texas
CHRISTUS St. Catherine Hospital is a 104-bed acute care community hospital, which opened in 1999, located in a rapidly growing suburban market.

Administrator / CEO *2004 –2007*

Chief Operating Officer and Chief Nurse Executive *2002 – 2004*

Administrator responsibilities included management of all hospital operations, in addition to execution of business development strategies, physician recruitment, marketing, and community relations. COO/CNE role encompassed the management of all clinical services.

- Implemented a $50M hospital expansion project, 2005-2007.
- Achieved significant operational improvements:
  - Increased net revenues by 40%
  - Reduced employee turnover from 56% to 20%
  - Improved patient satisfaction from the 36th to 99th percentile (Press-Ganey)
  - Improved employee satisfaction from 76th to 99th percentile (Press-Ganey)
  - Improved physician satisfaction from the 46th to 79th percentile
- Instituted multiple clinical service lines, including:
  - Cardiovascular program, comprised of cardiac catheterization and an open heart surgery
  - Oncology program, in collaboration with MD Anderson Cancer Center
  - Rehabilitation / Sports Medicine Center
  - Sleep Center.
- Recruited 15 physicians, including primary care and specialists, in 2 year timeframe.
- Executed profitable physician - hospital joint venture ambulatory surgery center.
- Achieved JCAHO score of 99% on 2003 site survey; two RFI's on 2006 survey.
- Attained Texas Medical Foundation's Health Quality Institute recognition: "Award of Excellence" (2007) and "Quality Improvement Achievement Award" (2005).
- Awarded first place for *Houston Business Journal's* "Best Places to Work" Award as part of the Christus Health Gulf Coast region, 2007.

TENET HEALTH SYSTEM, INC. 1988-2002
Park Plaza Hospital
Houston, Texas
Park Plaza Hospital is a 460 bed tertiary care facility ($25M EBITDA) with acute care and post acute services located 2 miles outside the Texas Medical Center.

Vice President Patient Care and Chief Nursing Officer *1995-2002*

Director of Medical-Surgical Nursing *1994-1995*

Clinical Educator *1990-1994*

Director of Critical Care Nursing *1988-1990*

CNO responsibilities included oversight of nursing practice throughout facility, with line authority for medical surgical nursing, critical care services, emergency services, peri-operative services, women's services, skilled nursing unit, and inpatient/outpatient rehabilitation services.

- Implemented tactics that improved nursing staff retention by 34% and reduced contract labor 75%.
- Directed facility response to natural disaster (Tropical Storm Allison, 2001) and coordinated clinical services that supported a 50% increase in acute care admissions, 150% increase in ED visits, and 80% increase in obstetrics for a two month period.
- Improve patient satisfaction, maintaining 92-95% satisfaction with nursing care.
- Achieved employee satisfaction in the upper quartile of Tenet Healthcare facilities.
- Implemented competency based staff development programs, initiated critical care and med-surg internships, and developed a problem oriented nursing documentation system.
- Received the Tenet Texas Region "Nurse Executive Leadership Excellence" award, 1996.

HERMANN HOSPITAL 1985- 1988
Houston, Texas
Staffing Coordinator, Nursing Division *1987-1988*
Nurse Manager, Hermann Burn Center *1985-1987*

MD ANDERSON CANCER CENTER 1985
Staff Nurse, Thoracic Oncology

WHITTAKER HEALTH CORPORATION OF AMERICA 1983-1984
Assistant Head Nurse, Burn Unit & ICU

HERMANN HOSPITAL 1980- 1983
Assistant Head Nurse, Staff Nurse - Burn Unit

EDUCATION

MBA Our Lady of the Lake University, San Antonio, Texas

BSN University of Texas Health Science Center, School of Nursing, San Antonio, Texas

APPOINTMENTS AND ELECTED POSITIONS

Texas Hospital Association (THA)

Council on Policy Development, 2004 - 2007.

Texas Organization of Nurse Executives (TONE)

President, 2004 - 2005

Board of Directors, 1999 – 2005; 2008; Member of Legislative Committee, 2001- 2004

Gulf Coast Health Services Steering Committee

Workgroup on Enhancing Educational Capacity, 2007 - 2008

Houston Organization of Nurse Executives (HONE)

President, 2002- 2003

Board of Directors, and Chairperson, Governmental Affairs Committee, 1999-2001

Katy Area Economic Development Council

Board of Directors, 2004 – 2007; Executive Committee, 2006 - 2007

Katy St. Catherine Surgery Center

Board of Directors, 2004 –2007

NurseWeek Publication - *Executive Advisory Board Member, 1997 – present*

PROFESSIONAL MEMBERSHIPS

American Organization Of Nurse Executives

Texas Organization of Nurse Executives.

Houston Organization of Nurse Executives

Texas Nurse's Association

National Honor Society in Business Administration, Delta Mu Delta

PROFESSIONAL PRESENTATIONS & ACTIVITIES (selected)

"Incorporating Green Guidelines for Healthcare in Hospital Design;" Gulf Coast Green Symposium - 2006; Houston Texas; August 2006.

"Management Perspectives," Texas Organization of Nurse Executives workshop; Houston, Texas; May 2002.

"Disaster and Bioterrorism Readiness: the Healthcare Provider's Role," Texas Hospital Association; Austin, Texas; March 2002.

"Utilization of Professional Nursing Students in a Burn Center," American Burn Association regional symposium, Galveston, Texas; October, 1987.

"Nursing Care of the Electrically Burned Patient;" University of Texas Health Science Center; Houston, Texas; January 1982.

Program Chair: HONE / TONE Fall workshop, "Quint Studor: Taking Your Organization to the Next Level," Houston, Texas; November, 2001.

Certified Instructor: Advanced Cardiac Life Support and Basic Life Support, 1990-1995.

Nurse Coordinator: "Advanced Trauma Life Support Course," UT Medical School, Houston, Texas; August and October 1986.

Coalition for Nurses in Advanced Practice
PO Box 150218 | Austin, Texas 78715-0218
phone: 512.312.2134 | fax: 512.312.2134 | www.cnaptexas.org

November 22, 2010

Ms. Allison Hassinger
Texas Board of Nursing
Office of the General Counsel
Via Electronic Mail

Dear Ms. Hassinger:

Thank you for including the Coalition for Nurses in Advanced Practice (CNAP) as a member of the Deferred Disciplinary Action Pilot Program Advisory Committee. In response to your letter requesting that CNAP nominate a representative to the advisory committee, CNAP nominates Sandi Peters, CRNA, CLNC.

Ms. Peters has been part of the CNAP organization since 1995. She served as our Chair for two years and previously represented CNAP on two committees and in many other capacities. She has been a RN in Texas since 1968, and is a Certified Legal Nurse Consultant. As such, Ms. Peters is particularly interested in this pilot project and in helping the BON meet its mission of public protection.

Per your request, Ms. Peters' curriculum vita is attached and this document includes her contact information. Please advise if you need any additional information, or if I may be of further service.

Sincerely,

Lynda Woolbert

Lynda Woolbert, MSN, RN, CPNP-PC, FAANP
Executive Director

cc: Sandi Peters
Jean Gisler, CNAP Chair

CRNA ANESTHESIA & CONSULTING, PLLC
Sandi Peters, CRNA, CLNC
Certified Registered Nurse Anesthetist
Certified Legal Nurse Consultant

PO Box 729
Llano, TX 78643-0729
Phone 325.247.1631

Fax 325.247.1637
Cell 325.423.4689
Email speters@wildblue.net

EDUCATION

1965-1966	San Antonio Jr. College, pre-nursing
1966-1968	Scott and White School of Professional Nursing, RN
1979-1981	Harris County Hospital District School of Nurse Anesthesia, CRNA
July 2002	Certification as Certified Legal Nurse Consultant, CLNC

EXPERIENCE/EMPLOYMENT

August 2008 – Present Llano Memorial Hospital, Llano, TX

Contract services in the non-medically directed administration of anesthesia within the full scope and range of contemporary anesthesia techniques for surgical, diagnostic and obstetrical procedures.

July 1991- August 2008 Llano Memorial Hospital, Llano, TX

Employed in the non-medically directed administration of anesthesia within the full scope and range of contemporary anesthesia techniques for surgical, diagnostic and obstetrical procedures. All functions of department management including, but not limited to planning, capital expenditures, annual budget, CRNA evaluations, scheduling, writing and implementing anesthesia department policies and procedures, working with accreditation bodies, Continuous Quality Improvement and organizing and presenting CRNA, OR/OB and hospital nursing staff in-service meetings.

1998-2003 Kirby Ambulatory Surgical Center, Marble Falls, TX

Independent contractor of relief services providing non-medically directed anesthesia services for ophthalmologic, general and plastic surgery.

1995-2007 Seton Highland Lakes, Burnet, TX

Independent contractor of relief services providing non-medically directed administration of general and regional anesthesia for surgical cases.

1981-1991 Capitol Anesthesiology Associates, Austin, TX

Employed in a 65 CRNA/20 MDA anesthesia group administering general and regional anesthesia for all surgical and obstetrical cases in four hospitals and three free standing day surgery centers.

Served as Assistant Chief Nurse Anesthetist for the group, including scheduling, CRNA evaluations, and in-service programs. Opened two free standing day surgery centers in Austin for the anesthesia group.

QUALIFICATIONS

Twenty nine years as a Certified Registered Nurse Anesthetist with clinical experience in diverse areas of practice. Administration of anesthesia in a large CRNA/MDA group, solo rural anesthesia, group CRNA rural practice and free standing day surgery centers. Proficient in general, spinal, combined spinal-epidural, epidural, axillary, Bier blocks, Monitored Anesthesia Care (MAC), Total Intravenous Anesthesia (TIVA) and post operative pain management. Experienced in general, cardiovascular, urologic, gynecologic, pediatric, ophthalmologic, plastic, orthopedic, trauma, podiatric and dental anesthesia as well as high-risk obstetrical analgesia/anesthesia. Competent to provide anesthesia services from infants to advanced age with all necessary monitoring, agents and techniques. Experienced in department management and scheduling, working with accrediting agency inspection, developing and implementing anesthesia department policies and procedures and Continuous Quality Improvement programs. Established the anesthesia departments in two free standing day surgery centers, from ordering all anesthesia equipment, supplies and medications to stocking and organizing the department, writing policy and procedures and bylaws, opening and managing the department.

Certified Legal Nurse Consultant since 2002. Review hospital records for merit, causation and nurse anesthesia standard of care for plaintiff and defense cases. Provide verbal and written reports. Communicate with attorneys in developing the case. Provide depositions and expert testimony. Locate expert witnesses in fields outside of anesthesia.

PROFESSIONAL

Member American Association of Nurse Anesthetists (AANA) since 1981

Appointed to AANA State Organizational Development Committee, 2009-2010
Appointed to AANA State Government Affairs Committee 2002-2003, 2006-2007, 2007-2008, 2008-2009
Served as AANA Advocate for Nurses in Recovery (AIR) 2000-2001 and 2008-2009

Member Texas Association of Nurse Anesthetists (TANA) since 1981

Education and Government Relations Committee 2005-2006, 2006-2007, 2007-2008
President 2004-2005
Texas Government Relations Chair to AANA 2001-2002 and 2002-2003
Texas Federal Political Director to AANA 2001-2002, 2005-2006 and 2006-2007
President 1999-2000
President Elect 1998-1999
Vice President 1997-1998
Secretary Treasurer 1996-1997
Board of Directors 1994-1996
Served on TANA Committees including Finance, Public Relations, Government Relations, and Meeting Planning from 1989-1994

TANA Representative to the Coalition for Nurses in Advanced Practice (CNAP) since 1995

CRNA Representative to the Texas State Board of Medical Examiners Prescriptive Authority Waiver Committee 2001-2005

CRNA Representative to the Ad Hoc Committee on Collaborative Practice, a committee of Advanced Practice Nurses, Physician Assistants, and physicians charged with building consensus on proposed legislate language 2000-2003.

Chair, CNAP 2001-2003
Chair Elect 1999-2001
Corresponding Secretary 1997-1999

PROFESSIONAL SPEAKER

AANA Fall Assembly of States 2003
"The Roles and Responsibliities of an Effective State Government Relations Committee Chair"

TANA Spring Meeting 2007
"Influencing Healthcare Policy"

AANA Fall Assembly of States 2007
"The Political Sandbox"

AANA Annual Meeting 2008
"State Government Relations as a Second Language"

TANA Spring Meeting 2009
"Lobbying 101"