



TPAPN's mission

To offer nurses life-renewing opportunities from substance use disorders and certain psychiatric disorders with the aim of returning nurses back to safe nursing practice thereby protecting the public and promoting professional accountability.

**Texas Peer Assistance Program for Nurses
FY 2011 1st QUARTER REPORT
to
THE TEXAS BOARD OF NURSING
December 15, 2010**

Texas Peer Assistance Program for Nurses

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A project of the Texas Nurses Foundation

INTRODUCTION

This report provides an accounting of the Texas Peer Assistance for Nurses Program's outcomes and activities to the Texas Board of Nursing (BON) for the first quarter, September 1, through November 30, 2010, of the BON's 2011 fiscal/operating year. All outcomes except fiscal activity are reported based upon the BON's fiscal/operating year, September 1 – August 31. TPAPN's fiscal year is based on the Texas Nurses Foundation's FY: July 1 – June 30. This report is divided into the following centers of activity: *Client* (accounts for nurses referred as well for those pending/participating over the quarter); *Outreach* (includes formal education and other activities provided by staff and volunteers directed toward increasing awareness and competencies pertaining to the TPAPN and related issues); *Administrative* (recaps significant operational activities); and *Fiscal* which sums up the financial status of the program per quarter. Requests of the BON by TPAPN comprise the final section of this report.

CLIENT ACTIVITIES

1) Referrals by Referral Source & Nurse Type – *Refer to Graphic 1*, located on page 4, represents all nurses who have been referred to TPAPN for possible participation during the quarter, accounting for three basic nurse types: APRN, LVN and RN, and by source of referral. A total of 128 referrals were received for the 1st quarter of the BON's 2011 FY. This represents a significant decline as 143 referrals were received during the 4th quarter of the BON's 2010 FY. The number of nurses who "self-referred" to TPAPN remained unchanged the previous quarter at 18. "Non-BON referred" nurses, i.e., nurses who were referred directly to TPAPN and who did not get reported to the BON initially, actually increased from 29 in the 4th quarter to 39 in the 1st quarter. But both "BON referred" nurses and "BON ordered" declined significantly in the 1st quarter of the new FY compared to the 4th quarter of the previous FY. Referrals made to TPAPN from the BON, i.e., "BON referred" decreased by approximately 24%, from 50 in the 4th quarter to 38 in the 1st. And nurses ordered to TPAPN by the BON or "Board ordered" nurses dropped the most, approximately 26 %, from 37 in the 4th quarter, to 29 in the 1st quarter. Finally, a total of four nurses were permitted by the BON to have an opportunity to participate in the Extended Evaluation Program or EEP during the 1st quarter of 2011 compared to 9 for the final quarter of 2010. Referral sources represented in the first graphic include:

Self-Referred - nurses for whom neither TPAPN nor the BON have received a third-party referral or complaint to date and who are eligible to participate in TPAPN: 3 APRNs, 3 LVNs and 12 RNs. TPAPN does not count a self-referral as eligible for actual participation until the program has received a proper assessment and treatment documentation.

Non-BON Referred - nurses reported directly by third-parties to TPAPN for whom the BON did not receive a complaint totaled 39: Note: These nurses are reviewed by the BON at the weekly, third-party referral review meeting wherein they are approved for one of three possible outcomes: i) Possible participation with TPAPN; ii) Concurrent BON investigation and possible participation with TPAPN; and iii) BON investigation.

BON Referred - nurses reported by third-parties to the BON and referred to TPAPN for the opportunity to participate" break down as follows: 0 APRN, 13 LVNs and 25 RNs.

BON Ordered - nurses ordered into TPAPN by virtue of licensure action (order) by the BON: 0 APRNs, 10 LVNs, and 19 RNs.

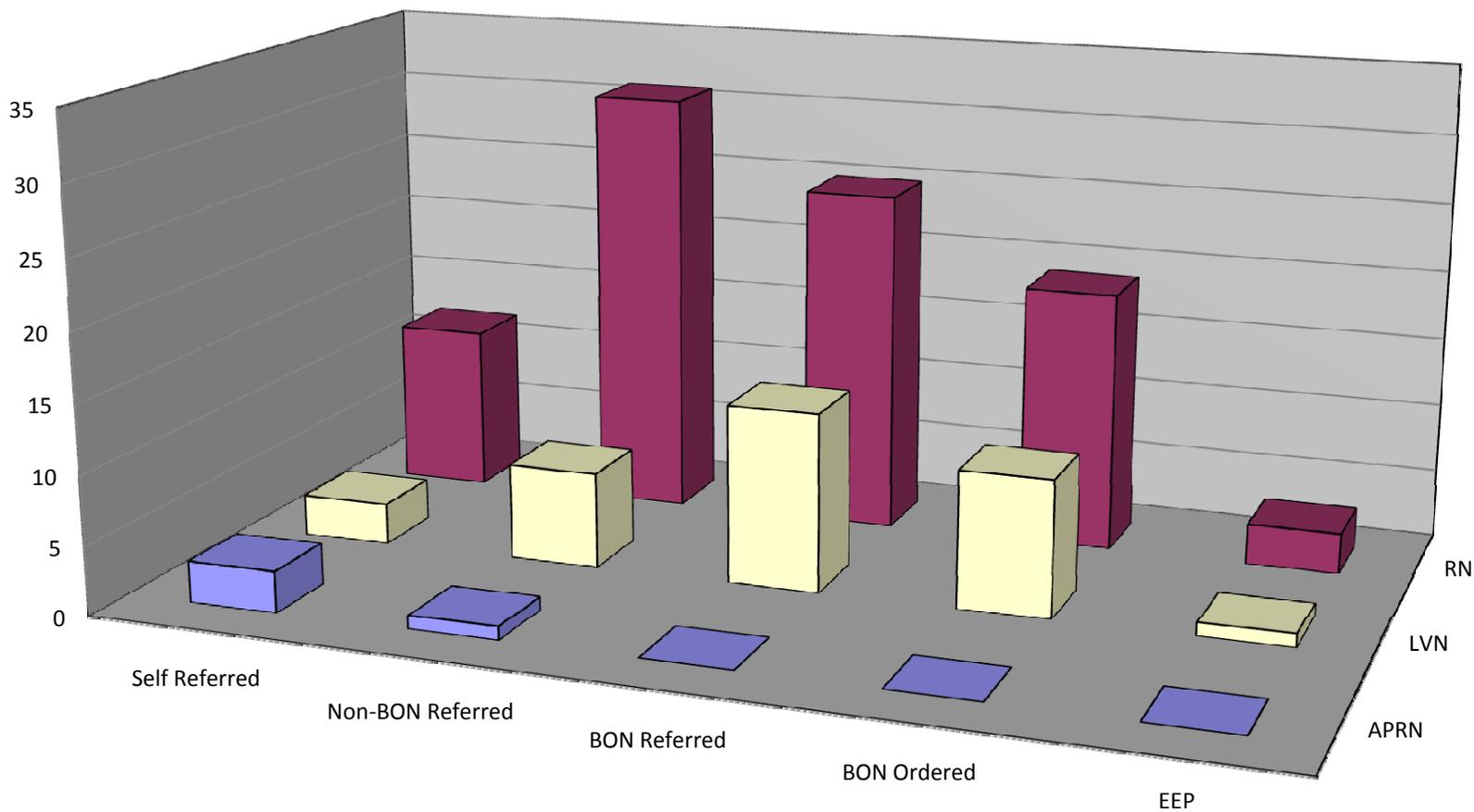
EEP (Extended Evaluation Program) - nurses referred to either the BON and/or TPAPN for a one time incident, usually an unauthorized positive drug test result, who typically have no substance abuse or dependency diagnosis, no practice or criminal/legal issues, and who are approved by the BON for participation in the EEP. For the quarter there were: 0 APRNs, 1 LVN and 3 RNs referred to the program.

2) Active Cases by Nurse Type – *Refer to Graphic 2*, located on page 5, represents number of nurses the program has worked with, by nurse type: RN, LVN and APRN, during the successive weeks of the quarter. Nurses who are eligible and are pending participation with TPAPN or EEP and nurses who have already signed participation agreements and progressing through the program whether they are in treatment stage or past treatment into active monitoring stage are included in these weekly tallies. The average number of total active cases was 593. As with referrals this represents a continued decline. During the 4th quarter of FY 2010 the program reported an average of 602 active cases.

The decline in referrals and active cases overall continues to be great concern to TPAPN. The program is attempting to address the issue through its activities a through f below. Activities a through d are already a part of TPAPN's current strategic plan while e and f are very much related.

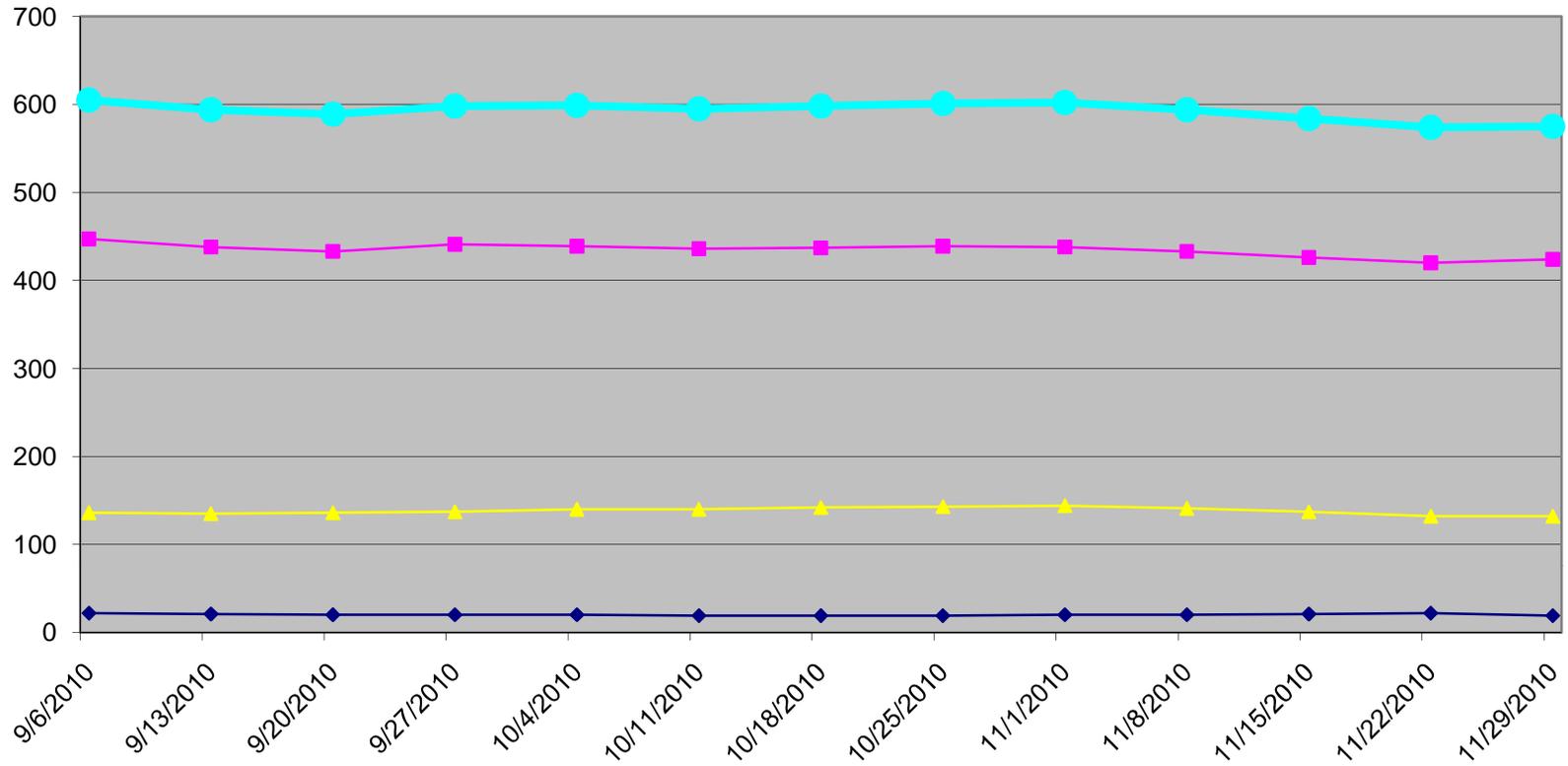
- a. Ongoing educational activities around the state;
- b. Revamping its website to provide more information, including CE for all nurses;
- c. Enhancing employer information on the website, especially for referral and re-entry to practice;
- d. Recognizing employers who are supportive of TPAPN;
- e. Increasing awareness about TPAPN and EEP by writing articles for the BON's and the Texas Nurses Association's publications; and
- f. Evaluating what related needs TPAPN can address in order to attract and assist the nurses (and their employers) who are bound to be with some level of need but currently not being referred/reported (referring/reporting).

Referrals by Referral Source and Nurse Type 1st Quarter FY'11



	Self Referred	Non-BON Referred	BON Referred	BON Ordered	EEP
APRN	3	1	0	0	0
LVN	3	7	13	10	1
RN	12	31	25	19	3

Active Cases by Nurse Type 1st Quarter FY'11



	09/06/10	09/13/10	09/20/10	09/27/10	10/04/10	10/11/10	10/18/10	10/25/10	11/01/10	11/08/10	11/15/10	11/22/10	11/29/10
■ RN	447	438	433	441	439	436	437	439	438	433	426	420	424
▲ LVN	136	135	136	137	140	140	142	143	144	141	137	132	132
◆ APRN	22	21	20	20	20	19	19	19	20	20	21	22	19
● Total	605	594	589	598	599	595	598	601	602	594	584	574	575

OUTREACH ACTIVITIES

- 14 new advocate applications were received during the quarter.
- 39 advocates attending the 10/15-16 Advocate training workshop
- 76 attendees reached by 3, Nursing CE offerings presented by TPAPN's volunteer nurse advocates.
- 147 attendees reached by three, nursing CE offerings presented by TPAPN staff at Medical Center Hospital, Odessa, St Luke's Episcopal Hospital, Houston and Shannon Medical Center, San Angelo, held on 9/30, 11/10 & 12/10 respectively.
- 37 attendees, representing nursing directors and managers of rural hospitals, received a one hour presentation on TPAPN at the Safety & Collaborative Conference sponsored by Texas A&M on 10/15 in Austin.

ADMINISTRATIVE ACTIVITIES

- 9/1 – attended a regularly scheduled teleconference of the Media Committee of the National Organization of Alternative Programs, that was held to address the negative publicity about nurses and other health professionals with substance use disorders and the resulting negative fallout for alternative programs
- 9/3 – held a regularly scheduled business meeting of the TPAPN Advisory Committee held at the Texas Nurses Association/Foundation (TNA/TNF) headquarters in Austin
- 9/9 – met (at TPAPN) w/Bradford Health Services' (alcohol/drug abuse treatment center near Birmingham, AL) Medical Director Mike Wilkerson.
- 9/16 – attended NCSBN Chemical Dependency Regulatory Review Committee teleconference.
- 10/1 – Met with BON administrative staff regarding legislative budget board measures.
- 10/4 – attended a regularly scheduled business meeting of the TNA/TNF directors.
- 10/6 – attended NCSBN Chemical Dependency Regulatory Review Committee teleconference.
- 10/13 – attended a regularly scheduled teleconference of the Media Committee of the National Organization of Alternative Programs.
- 10/14 – attended regularly scheduled business meeting of the TPAPN Advocate Committee at the Wingate Hotel Conference Center, Round Rock.
- 10/21 – attended the regularly scheduled business meeting of the BON BOD in Austin.
- 10/27 – attended a regularly scheduled teleconference of the Media Committee of the National Organization of Alternative Programs and assisted members in drafting an article for possible publication that provides a review of position statements and policies regarding nurses with substance use disorders targeted to hospital and nursing administrators.
- 11/3 – attended interview of HR candidate for Texas Nurses Association/Foundation, Julia Menegay.
- 11/16 – attended the regularly scheduled “TNA CE Provider” (internal) meeting.

FISCAL ACTIVITIES

- The *DRAFT* income and balance statements for the three months comprising the BON's 1st quarter are included in this report (**ATTACHMENT A**, 12 pages).
- TPAPN has continued to maintain a positive net income due much to the fact that the BON informed TPAPN during the first quarter that it would be able to provide TPAPN its full income for this fiscal year. As of the end of November, TPAPN had spent approximately \$18,000 less than budget and had realized approximately \$2,000 more in income over budget.
- Even with this good fortune, TPAPN realizes that due to economic uncertainty regarding the state budget for the next biennium, TPAPN must continue to build its assets, limit or decrease costs where possible, and garner sponsors for activities where ever prudent.

REQUESTS OF THE BON

TPAPN has no requests of the BON at this time.

TNF - TPAPN
BALANCE SHEET
SEPTEMBER 30, 2010

ASSETS

CASH & CASH EQUIVALENTS		
11100	WELLS FARGO-OPERATING 3856	\$ 173,565.23
11400	OPPENHEIMER-M M FUNDS-2565	680.20
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	TOTAL CASH & CASH EQUIVALENTS	174,245.43
INVESTMENTS		
		<hr/>
	TOTAL INVESTMENTS	0.00
ACCOUNTS RECEIVABLES		
12700	A/R-BOARD OF NURSING	57,686.00
13200	A/R OTHERS	10,788.00
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	TOTAL ACCOUNTS RECEIVABLE	68,474.00
PREPAIDS		
		<hr/>
	TOTAL PREPAIDS	0.00
		<hr/>
	TOTAL CURRENT ASSETS	242,719.43
PROPERTY AND EQUIPMENT		
15000	FURNITURE & EQUIPMENT	92,130.80
15100	ACCUMULATED DEPRECIATION	(90,762.85)
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	TOTAL PROPERTY AND EQUIPMENT	1,367.95
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	TOTAL ASSETS	\$ 244,087.38
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LIABILITIES AND NET ASSETS

CURRENT LIABILITIES		
20900	A/P-MONTH END	\$ 6,910.00
21200	A/P-TNF	3,000.00
21500	ACCRUED EXPENSES	23,165.00
21600	VOIDED CHECKS	757.86
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	TOTAL CURRENT LIABILITIES	33,832.86
NET ASSETS		
29400	BOD DESIGNATED:LEGAL/INS	40,000.00
30200	WIND-DOWN:AVAILABLE	151,764.44
30500	UNDESIGNATED	(4,177.05)
	NET INCOME OF <LOSS> TO DATE	22,667.13
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	TOTAL NET ASSETS	210,254.52
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	TOTAL LIABILITIES & NET ASSETS	\$ 244,087.38
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TNF - TPAPN
Income Statement
For the Three Months Ending September 30, 2010

	Current Month Actual	Current Month Budget	Year to Date Actual	Year to Date Budget	Year to Date Variance
Income					
40200 BOARD OF NURSING	\$ 57,686.00	\$ 56,666.67	\$ 169,657.84	\$ 170,000.01	(342.17)
40700 DONATIONS	0.00	25.00	0.00	75.00	(75.00)
41000 SPONSORS	200.00	500.00	650.00	1,500.00	(850.00)
41100 FIRST LAB, INC- SPONSOR	1,500.00	125.00	1,500.00	375.00	1,125.00
41200 PARTIC FEE:RN-BD ORDE	4,375.00	3,916.67	14,625.00	11,750.01	2,874.99
41300 PARTIC/LAB FEE:RN/LVN	10,284.00	9,864.00	30,456.00	29,592.00	864.00
41400 PARTIC FEE:RN-MI	150.00	693.33	250.00	2,079.99	(1,829.99)
41500 PARTIC FEE:LVN-BD ORD	1,050.00	1,283.33	4,375.00	3,849.99	525.01
41700 PARTIC FEE:LVN-MI	0.00	130.00	50.00	390.00	(340.00)
42500 WORKSHOPS REGISTRATI	0.00	500.00	0.00	1,500.00	(1,500.00)
42800 TREATMENT PROV W/S	0.00	250.00	820.00	750.00	70.00
42900 EXHIBITS	0.00	83.33	0.00	249.99	(249.99)
Total	75,245.00	74,037.33	222,383.84	222,111.99	271.85
45000 EXTEND EVAL-LAB FEES	504.00	660.00	2,040.00	1,980.00	60.00
45100 EXTEND EVAL PARTIC FE	250.00	729.17	1,500.00	2,187.51	(687.51)
Total	754.00	1,389.17	3,540.00	4,167.51	(627.51)
Total Income	75,999.00	75,426.50	225,923.84	226,279.50	(355.66)
Expenses					
STAFFING					
50500 COMPENSATION	43,667.52	44,805.00	130,518.61	134,415.00	(3,896.39)
50800 HLTH/LIFE INSURANCE	4,314.04	3,833.33	13,603.08	11,499.99	2,103.09
50900 W C INSURANCE	0.00	291.67	0.00	875.01	(875.01)
51000 DENTAL EXP	93.00	409.58	543.00	1,228.74	(685.74)
51500 PAYROLL TAXES	1,206.26	4,000.00	8,656.86	12,000.00	(3,343.14)
51700 401K	3,128.51	2,666.67	7,282.99	8,000.01	(717.02)
51900 TEMPS/AGENCIES/OTHER	0.00	583.33	0.00	1,749.99	(1,749.99)
52000 PROFESSIONAL DEVELOP	25.00	166.67	25.00	500.01	(475.01)
52400 STAFF MEETING	0.00	0.00	134.55	0.00	134.55
52500 STAFF TRAV/EXP	714.43	166.67	876.03	500.01	376.02
Total	53,148.76	56,922.92	161,640.12	170,768.76	(9,128.64)
53500 LESS EEP STAFFING	(1,594.00)	(1,707.67)	(4,848.00)	(5,123.01)	275.01
Total	51,554.76	55,215.25	156,792.12	165,645.75	(8,853.63)
Total	0.00	0.00	0.00	0.00	0.00
Total	0.00	0.00	0.00	0.00	0.00
ADMINISTRATIVE					
56000 OFFICE SPACE	4,356.00	4,416.67	13,068.00	13,250.01	(182.01)
56200 REIMB FOR STAFF TIME	4,000.00	4,000.00	12,000.00	12,000.00	0.00
56400 FINANCIAL AUDIT	3,000.00	250.00	3,000.00	750.00	2,250.00
56700 MATERIALS-OTH GROUPS	0.00	8.33	0.00	24.99	(24.99)
56800 TELEPHONE	908.09	1,041.67	2,771.67	3,125.01	(353.34)
56900 EQUIP -S/W- LEASE	275.00	300.00	825.00	900.00	(75.00)
57000 POSTAGE	426.67	541.67	1,665.19	1,625.01	40.18
57100 SHIPPING/DELIVERY/	0.00	25.00	0.00	75.00	(75.00)

TNF - TPAPN
Income Statement
For the Three Months Ending September 30, 2010

	Current Month Actual	Current Month Budget	Year to Date Actual	Year to Date Budget	Year to Date Variance
57200 DUPLICATING	163.77	266.67	633.27	800.01	(166.74)
57300 BANK CHARGES	0.00	16.67	101.90	50.01	51.89
57400 SUPPLIES	0.00	166.67	399.76	500.01	(100.25)
57500 EQUIP/SW/FURNITURE	0.00	208.33	0.00	624.99	(624.99)
57600 DEPRECIATION	0.00	41.67	0.00	125.01	(125.01)
57700 INFORMATION TECHNLO	250.00	250.00	804.95	750.00	54.95
57800 EQUIP MAINTENANCE	0.00	16.67	0.00	50.01	(50.01)
58000 MISCELLANEOUS	114.19	83.33	170.14	249.99	(79.85)
58100 INSUR/LEGAL DEFENSE F	5,113.00	426.08	5,113.00	1,278.24	3,834.76
58600 RESOURCE LIBRARY	0.00	8.33	0.00	24.99	(24.99)
59600 COMMITTEES & BOARDS	133.00	166.67	133.00	500.01	(367.01)
Total	18,739.72	12,234.43	40,685.88	36,703.29	3,982.59
59800 LESS EEP ADMIN	(562.00)	(367.00)	(1,220.00)	(1,101.00)	(119.00)
Total	18,177.72	11,867.43	39,465.88	35,602.29	3,863.59
PARTICIPANT EXPENSE					
60400 ADVOCATES TRAINING	0.00	250.00	0.00	750.00	(750.00)
60600 FALL W/S- ADVOCATES	0.00	308.33	409.95	924.99	(515.04)
61000 SPRING W/S - ADVOCATE	0.00	350.00	0.00	1,050.00	(1,050.00)
Total	0.00	908.33	409.95	2,724.99	(2,315.04)
62400 PROGRAM MATERIALS	0.00	375.00	136.00	1,125.00	(989.00)
Total	0.00	375.00	136.00	1,125.00	(989.00)
62900 LESS EEP PROG MATER	0.00	(11.25)	(4.00)	(33.75)	29.75
Total	0.00	363.75	132.00	1,091.25	(959.25)
EDUCATION					
63600 TREATMENT PROV W/S	0.00	125.00	56.76	375.00	(318.24)
63800 EMPLOYER WORKSHOPS	284.00	333.33	284.00	999.99	(715.99)
64900 NRSNG SCHOOLS-EDUC M	0.00	41.67	0.00	125.01	(125.01)
Total	284.00	500.00	340.76	1,500.00	(1,159.24)
68400 EDUC-MATERIALS/BROC	0.00	41.67	0.00	125.01	(125.01)
Total	0.00	41.67	0.00	125.01	(125.01)
69900 LESS EEP EDUC MATE	0.00	(16.25)	0.00	(48.75)	48.75
Total	0.00	25.42	0.00	76.26	(76.26)
Total	70,016.48	68,880.18	197,140.71	206,640.54	(9,499.83)
EXTENDED EVALUATION PROGRAM					
74000 EEP STAFFING	1,594.00	1,707.67	4,848.00	5,123.01	(275.01)
74400 EEP ADMIN	562.00	367.00	1,264.00	1,101.00	163.00
74800 EEP PROGRAM MATERIAL	0.00	11.25	4.00	33.75	(29.75)
75000 EEP EDUCATION	0.00	16.25	0.00	48.75	(48.75)
Total	2,156.00	2,102.17	6,116.00	6,306.51	(190.51)
Total Expenses	72,172.48	70,982.35	203,256.71	212,947.05	(9,690.34)

TNF - TPAPN
Income Statement
For the Three Months Ending September 30, 2010

	Current Month Actual	Current Month Budget	Year to Date Actual	Year to Date Budget	Year to Date Variance
Net Income or Loss	\$ <u>3,826.52</u>	\$ <u>4,444.15</u>	\$ <u>22,667.13</u>	\$ <u>13,332.45</u>	<u>9,334.68</u>

TNF - TPAPN
BALANCE SHEET
OCTOBER 31, 2010

ASSETS

CASH & CASH EQUIVALENTS		
11100	WELLS FARGO-OPERATING 3856	\$ 95,049.39
11400	OPPENHEIMER-M M FUNDS-2565	95,680.20
		<u> </u>
	TOTAL CASH & CASH EQUIVALENTS	190,729.59
INVESTMENTS		
		<u> </u>
	TOTAL INVESTMENTS	0.00
ACCOUNTS RECEIVABLES		
12700	A/R-BOARD OF NURSING	67,896.00
13200	A/R OTHERS	11,484.00
		<u> </u>
	TOTAL ACCOUNTS RECEIVABLE	79,380.00
PREPAIDS		
		<u> </u>
	TOTAL PREPAIDS	0.00
		<u> </u>
	TOTAL CURRENT ASSETS	270,109.59
PROPERTY AND EQUIPMENT		
15000	FURNITURE & EQUIPMENT	92,130.80
15100	ACCUMULATED DEPRECIATION	(90,762.85)
		<u> </u>
	TOTAL PROPERTY AND EQUIPMENT	1,367.95
		<u> </u>
	TOTAL ASSETS	\$ <u><u>271,477.54</u></u>

LIABILITIES AND NET ASSETS

CURRENT LIABILITIES		
20900	A/P-MONTH END	\$ 11,439.00
21200	A/P-TNF	3,000.00
21500	ACCRUED EXPENSES	25,439.00
21600	VOIDED CHECKS	757.86
		<u> </u>
	TOTAL CURRENT LIABILITIES	40,635.86
NET ASSETS		
29400	BOD DESIGNATED:LEGAL/INS	40,000.00
30200	WIND-DOWN:AVAILABLE	151,764.44
30500	UNDESIGNATED	(4,177.05)
	NET INCOME OF <LOSS> TO DATE	43,254.29
		<u> </u>
	TOTAL NET ASSETS	230,841.68
		<u> </u>
	TOTAL LIABILITIES & NET ASSETS	\$ <u><u>271,477.54</u></u>

TNF - TPAPN
Income Statement
For the Four Months Ending October 31, 2010

	Current Month Actual	Current Month Budget	Year to Date Actual	Year to Date Budget	Year to Date Variance
Income					
40200 BOARD OF NURSING	\$ 67,896.00	\$ 56,666.67	\$ 237,553.84	\$ 226,666.68	10,887.16
40700 DONATIONS	25.00	25.00	25.00	100.00	(75.00)
41000 SPONSORS	600.00	500.00	1,250.00	2,000.00	(750.00)
41100 FIRST LAB, INC- SPONSOR	0.00	125.00	1,500.00	500.00	1,000.00
41200 PARTIC FEE:RN-BD ORDE	1,665.00	3,916.67	16,290.00	15,666.68	623.32
41300 PARTIC/LAB FEE:RN/LVN	10,980.00	9,864.00	41,436.00	39,456.00	1,980.00
41400 PARTIC FEE:RN-MI	0.00	693.33	250.00	2,773.32	(2,523.32)
41500 PARTIC FEE:LVN-BD ORD	1,400.00	1,283.33	5,775.00	5,133.32	641.68
41700 PARTIC FEE:LVN-MI	0.00	130.00	50.00	520.00	(470.00)
42500 WORKSHOPS REGISTRATI	0.00	500.00	0.00	2,000.00	(2,000.00)
42800 TREATMENT PROV W/S	0.00	250.00	820.00	1,000.00	(180.00)
42900 EXHIBITS	0.00	83.33	0.00	333.32	(333.32)
Total	82,566.00	74,037.33	304,949.84	296,149.32	8,800.52
45000 EXTEND EVAL-LAB FEES	504.00	660.00	2,544.00	2,640.00	(96.00)
45100 EXTEND EVAL PARTIC FE	500.00	729.17	2,000.00	2,916.68	(916.68)
Total	1,004.00	1,389.17	4,544.00	5,556.68	(1,012.68)
Total Income	83,570.00	75,426.50	309,493.84	301,706.00	7,787.84
Expenses					
STAFFING					
50500 COMPENSATION	42,305.28	44,805.00	172,823.89	179,220.00	(6,396.11)
50800 HLTH/LIFE INSURANCE	4,314.04	3,833.33	17,917.12	15,333.32	2,583.80
50900 W C INSURANCE	0.00	291.67	0.00	1,166.68	(1,166.68)
51000 DENTAL EXP	0.00	409.58	543.00	1,638.32	(1,095.32)
51100 REIMB: STAFFING	(700.00)	0.00	(700.00)	0.00	(700.00)
51500 PAYROLL TAXES	3,395.86	4,000.00	12,052.72	16,000.00	(3,947.28)
51700 401K	2,136.63	2,666.67	9,419.62	10,666.68	(1,247.06)
51900 TEMPS/AGENCIES/OTHER	0.00	583.33	0.00	2,333.32	(2,333.32)
52000 PROFESSIONAL DEVELOP	0.00	166.67	25.00	666.68	(641.68)
52400 STAFF MEETING	0.00	0.00	134.55	0.00	134.55
52500 STAFF TRAV/EXP	86.20	166.67	962.23	666.68	295.55
Total	51,538.01	56,922.92	213,178.13	227,691.68	(14,513.55)
53500 LESS EEP STAFFING	(1,606.00)	(1,707.67)	(6,454.00)	(6,830.68)	376.68
Total	49,932.01	55,215.25	206,724.13	220,861.00	(14,136.87)
Total	0.00	0.00	0.00	0.00	0.00
Total	0.00	0.00	0.00	0.00	0.00
ADMINISTRATIVE					
56000 OFFICE SPACE	4,356.00	4,416.67	17,424.00	17,666.68	(242.68)
56200 REIMB FOR STAFF TIME	4,000.00	4,000.00	16,000.00	16,000.00	0.00
56400 FINANCIAL AUDIT	0.00	250.00	3,000.00	1,000.00	2,000.00
56700 MATERIALS-OTH GROUPS	0.00	8.33	0.00	33.32	(33.32)
56800 TELEPHONE	830.67	1,041.67	3,602.34	4,166.68	(564.34)
56900 EQUIP -S/W- LEASE	275.00	300.00	1,100.00	1,200.00	(100.00)
57000 POSTAGE	495.39	541.67	2,160.58	2,166.68	(6.10)

TNF - TPAPN
Income Statement
For the Four Months Ending October 31, 2010

	Current Month Actual	Current Month Budget	Year to Date Actual	Year to Date Budget	Year to Date Variance
57100 SHIPPING/DELIVERY/	24.25	25.00	24.25	100.00	(75.75)
57200 DUPLICATING	798.45	266.67	1,431.72	1,066.68	365.04
57300 BANK CHARGES	0.00	16.67	101.90	66.68	35.22
57400 SUPPLIES	136.04	166.67	535.80	666.68	(130.88)
57500 EQUIP/SW/FURNITURE	0.00	208.33	0.00	833.32	(833.32)
57600 DEPRECIATION	0.00	41.67	0.00	166.68	(166.68)
57700 INFORMATION TECHNLO	250.00	250.00	1,054.95	1,000.00	54.95
57800 EQUIP MAINTENANCE	0.00	16.67	0.00	66.68	(66.68)
58000 MISCELLANEOUS	70.46	83.33	240.60	333.32	(92.72)
58100 INSUR/LEGAL DEFENSE F	0.00	426.08	5,113.00	1,704.32	3,408.68
58600 RESOURCE LIBRARY	0.00	8.33	0.00	33.32	(33.32)
59600 COMMITTEES & BOARDS	0.77	166.67	133.77	666.68	(532.91)
Total	11,237.03	12,234.43	51,922.91	48,937.72	2,985.19
59800 LESS EEP ADMIN	(337.00)	(367.00)	(1,557.00)	(1,468.00)	(89.00)
Total	10,900.03	11,867.43	50,365.91	47,469.72	2,896.19
PARTICIPANT EXPENSE					
60400 ADVOCATES TRAINING	0.00	250.00	0.00	1,000.00	(1,000.00)
60600 FALL W/S- ADVOCATES	207.00	308.33	616.95	1,233.32	(616.37)
61000 SPRING W/S - ADVOCATE	0.00	350.00	0.00	1,400.00	(1,400.00)
Total	207.00	908.33	616.95	3,633.32	(3,016.37)
62400 PROGRAM MATERIALS	0.00	375.00	136.00	1,500.00	(1,364.00)
Total	0.00	375.00	136.00	1,500.00	(1,364.00)
62900 LESS EEP PROG MATER	0.00	(11.25)	(4.00)	(45.00)	41.00
Total	0.00	363.75	132.00	1,455.00	(1,323.00)
EDUCATION					
63600 TREATMENT PROV W/S	0.00	125.00	56.76	500.00	(443.24)
63800 EMPLOYER WORKSHOPS	0.80	333.33	284.80	1,333.32	(1,048.52)
64900 NRSG SCHOOLS-EDUC M	0.00	41.67	0.00	166.68	(166.68)
Total	0.80	500.00	341.56	2,000.00	(1,658.44)
68400 EDUC-MATERIALS/BROC	0.00	41.67	0.00	166.68	(166.68)
Total	0.00	41.67	0.00	166.68	(166.68)
69900 LESS EEP EDUC MATE	0.00	(16.25)	0.00	(65.00)	65.00
Total	0.00	25.42	0.00	101.68	(101.68)
Total	61,039.84	68,880.18	258,180.55	275,520.72	(17,340.17)
EXTENDED EVALUATION PROGRAM					
74000 EEP STAFFING	1,606.00	1,707.67	6,454.00	6,830.68	(376.68)
74400 EEP ADMIN	337.00	367.00	1,601.00	1,468.00	133.00
74800 EEP PROGRAM MATERIAL	0.00	11.25	4.00	45.00	(41.00)
75000 EEP EDUCATION	0.00	16.25	0.00	65.00	(65.00)
Total	1,943.00	2,102.17	8,059.00	8,408.68	(349.68)

TNF - TPAPN
Income Statement
For the Four Months Ending October 31, 2010

	Current Month Actual	Current Month Budget	Year to Date Actual	Year to Date Budget	Year to Date Variance
Total Expenses	62,982.84	70,982.35	266,239.55	283,929.40	(17,689.85)
Net Income or Loss	\$ <u>20,587.16</u>	\$ <u>4,444.15</u>	\$ <u>43,254.29</u>	\$ <u>17,776.60</u>	<u>25,477.69</u>

TNF - TPAPN
BALANCE SHEET
NOVEMBER 30, 2010

ASSETS

CASH & CASH EQUIVALENTS			
11100	WELLS FARGO-OPERATING 3856	\$	93,391.54
11400	OPPENHEIMER-M M FUNDS-2565		<u>45,681.89</u>
	TOTAL CASH & CASH EQUIVALENTS		139,073.43
INVESTMENTS			
11900	OPPENHEIMER-C D 2565		<u>49,991.50</u>
	TOTAL INVESTMENTS		49,991.50
ACCOUNTS RECEIVABLES			
12700	A/R-BOARD OF NURSING		66,030.00
13200	A/R OTHERS		<u>21,937.56</u>
	TOTAL ACCOUNTS RECEIVABLE		87,967.56
PREPAIDS			
	TOTAL PREPAIDS		<u>0.00</u>
	TOTAL CURRENT ASSETS		<u>277,032.49</u>
PROPERTY AND EQUIPMENT			
15000	FURNITURE & EQUIPMENT		92,130.80
15100	ACCUMULATED DEPRECIATION		<u>(90,762.85)</u>
	TOTAL PROPERTY AND EQUIPMENT		1,367.95
	TOTAL ASSETS	\$	<u><u>278,400.44</u></u>

LIABILITIES AND NET ASSETS

CURRENT LIABILITIES			
20900	A/P-MONTH END	\$	1,118.00
21200	A/P-TNF		3,000.00
21500	ACCRUED EXPENSES		30,239.00
21600	VOIDED CHECKS		<u>757.86</u>
	TOTAL CURRENT LIABILITIES		35,114.86
NET ASSETS			
29400	BOD DESIGNATED:LEGAL/INS		40,000.00
30200	WIND-DOWN:AVAILABLE		151,764.44
30500	UNDESIGNATED		(4,177.05)
	NET INCOME OF <LOSS> TO DATE		<u>55,698.19</u>
	TOTAL NET ASSETS		<u>243,285.58</u>
	TOTAL LIABILITIES & NET ASSETS	\$	<u><u>278,400.44</u></u>

TNF - TPAPN
Income Statement
For the Five Months Ending November 30, 2010

	Current Month Actual	Current Month Budget	Year to Date Actual	Year to Date Budget	Year to Date Variance
Income					
40200 BOARD OF NURSING	\$ 66,030.00	\$ 56,666.67	\$ 303,583.84	\$ 283,333.35	20,250.49
40600 INTEREST	(6.81)	0.00	(6.81)	0.00	(6.81)
40700 DONATIONS	0.00	25.00	25.00	125.00	(100.00)
41000 SPONSORS	700.00	500.00	1,950.00	2,500.00	(550.00)
41100 FIRST LAB, INC- SPONSOR	0.00	125.00	1,500.00	625.00	875.00
41200 PARTIC FEE:RN-BD ORDE	3,166.00	3,916.67	19,456.00	19,583.35	(127.35)
41300 PARTIC/LAB FEE:RN/LVN	9,696.00	9,864.00	51,132.00	49,320.00	1,812.00
41400 PARTIC FEE:RN-MI	50.00	693.33	300.00	3,466.65	(3,166.65)
41500 PARTIC FEE:LVN-BD ORD	1,935.00	1,283.33	7,710.00	6,416.65	1,293.35
41700 PARTIC FEE:LVN-MI	50.00	130.00	100.00	650.00	(550.00)
42500 WORKSHOPS REGISTRATI	0.00	500.00	0.00	2,500.00	(2,500.00)
42800 TREATMENT PROV W/S	0.00	250.00	820.00	1,250.00	(430.00)
42900 EXHIBITS	0.00	83.33	0.00	416.65	(416.65)
Total	81,620.19	74,037.33	386,570.03	370,186.65	16,383.38
45000 EXTEND EVAL-LAB FEES	492.00	660.00	3,036.00	3,300.00	(264.00)
45100 EXTEND EVAL PARTIC FE	750.00	729.17	2,750.00	3,645.85	(895.85)
Total	1,242.00	1,389.17	5,786.00	6,945.85	(1,159.85)
Total Income	82,862.19	75,426.50	392,356.03	377,132.50	15,223.53
Expenses					
STAFFING					
50500 COMPENSATION	43,646.24	44,805.00	216,470.13	224,025.00	(7,554.87)
50800 HLTH/LIFE INSURANCE	4,314.04	3,833.33	22,231.16	19,166.65	3,064.51
50900 W C INSURANCE	0.00	291.67	0.00	1,458.35	(1,458.35)
51000 DENTAL EXP	489.97	409.58	1,032.97	2,047.90	(1,014.93)
51100 REIMB: STAFFING	0.00	0.00	(700.00)	0.00	(700.00)
51500 PAYROLL TAXES	3,683.83	4,000.00	15,736.55	20,000.00	(4,263.45)
51700 401K	2,087.18	2,666.67	11,506.80	13,333.35	(1,826.55)
51900 TEMPS/AGENCIES/OTHER	0.00	583.33	0.00	2,916.65	(2,916.65)
52000 PROFESSIONAL DEVELOP	235.00	166.67	260.00	833.35	(573.35)
52400 STAFF MEETING	0.00	0.00	134.55	0.00	134.55
52500 STAFF TRAV/EXP	193.00	166.67	1,155.23	833.35	321.88
Total	54,649.26	56,922.92	267,827.39	284,614.60	(16,787.21)
53500 LESS EEP STAFFING	(1,639.00)	(1,707.67)	(8,093.00)	(8,538.35)	445.35
Total	53,010.26	55,215.25	259,734.39	276,076.25	(16,341.86)
Total	0.00	0.00	0.00	0.00	0.00
Total	0.00	0.00	0.00	0.00	0.00
ADMINISTRATIVE					
56000 OFFICE SPACE	4,356.00	4,416.67	21,780.00	22,083.35	(303.35)
56200 REIMB FOR STAFF TIME	4,000.00	4,000.00	20,000.00	20,000.00	0.00
56400 FINANCIAL AUDIT	0.00	250.00	3,000.00	1,250.00	1,750.00
56700 MATERIALS-OTH GROUPS	0.00	8.33	0.00	41.65	(41.65)
56800 TELEPHONE	1,002.49	1,041.67	4,604.83	5,208.35	(603.52)
56900 EQUIP -S/W- LEASE	275.00	300.00	1,375.00	1,500.00	(125.00)

TNF - TPAPN
Income Statement
For the Five Months Ending November 30, 2010

	Current Month Actual	Current Month Budget	Year to Date Actual	Year to Date Budget	Year to Date Variance
57000 POSTAGE	609.89	541.67	2,770.47	2,708.35	62.12
57100 SHIPPING/DELIVERY/	61.96	25.00	86.21	125.00	(38.79)
57200 DUPLICATING	370.32	266.67	1,802.04	1,333.35	468.69
57300 BANK CHARGES	0.00	16.67	101.90	83.35	18.55
57400 SUPPLIES	90.70	166.67	626.50	833.35	(206.85)
57500 EQUIP/SW/FURNITURE	0.00	208.33	0.00	1,041.65	(1,041.65)
57600 DEPRECIATION	0.00	41.67	0.00	208.35	(208.35)
57700 INFORMATION TECHNLO	250.00	250.00	1,304.95	1,250.00	54.95
57800 EQUIP MAINTENANCE	0.00	16.67	0.00	83.35	(83.35)
58000 MISCELLANEOUS	106.57	83.33	347.17	416.65	(69.48)
58100 INSUR/LEGAL DEFENSE F	0.00	426.08	5,113.00	2,130.40	2,982.60
58600 RESOURCE LIBRARY	0.00	8.33	0.00	41.65	(41.65)
59600 COMMITTEES & BOARDS	263.07	166.67	396.84	833.35	(436.51)
Total	11,386.00	12,234.43	63,308.91	61,172.15	2,136.76
59800 LESS EEP ADMIN	(342.00)	(367.00)	(1,899.00)	(1,835.00)	(64.00)
Total	11,044.00	11,867.43	61,409.91	59,337.15	2,072.76
PARTICIPANT EXPENSE					
60400 ADVOCATES TRAINING	0.00	250.00	0.00	1,250.00	(1,250.00)
60600 FALL W/S- ADVOCATES	3,208.81	308.33	3,825.76	1,541.65	2,284.11
61000 SPRING W/S - ADVOCATE	0.00	350.00	0.00	1,750.00	(1,750.00)
Total	3,208.81	908.33	3,825.76	4,541.65	(715.89)
62400 PROGRAM MATERIALS	656.55	375.00	792.55	1,875.00	(1,082.45)
Total	656.55	375.00	792.55	1,875.00	(1,082.45)
62900 LESS EEP PROG MATER	(20.00)	(11.25)	(24.00)	(56.25)	32.25
Total	636.55	363.75	768.55	1,818.75	(1,050.20)
EDUCATION					
63600 TREATMENT PROV W/S	0.00	125.00	56.76	625.00	(568.24)
63800 EMPLOYER WORKSHOPS	347.00	333.33	631.80	1,666.65	(1,034.85)
64900 NRSG SCHOOLS-EDUC M	0.00	41.67	0.00	208.35	(208.35)
Total	347.00	500.00	688.56	2,500.00	(1,811.44)
68400 EDUC-MATERIALS/BROC	0.00	41.67	0.00	208.35	(208.35)
68600 EDUC-NEWSLETTER	170.67	0.00	170.67	0.00	170.67
Total	170.67	41.67	170.67	208.35	(37.68)
69900 LESS EEP EDUC MATE	(16.00)	(16.25)	(16.00)	(81.25)	65.25
Total	154.67	25.42	154.67	127.10	27.57
Total	68,401.29	68,880.18	326,581.84	344,400.90	(17,819.06)
EXTENDED EVALUATION PROGRAM					
74000 EEP STAFFING	1,639.00	1,707.67	8,093.00	8,538.35	(445.35)
74400 EEP ADMIN	342.00	367.00	1,943.00	1,835.00	108.00
74800 EEP PROGRAM MATERIAL	20.00	11.25	24.00	56.25	(32.25)
75000 EEP EDUCATION	16.00	16.25	16.00	81.25	(65.25)
Total	2,017.00	2,102.17	10,076.00	10,510.85	(434.85)

TNF - TPAPN
Income Statement
For the Five Months Ending November 30, 2010

	Current Month Actual	Current Month Budget	Year to Date Actual	Year to Date Budget	Year to Date Variance
Total Expenses	70,418.29	70,982.35	336,657.84	354,911.75	(18,253.91)
Net Income or Loss	\$ 12,443.90	\$ 4,444.15	\$ 55,698.19	\$ 22,220.75	33,477.44