



*TPAPN's mission*

*To offer nurses life-renewing opportunities from substance use disorders and certain psychiatric disorders with the aim of returning nurses back to safe nursing practice thereby protecting the public and promoting professional accountability.*

**Texas Peer Assistance Program for Nurses  
FY 2010 4<sup>th</sup> QUARTER REPORT  
to  
THE TEXAS BOARD OF NURSING  
September 15, 2010**

**Texas Peer Assistance Program for Nurses**

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**A project of the Texas Nurses Foundation**

## INTRODUCTION

This report, to the Texas Board of Nursing, provides an accounting of the Texas Peer Assistance for Nurses Program's outcomes and activities during the Texas Board of Nursing's (BON) fourth quarter of the BON's 2010 fiscal/operational quarter, June 1, through August 31, 2010. The outcome data in this report represents program activity for the past three months that can be accurately accounted for without any lag-time or delay involved. All outcomes except fiscal activity are reported based upon the BON's fiscal/operating year, September 1 – August 31. TPAPN's fiscal year is based on the Texas Nurses Foundation's FY: July 1 – June 30. This report is divided into the following sections of "activity" as follows: Client, Outreach, Administrative and Fiscal.

## CLIENT ACTIVITIES

The three major "activity" categories of the program are reported as follows and represented graphically on pages 3-5:

1) **Referrals by Referral Source & Nurse Type** – *Graphic 1*, located on page 3, represents all nurses who have been referred to TPAPN for possible participation during the quarter, accounting for three basic nurse types: APRN, LVN and RN, and by source of referral. A total of 143 referrals were received for the quarter. This represents a significant decline from the previous quarter when 255 referrals were received. The difference between the 3<sup>rd</sup> and 4<sup>th</sup> quarter numbers is largely due to the fact that during the third quarter, TPAPN processed a large number of referrals that had been placed in pending category due to computer software problems, along with the fact that the third quarter contained one more week than the fourth quarter (14 vs. 13).

Given the large decline overall it is somewhat surprising that BON ordered nurses to TPAPN increased and self-referrals increased significantly in the 4<sup>th</sup> quarter, by approximately 35% and 53% on average respectively. Declines were represented in Non-BON referred (approximately 53% fewer on average), BON referred (an approximate 62% decline on average) and EEP with an approximate 25% decrease on average. Referral sources represented in the graphic include:

a. **Non-BON Referred** - nurses reported directly by third-parties to TPAPN for whom the BON did not receive a complaint totaled 17: 0 APRNs, 2 LVNs and 15 RNs. Note: These nurses are reviewed by the BON at the weekly, third-party referral review meeting wherein they are approved for one of three possible outcomes: i) Possible participation with TPAPN; ii) Concurrent BON investigation and possible participation with TPAPN; and iii) BON investigation.

b. **BON Referred** - nurses reported by third-parties to the BON and referred to TPAPN for the opportunity to participate: 1 APRN, 7 LVNs and 22 RNs.

c. **BON Ordered** - nurses ordered into TPAPN by virtue of licensure action (order) by the BON: 0 APRNs, 17 LVNs, and 32 RNs.

d. **Self-Referred** - nurses for whom neither TPAPN nor the BON have received a third-party referral or complaint to date and who are eligible to participate in TPAPN: 1 APRNs, 11 LVNs and 26 RNs. TPAPN does not count a self-referral as eligible for actual participation until the program has received a proper assessment and treatment documentation.

e. **EEP** (Extended Evaluation Program) - nurses referred to either the BON and/or TPAPN for a one time incident, usually an unauthorized positive drug test result, who typically have no substance abuse or dependency diagnosis, no practice or criminal/legal issues, and who

are approved by the BON for participation in the EEP. For the quarter there were no APRNs referred, 4 LVNs and 5 RNs versus 12 approved last quarter.

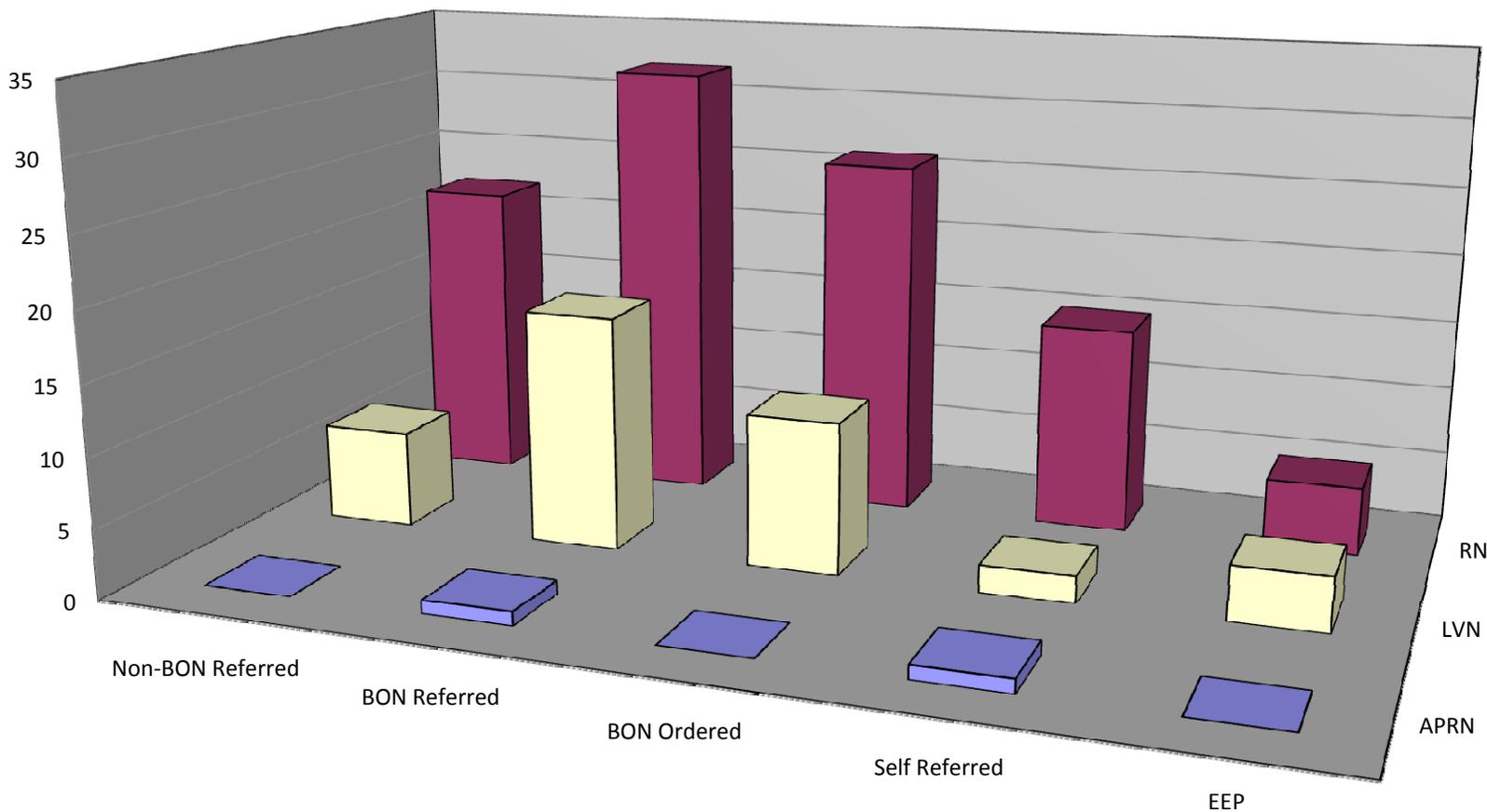
**2) Active Cases by Nurse Type** – *Graphic 2*, located on page 4, represents nurses who are eligible and are pending participation with TPAPN and EEP along with nurses who have already signed participation agreements. Graph 2 presents active cases by type of nurse for each week of the quarter. Since active cases are a direct product of referrals it is understandable that one would see a decline in active cases in the fourth quarter given the transition from the spike in referrals processed during the 3<sup>rd</sup> quarter to much fewer referrals processed in the fourth. Even with the decrease in the active cases the range remains very small per nurse type, week-to-week.

**3) Total Active Weekly Census** – *Graphic 3*, on page 5, represents the total, active number of nurses from #2 above who have signed TPAPN and EEP participation agreements or who are pending signing with one of the two programs. The active daily census represents all TPAPN and EEP nurses that program staff was working with at the time in the various stages of activity, e.g., facilitating possible participation/entry into treatment; monitoring after treatment and before and/or during return to nursing practice. The numbers are accounted for weekly. The total, average number of 602 also represents a decline from the 3<sup>rd</sup> quarter wherein the program had an average of 637 active cases. As for any silver lining, it can be said that the program staff has worked tirelessly with its new 3<sup>rd</sup> party case management and drug testing administrator over the course of this past FY to implement and improve the functionality of the software/user interface. With that in mind, TPAPN anticipates greater stability in the coming FY, and hopefully growth in numbers, reflective of the ever increasing numbers in the nursing profession in Texas and the corresponding incidence of psychiatric and substance use disorders within that population.

**Graphs follow pages 3-5.**

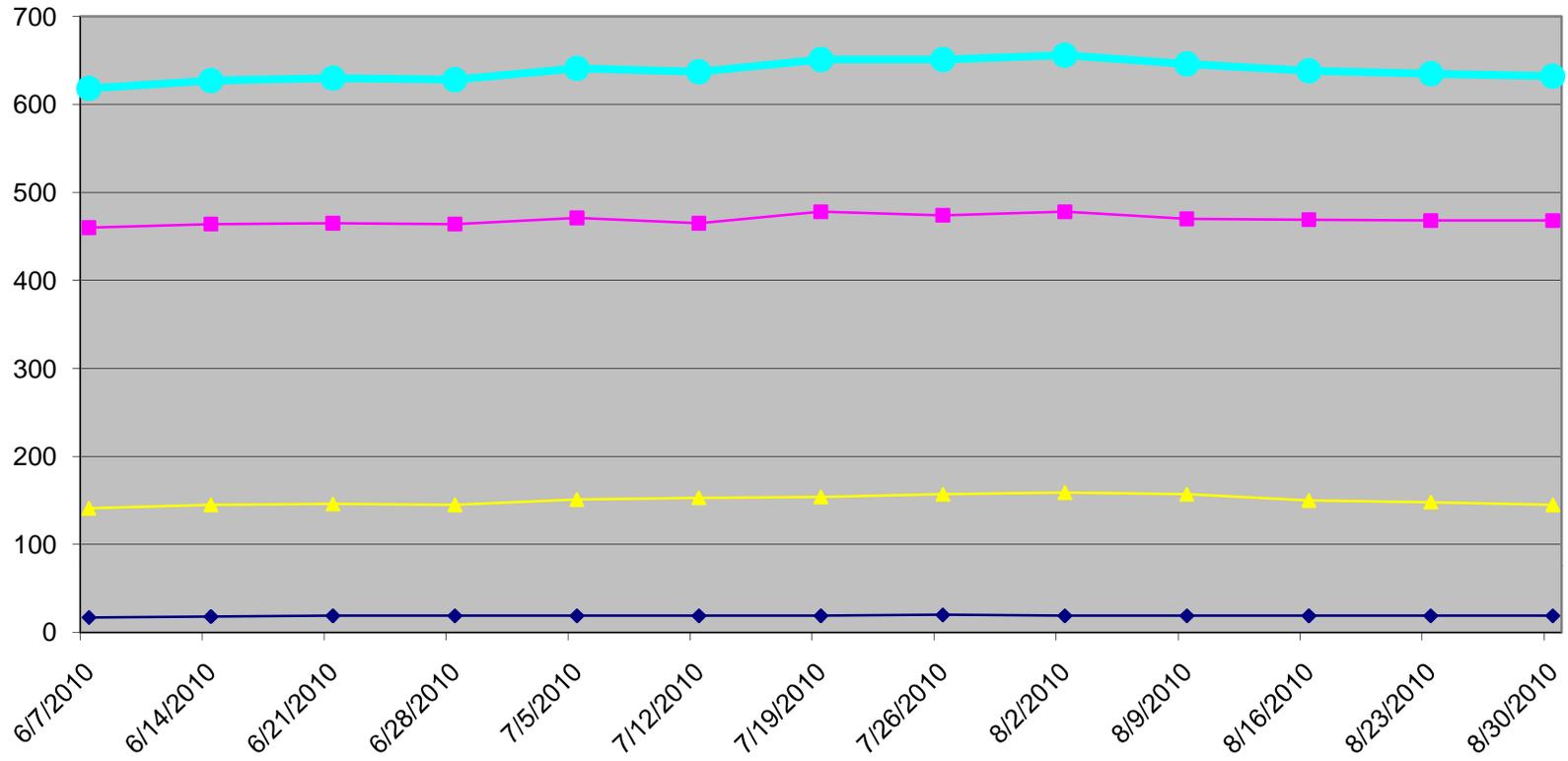
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## Referrals by Referral Source and Nurse Type 4th Quarter FY'10



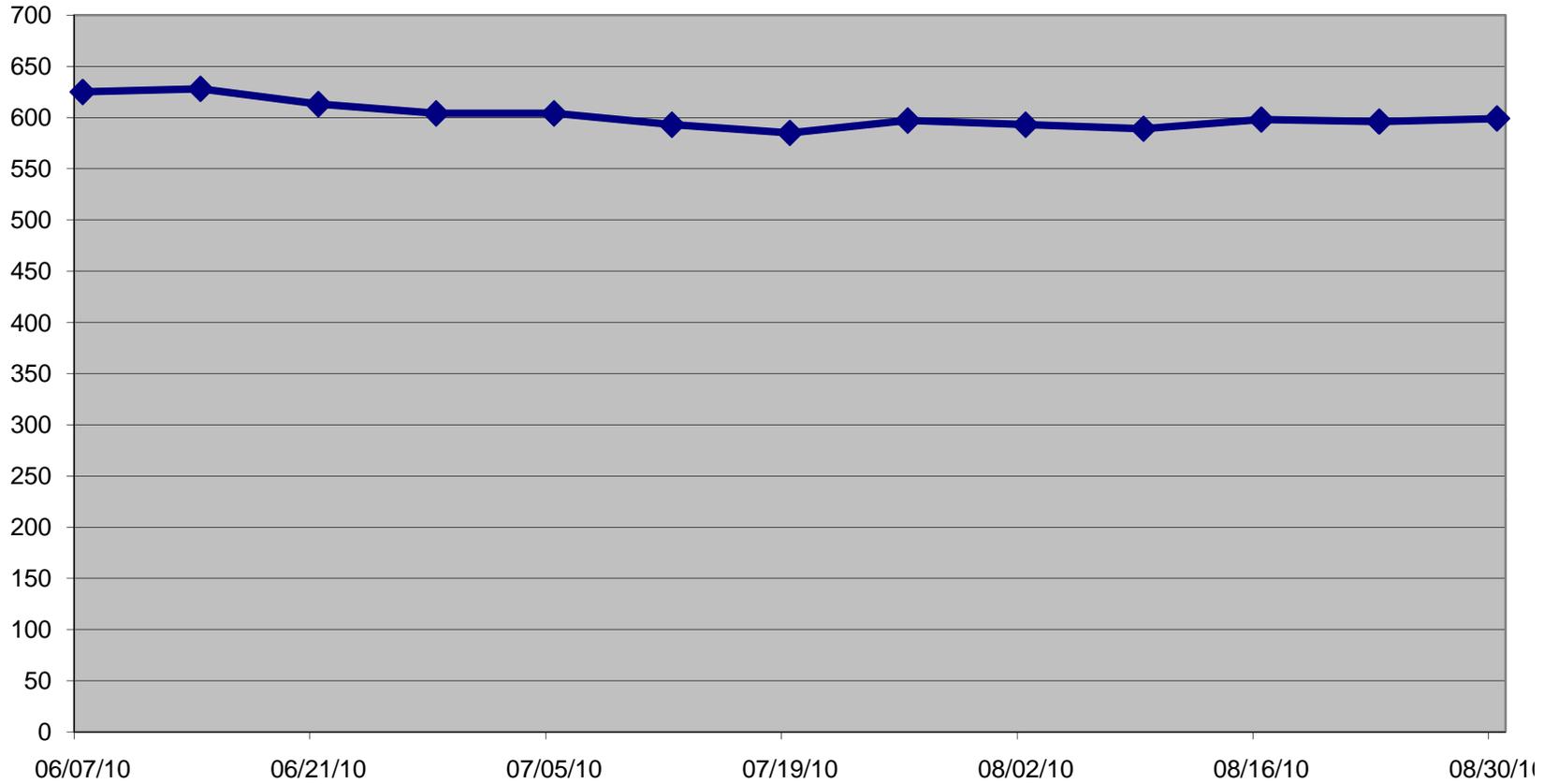
	Non-BON Referred	BON Referred	BON Ordered	Self Referred	EEP
APRN	0	1	0	1	0
LVN	7	17	11	2	4
RN	22	32	26	15	5

### Active Cases by Nurse Type 4th Quarter FY'10



	06/07/10	06/14/10	06/21/10	06/28/10	07/05/10	07/12/10	07/19/10	07/26/10	08/02/10	08/09/10	08/16/10	08/23/10	08/30/10
■ RN	460	464	465	464	471	465	478	474	478	470	469	468	468
▲ LVN	141	145	146	145	151	153	154	157	159	157	150	148	145
◆ APRN	17	18	19	19	19	19	19	20	19	19	19	19	19
● Total	618	627	630	628	641	637	651	651	656	646	638	635	632

### Total Active Weekly Census 4th Quarter FY'10



	06/07/10	06/14/10	06/21/10	06/28/10	07/05/10	07/12/10	07/19/10	07/26/10	08/02/10	08/09/10	08/16/10	08/23/10	08/30/10
◆ Participants	625	628	613	604	604	593	585	597	593	589	598	596	599

## ***OUTREACH ACTIVITIES***

- 8 new advocate applications were received during the quarter.
- 26 attendees reached by 2, Nursing CE offerings presented by TPAPN's volunteer nurse advocates.
- 59 attendees reached by two, nursing CE offerings presented by TPAPN staff hosted by UTMB – Galveston, Nsg. Depts: Criminal justice care and ambulatory care: 6/10 & 6/11 respectively.

## ***ADMINISTRATIVE ACTIVITIES***

- Ongoing: Weekly, 3rd-party referral review meetings with BON representative, Tony Diggs.
- 6/3 – met (at TPAPN) w/rep's from University Behavioral Health - Denton (private psychiatric treatment center specializing in substance use disorders) RE: services provided.
- 6/4 – regularly scheduled business meeting of the TPAPN Advisory Committee (See meeting minutes, **ATTACHMENT A**, 5 pages).
- 6/16 & 6/17 – attended regularly scheduled business meeting of NCSBN's CD Regulatory Committee, Chicago, IL.
- 6/22 – met w/Certatrust, Inc./Austin, TX rep. regarding webcentric software services potential.
- 7/1 – attended the regularly scheduled “TNA CE Provider” (internal) meeting.
- 7/5 – 8/1 – case manager assistants worked overtime to increase the currency of data entry.
- 7/15 & 16 – TPAPN held in-house “retreat” with staff to work on priority forms/handbook revisions.
- 7/20 – met (at TPAPN) w/Caron (Alcohol/Drug Abuse) Treatment Ctr. (Princeton, TX) rep.
- 7/22 – attended regularly scheduled business meeting of the BON BOD meeting, Austin, TX
- 8/4 – attended regularly scheduled teleconference meeting of the National Organization of Alternative Program's Media Committee.
- 8/6 – TPAPN Program Operations Coordinator, Leah Lambracht, met with BON auditor, Larry Vineyard, to review TPAPN's outcome data reports.
- 8/13 – attended luncheon (in Austin) for “state approved peer assistance programs” hosted by Palmetto Addiction Recovery Center, Rayville, LA.
- 8/17 – attended NCSBN's CD Regulatory Committee's teleconference.
- 8/26 – met w/rep. (at TPAPN) from Serenity House (alcohol and drug abuse treatment center), Fredericksburg, TX regarding services they provide.
- 8/30 & 31 – attended regularly scheduled business meeting of NCSBN's CD Regulatory Committee, Chicago, IL.

## ***FISCAL ACTIVITIES***

- TPAPN's financial statements continue to reflect the program's austerity efforts in keeping its finances in good stead. Refer to the *DRAFT* Income and Balance Statements for the BON's 4<sup>th</sup> quarter time period (**ATTACHMENT B**, 12 pages).
- In spite of a \$20,000 decrease in funding from the BON for the FY due to the State's income reduction, TPAPN, through reductions on expenditures and certain increases in income line items, only had an approximate \$4,500 deficit for its fiscal year which ended June 30, 2010.

- As of the end of August TPAPN realized approximately \$7,800 more in income YTD for its July 1 – June 30 FY, primarily due to greater BON income than expected and approximately \$7,900 YTD less in expenditures due to decreased expenditures budgeted along with many expenditures yet to be incurred, for a total positive net income YTD of approximately \$15,000.

### *REQUESTS OF THE BON*

TPAPN has no requests of the BON at this time.

**TPAPN ADVISORY COMMITTEE MINUTES 6/04/2010 – TNF/TNA Conference Room, Austin, TX ATTACHMENT A**

TOPIC	DISCUSSION/RATIONALE	ACTION
<p><b>Members Present:</b>            Claudia Turner, TNA            Denise Benbow, BON            Anita Bertrand, TANA            Patricia Brown, Federal            Patrick Charlton, Advocate Comm.            Thelma Davis, LVNAT (Comm. Chair)            Sally Gillam, TONE            Jane Harmon, Mental Health            Clair B. Jordan, Exec. Dir. TNA/TNF            Sunny Stout, Long Term Care            Henrietta Vann, LVNAT            Sharon Wilkerson, TOBGNE (via ph.)</p> <p><b>Absent:</b>            Cayla DeMoss, TAVNE            Julie DeNofa, Treatment Provider            Rich Dudley, Employer Rep.            Julie Matthews, TNSA            Kathie Rickman, Recovering Nurse</p> <p><b>Vacant:</b>            TOADN</p> <p><b>Staff Present:</b>            Michael Van Doren (MVD), PD            Leah Lambracht, POC</p> <p><b>I. Call to Order: @ 9:10 am</b>            A. Quorum            B. Introductions            C. Review of agenda</p>	<p>A. Quorum met            B. Done            C. Agenda reviewed and accepted</p>	

**TPAPN ADVISORY COMMITTEE MINUTES 6/04/2010 – TNF/TNA Conference Room, Austin, TX ATTACHMENT A**

TOPIC	DISCUSSION/RATIONALE	ACTION
<p>D. Review/Approval of 3/4/10 minutes</p> <p><b>II. Old Business</b></p> <p>A. Draft strategic plan</p> <p>B. TOADN vacancy</p> <p>C. 3-5 yr. program proposal</p> <p>D. NCSBN draft guidelines for alternative programs</p> <p>E. Webcentric case management system</p>	<p>D. Minutes reviewed</p> <p><b>II. Old Business.</b></p> <p>A. MVD reviewed. Discussion ensued RE: “Going Green”/healthy workplace initiatives in health care and related monetary benefits – that TPAPN could possibly exploit/benefit from – mutually beneficial relationship. SG asked about what TPAPN charges for CE and thought it could be more, if sliding scale provided – possibly related to # of beds or employees; PB mentioned tie-in of TPAPN to care standards, e.g., “Commission.” PC: Agreed, health workplace initiatives are an ever-increasing topic. MVD: Possible inclusion w/TNA’s Advocacy CE/Certification</p> <p>B. MVD explained that he’s not followed through on soliciting rep. recently but will try again this summer.</p> <p>C. MVD reviewed proposal and step-down process along with the increased cost associated with having longer participation. Now as a discussion item for the BON given state budget difficulties.</p> <p>D. MVD reviewed some of the most controversial issues, e. g., that all referrals be known to BON. TPAPN will be reviewing possible impact 3<sup>rd</sup> party referral rule has had.</p> <p>E. MVD discussed possibility of contracting with another co. but given notice of our continued dissatisfaction w/their current system, 1stLab has</p>	<p>D. Minutes approved</p> <p>A. MVD to follow-up w/sliding scale suggestion – to redraft TPAPN’s promo’ form on TPAPN CE and discuss w/TNA more inclusion &amp; promotion of TPAPN within their new advocacy certification program.</p>



**TPAPN ADVISORY COMMITTEE MINUTES 6/04/2010 – TNF/TNA Conference Room, Austin, TX ATTACHMENT A**

TOPIC	DISCUSSION/RATIONALE	ACTION
<p>C. TNA Tri-Corps Update</p>	<p>to make putting on the workshops more feasible for TPAPN. Upcoming (6/25) we have the treatment provider workshop here in Austin. Austin Recovery Center is hosting and Marsha Robinson, local treatment provider rep. is assisting TPAPN in marketing event. We still need to finalize fall advocate workshop which will be the only one planned for Austin.</p> <p>C. CJ discussed multi generational CE provided by Lynn Wieck, PhD, RN and former TNA Pres., to all TNA staff as to what a challenge the workplace is with multi-generations, but also meshing all of the different groups within TNA who all have different funding &amp; actions. Issues on the horizon: 1) Continuing advocacy in nursing, a lot based on the Winkler experience- will probably initiate a bill to strengthen the whistle blower - TNA piloted a nurse advocacy workshop with how they can advocate for other nurses &amp; they are continuing to monitor it to see how the goals perform; 2) Healthcare reform Clair feels that it is a great thing for nursing – to fill the void/need as 4.5 million more people will be given insurance days- w/the only outstanding data being nurses; 3) prevention is going to be key &amp; every insurance policy is going to have prevention added; 4) public health will be another key piece- things like food caused sickness, the oil spill, etc.- things that are being implemented are now available online; 5) Nsg. shortage is not over- there are a few things that are helping- the money that has been put in- the nurses are staying longer- but the relief will not last- in several years 50% of nurses will start</p>	

**TPAPN ADVISORY COMMITTEE MINUTES 6/04/2010 – TNF/TNA Conference Room, Austin, TX ATTACHMENT A**

TOPIC	DISCUSSION/RATIONALE	ACTION
<p>D. Meeting Strategic Planning Goals – Value of recovering Nurse</p>	<p>retiring. IOM study to be released in October regarding reform/shortage: Every nurse will have to be educated up- what that will mean BSN to MSN, LVN to ADN, ADN to BSN &amp; MSN to PhD. AARP is a huge advocacy piece for nursing; 6) TNA is very concerned about nurses &amp; IT- there are a lot of things that are not being taught about IT that need to be a part of education. 7) Finally, not to forget, nurses day at the capitol will be big next year- especially as AMA is trying very hard to stop the APN movement.</p> <p>D. SG wanted to clarify the strategic planning statement RE: The value of recovering nurses to their organization; AB recommended: <i>“Are informed of the value of TPAPN’s services, of recovering nurses &amp; of TPAPN’s services for recovering nurses for their organization.”</i> SG wondered about the rate of turnover vs. the referrals given years of experience, would that work as an action item? SS asked about offering more prevention services. The committee agrees that more prevention services should be offered and advises that for the next year, TPAPN work on a more encompassing plan to cover prevention. JH: It might be better to offer the prevention tool vs. just what TPAPN does &amp; finding the problem nurses. MVD thinks it would be good to look into sponsorship or other funding sources to do it. CT: It could be an add-on, not necessarily part of your BON contract. She thinks the schools really need it. AB mentioned</p>	

**TPAPN ADVISORY COMMITTEE MINUTES 6/04/2010 – TNF/TNA Conference Room, Austin, TX ATTACHMENT A**

TOPIC	DISCUSSION/RATIONALE	ACTION
<p>E. Meeting Strategic Planning Goals – Online meetings (as possible cost-savings)</p> <p>F. Outcome Measures/Reports</p> <p>G. Advisory Committee Surveys</p>	<p>AANA is developing guidelines to include CD education in all nurse anesthesia programs. She said that if someone created the program, it might be a revenue source.</p> <p>E. MVD reviewed possibility of using an online service when there are less critical issues or when weather is questionable- something similar was done for the FAQ's. JH: She is on another committee that meets teleconference monthly, but the all day teleconference doesn't work. SG – Her time is better spent by being away from the office/interruptions. SS/PC: Better to meet in person. Committee agrees that the other options are better for need items/small conferences. Cost of meetings discussed TPAPN would prefer to continue offering lunch for the time being and possibly cut lunches for TPAPN staff &amp; have them say hello during a break instead.</p> <p>F. MVD reviewed the changes for quarterly reports (to BON) made with assistance of Jim Willmann and much work by Leah. New outcome measures show more activity of program that can be fully accounted for from weekly report proceedings with BON. TPAPN will work on annual cohort data come the year-end (after the 4<sup>th</sup> Qtr. Rpt. to BON is done).</p> <p>G. Forms passed to all in attendance with request for sincere feedback/suggestions for improvement.</p>	<p>D. Motion made by Pat C- CT seconded- to accept the strategic plan as amended- all in favor- carried</p>



TNF - TPAPN  
BALANCE SHEET  
JUNE 30, 2010

ASSETS

CASH & CASH EQUIVALENTS		
11100	WELLS FARGO-OPERATING 3856	\$ 170,395.78
11400	OPPENHEIMER-M M FUNDS-2565	<u>630.20</u>
	TOTAL CASH & CASH EQUIVALENTS	171,025.98
INVESTMENTS		
	TOTAL INVESTMENTS	<u>0.00</u>
ACCOUNTS RECEIVABLES		
12700	A/R-BOARD OF NURSING	43,102.00
13200	A/R OTHERS	<u>8,353.81</u>
	TOTAL ACCOUNTS RECEIVABLE	51,455.81
PREPAIDS		
	TOTAL PREPAIDS	<u>0.00</u>
	TOTAL CURRENT ASSETS	<u>222,481.79</u>
PROPERTY AND EQUIPMENT		
15000	FURNITURE & EQUIPMENT	92,130.80
15100	ACCUMULATED DEPRECIATION	<u>(90,762.85)</u>
	TOTAL PROPERTY AND EQUIPMENT	1,367.95
	TOTAL ASSETS	<u>\$ 223,849.74</u>

LIABILITIES AND NET ASSETS

CURRENT LIABILITIES		
20800	A/P-TNA	\$ 445.00
20900	A/P-MONTH END	2,548.49
21500	ACCRUED EXPENSES	32,511.00
21600	VOIDED CHECKS	<u>757.86</u>
	TOTAL CURRENT LIABILITIES	36,262.35
NET ASSETS		
29400	BOD DESIGNATED:LEGAL/INS	40,000.00
30200	WIND-DOWN:AVAILABLE	151,764.44
	NET INCOME OF <LOSS> TO DATE	<u>(4,177.05)</u>
	TOTAL NET ASSETS	<u>187,587.39</u>
	TOTAL LIABILITIES & NET ASSETS	<u>\$ 223,849.74</u>

TNF - TPAPN  
Income Statement  
For the Twelve Months Ending June 30, 2010

	Current Month Actual	Current Month Budget	Year to Date Actual	Year to Date Budget	Year to Date Variance
<b>Income</b>					
40200 BOARD OF NURSING	\$ 43,102.00	\$ 52,583.37	\$ 612,637.00	\$ 631,000.00	(18,363.00)
40600 INTEREST	0.00	0.00	0.03	0.00	0.03
40700 DONATIONS	0.00	8.37	78.00	100.00	(22.00)
41000 SPONSORS	1,500.00	125.00	2,482.66	1,500.00	982.66
41100 FIRST LAB, INC- SPONSOR	0.00	125.00	0.00	1,500.00	(1,500.00)
41200 PARTIC FEE:RN-BD ORDE	3,925.00	3,916.63	50,380.00	47,000.00	3,380.00
41300 PARTIC/LAB FEE:RN/LVN	7,810.00	8,250.00	96,720.00	99,000.00	(2,280.00)
41400 PARTIC FEE:RN-MI	0.00	500.00	5,134.00	6,000.00	(866.00)
41500 PARTIC FEE:LVN-BD ORD	350.00	1,250.00	12,900.00	15,000.00	(2,100.00)
41700 PARTIC FEE:LVN-MI	0.00	100.00	600.00	1,200.00	(600.00)
42500 EMPLOYER W/S-INCOME	400.00	145.87	1,150.00	1,750.00	(600.00)
42600 ADVOCATE W/S REG.	0.00	0.00	1,340.00	0.00	1,340.00
42700 SPONSORS-TRMT W/S	0.00	208.37	0.00	2,500.00	(2,500.00)
42800 TREATMENT PROV W/S-R	1,565.00	0.00	1,565.00	0.00	1,565.00
42900 EXHIBITS	0.00	41.63	75.00	500.00	(425.00)
<b>Total</b>	<b>58,652.00</b>	<b>67,254.24</b>	<b>785,061.69</b>	<b>807,050.00</b>	<b>(21,988.31)</b>
45000 EXTEND EVAL-LAB FEES	440.00	450.00	5,970.00	5,400.00	570.00
45100 EXTEND EVAL PARTIC FE	1,000.00	625.00	9,750.00	7,500.00	2,250.00
<b>Total</b>	<b>1,440.00</b>	<b>1,075.00</b>	<b>15,720.00</b>	<b>12,900.00</b>	<b>2,820.00</b>
<b>Total Income</b>	<b>60,092.00</b>	<b>68,329.24</b>	<b>800,781.69</b>	<b>819,950.00</b>	<b>(19,168.31)</b>
<b>Expenses</b>					
<b>STAFFING</b>					
50500 COMPENSATION	43,387.24	43,250.00	511,258.87	519,000.00	(7,741.13)
50600 ACCRUED VACATION	109.00	0.00	109.00	0.00	109.00
50800 HLTH/LIFE INSURANCE	3,227.50	3,625.00	39,908.75	43,500.00	(3,591.25)
50900 W C INSURANCE	0.00	166.63	1,812.00	2,000.00	(188.00)
51000 DENTAL EXP	243.25	250.00	2,523.21	3,000.00	(476.79)
51500 PAYROLL TAXES	3,748.87	3,500.00	41,645.20	42,000.00	(354.80)
51700 401K	2,087.18	2,541.63	27,992.27	30,500.00	(2,507.73)
51900 TEMPS/AGENCIES/OTHER	0.00	1,750.00	23,700.45	21,000.00	2,700.45
52000 PROFESSIONAL DEVELOP	912.00	125.00	2,337.00	1,500.00	837.00
52500 STAFF TRAV/EXP	0.00	125.00	1,217.32	1,500.00	(282.68)
<b>Total</b>	<b>53,715.04</b>	<b>55,333.26</b>	<b>652,504.07</b>	<b>664,000.00</b>	<b>(11,495.93)</b>
53500 LESS EEP STAFFING	(1,611.00)	(1,660.00)	(19,488.00)	(19,920.00)	432.00
<b>Total</b>	<b>52,104.04</b>	<b>53,673.26</b>	<b>633,016.07</b>	<b>644,080.00</b>	<b>(11,063.93)</b>
<b>Total</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
<b>Total</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
<b>ADMINISTRATIVE</b>					
56000 OFFICE SPACE	4,356.00	4,416.67	52,272.00	53,000.00	(728.00)
56200 REIMB FOR STAFF TIME	4,000.00	4,000.00	48,000.00	48,000.00	0.00
56400 FINANCIAL AUDIT	0.00	250.00	3,000.00	3,000.00	0.00
56600 BON PERFORMANCE AUD	0.00	250.00	0.00	3,000.00	(3,000.00)
56700 MATERIALS-OTH GROUPS	0.00	8.33	0.00	100.00	(100.00)

TNF - TPAPN  
Income Statement  
For the Twelve Months Ending June 30, 2010

	Current Month Actual	Current Month Budget	Year to Date Actual	Year to Date Budget	Year to Date Variance
56800 TELEPHONE	862.19	1,000.00	12,437.63	12,000.00	437.63
56900 EQUIP -S/W- LEASE	0.00	300.00	3,311.00	3,600.00	(289.00)
57000 POSTAGE	502.09	583.33	7,096.15	7,000.00	96.15
57100 SHIPPING/DELIVERY/	0.00	20.87	129.61	250.00	(120.39)
57200 DUPLICATING	511.92	291.63	3,304.39	3,500.00	(195.61)
57300 BANK CHARGES	0.00	16.67	214.98	200.00	14.98
57400 SUPPLIES	496.49	133.37	2,033.82	1,600.00	433.82
57500 EQUIP/SW/FURNITURE	0.00	41.63	300.76	500.00	(199.24)
57600 DEPRECIATION	0.00	41.67	684.00	500.00	184.00
57700 INFORMATION TECHNLO	634.99	208.37	2,889.94	2,500.00	389.94
58000 MISCELLANEOUS	141.26	83.37	1,411.49	1,000.00	411.49
58100 INSUR/LEGAL DEFENSE F	0.00	446.75	5,361.00	5,361.00	0.00
59600 COMMITTEES & BOARDS	169.50	150.00	1,673.91	1,800.00	(126.09)
Total	11,674.44	12,242.66	144,120.68	146,911.00	(2,790.32)
59800 LESS EEP ADMIN	(350.00)	(367.25)	(4,288.00)	(4,407.00)	119.00
Total	11,324.44	11,875.41	139,832.68	142,504.00	(2,671.32)
PARTICIPANT EXPENSE					
60600 FALL W/S- ADVOCATES	0.00	231.38	2,776.37	2,777.00	(0.63)
61000 SPRING W/S - ADVOCATE	11.13	166.67	2,010.90	2,000.00	10.90
Total	11.13	398.05	4,787.27	4,777.00	10.27
62400 PROGRAM MATERIALS	0.00	125.00	1,495.04	1,500.00	(4.96)
Total	0.00	125.00	1,495.04	1,500.00	(4.96)
62900 LESS EEP PROG MATER	0.00	(3.75)	(45.00)	(45.00)	0.00
Total	0.00	121.25	1,450.04	1,455.00	(4.96)
EDUCATION					
63600 TREATMENT PROV W/S	650.00	125.00	976.16	1,500.00	(523.84)
63800 EMPLOYER WORKSHOPS	316.96	41.63	787.04	500.00	287.04
Total	966.96	166.63	1,763.20	2,000.00	(236.80)
68400 EDUC-MATERIALS/BROC	0.00	33.37	0.00	400.00	(400.00)
Total	0.00	33.37	0.00	400.00	(400.00)
69900 LESS EEP EDUC MATE	0.00	(6.25)	0.00	(75.00)	75.00
Total	0.00	27.12	0.00	325.00	(325.00)
Total	64,406.57	66,261.72	780,849.26	795,141.00	(14,291.74)
EXTENDED EVALUATION PROGRAM					
74000 EEP STAFFING	1,611.00	1,660.00	19,488.00	19,920.00	(432.00)
74400 EEP ADMIN	350.00	367.25	4,288.00	4,407.00	(119.00)
74800 EEP PROGRAM MATERIAL	0.48	3.75	333.48	45.00	288.48
75000 EEP EDUCATION	0.00	6.25	0.00	75.00	(75.00)
Total	1,961.48	2,037.25	24,109.48	24,447.00	(337.52)
Total Expenses	66,368.05	68,298.97	804,958.74	819,588.00	(14,629.26)

Unaudited

TNF - TPAPN  
Income Statement  
For the Twelve Months Ending June 30, 2010

	Current Month Actual	Current Month Budget	Year to Date Actual	Year to Date Budget	Year to Date Variance
Net Income or Loss	\$ <u>(6,276.05)</u>	\$ <u>30.27</u>	\$ <u>(4,177.05)</u>	\$ <u>362.00</u>	<u>(4,539.05)</u>

TNF - TPAPN  
BALANCE SHEET  
JULY 31, 2010

ASSETS

CASH & CASH EQUIVALENTS		
11100	WELLS FARGO-OPERATING 3856	\$ 165,397.70
11400	OPPENHEIMER-M M FUNDS-2565	<u>630.20</u>
	TOTAL CASH & CASH EQUIVALENTS	166,027.90
INVESTMENTS		
	TOTAL INVESTMENTS	<u>0.00</u>
ACCOUNTS RECEIVABLES		
12700	A/R-BOARD OF NURSING	64,412.00
13200	A/R OTHERS	<u>11,134.43</u>
	TOTAL ACCOUNTS RECEIVABLE	75,546.43
PREPAIDS		
	TOTAL PREPAIDS	<u>0.00</u>
	TOTAL CURRENT ASSETS	<u>241,574.33</u>
PROPERTY AND EQUIPMENT		
15000	FURNITURE & EQUIPMENT	92,130.80
15100	ACCUMULATED DEPRECIATION	<u>(90,762.85)</u>
	TOTAL PROPERTY AND EQUIPMENT	1,367.95
	TOTAL ASSETS	<u>\$ 242,942.28</u>

LIABILITIES AND NET ASSETS

CURRENT LIABILITIES		
20800	A/P-TNA	\$ 445.00
20900	A/P-MONTH END	1,609.00
21500	ACCRUED EXPENSES	37,531.00
21600	VOIDED CHECKS	<u>757.86</u>
	TOTAL CURRENT LIABILITIES	40,342.86
NET ASSETS		
29400	BOD DESIGNATED:LEGAL/INS	40,000.00
30200	WIND-DOWN:AVAILABLE	151,764.44
30500	UNDESIGNATED	(4,177.05)
	NET INCOME OF <LOSS> TO DATE	<u>15,012.03</u>
	TOTAL NET ASSETS	<u>202,599.42</u>
	TOTAL LIABILITIES & NET ASSETS	<u>\$ 242,942.28</u>

TNF - TPAPN  
Income Statement  
For the One Month Ending July 31, 2010

	Current Month Actual	Current Month Budget	Year to Date Actual	Year to Date Budget	Year to Date Variance
<b>Income</b>					
40200 BOARD OF NURSING	\$ 64,412.00	\$ 52,916.67	\$ 64,412.00	\$ 52,916.67	11,495.33
40700 DONATIONS	0.00	25.00	0.00	25.00	(25.00)
41000 SPONSORS	0.00	166.67	0.00	166.67	(166.67)
41100 FIRST LAB, INC- SPONSOR	0.00	125.00	0.00	125.00	(125.00)
41200 PARTIC FEE:RN-BD ORDE	2,700.00	3,916.67	2,700.00	3,916.67	(1,216.67)
41300 PARTIC/LAB FEE:RN/LVN	10,224.00	9,916.67	10,224.00	9,916.67	307.33
41400 PARTIC FEE:RN-MI	50.00	693.33	50.00	693.33	(643.33)
41500 PARTIC FEE:LVN-BD ORD	1,750.00	1,283.33	1,750.00	1,283.33	466.67
41700 PARTIC FEE:LVN-MI	0.00	130.00	0.00	130.00	(130.00)
42500 EMPLOYER W/S-INCOME	0.00	250.00	0.00	250.00	(250.00)
42800 TREATMENT PROV W/S-R	820.00	250.00	820.00	250.00	570.00
42900 EXHIBITS	0.00	83.33	0.00	83.33	(83.33)
<b>Total</b>	<b>79,956.00</b>	<b>69,756.67</b>	<b>79,956.00</b>	<b>69,756.67</b>	<b>10,199.33</b>
45000 EXTEND EVAL-LAB FEES	756.00	540.00	756.00	540.00	216.00
45100 EXTEND EVAL PARTIC FE	500.00	729.17	500.00	729.17	(229.17)
<b>Total</b>	<b>1,256.00</b>	<b>1,269.17</b>	<b>1,256.00</b>	<b>1,269.17</b>	<b>(13.17)</b>
<b>Total Income</b>	<b>81,212.00</b>	<b>71,025.84</b>	<b>81,212.00</b>	<b>71,025.84</b>	<b>10,186.16</b>
<b>Expenses</b>					
<b>STAFFING</b>					
50500 COMPENSATION	43,759.47	43,500.00	43,759.47	43,500.00	259.47
50800 HLTH/LIFE INSURANCE	4,975.00	3,833.33	4,975.00	3,833.33	1,141.67
50900 W C INSURANCE	0.00	291.67	0.00	291.67	(291.67)
51000 DENTAL EXP	450.00	333.33	450.00	333.33	116.67
51500 PAYROLL TAXES	3,787.13	3,750.00	3,787.13	3,750.00	37.13
51700 401K	2,076.46	3,500.00	2,076.46	3,500.00	(1,423.54)
51900 TEMPS/AGENCIES/OTHER	0.00	416.67	0.00	416.67	(416.67)
52000 PROFESSIONAL DEVELOP	0.00	166.67	0.00	166.67	(166.67)
52500 STAFF TRAV/EXP	0.00	166.67	0.00	166.67	(166.67)
<b>Total</b>	<b>55,048.06</b>	<b>55,958.34</b>	<b>55,048.06</b>	<b>55,958.34</b>	<b>(910.28)</b>
53500 LESS EEP STAFFING	(1,651.00)	(1,653.75)	(1,651.00)	(1,653.75)	2.75
<b>Total</b>	<b>53,397.06</b>	<b>54,304.59</b>	<b>53,397.06</b>	<b>54,304.59</b>	<b>(907.53)</b>
<b>Total</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
<b>Total</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
<b>ADMINISTRATIVE</b>					
56000 OFFICE SPACE	4,356.00	4,416.67	4,356.00	4,416.67	(60.67)
56200 REIMB FOR STAFF TIME	4,000.00	4,000.00	4,000.00	4,000.00	0.00
56400 FINANCIAL AUDIT	0.00	250.00	0.00	250.00	(250.00)
56700 MATERIALS-OTH GROUPS	0.00	8.33	0.00	8.33	(8.33)
56800 TELEPHONE	909.01	1,041.67	909.01	1,041.67	(132.66)
56900 EQUIP -S/W- LEASE	275.00	300.00	275.00	300.00	(25.00)
57000 POSTAGE	567.85	541.67	567.85	541.67	26.18
57100 SHIPPING/DELIVERY/	0.00	25.00	0.00	25.00	(25.00)
57200 DUPLICATING	180.18	266.67	180.18	266.67	(86.49)

TNF - TPAPN  
Income Statement  
For the One Month Ending July 31, 2010

	Current Month Actual	Current Month Budget	Year to Date Actual	Year to Date Budget	Year to Date Variance
57300 BANK CHARGES	35.00	16.67	35.00	16.67	18.33
57400 SUPPLIES	169.87	166.67	169.87	166.67	3.20
57500 EQUIP/SW/FURNITURE	0.00	208.33	0.00	208.33	(208.33)
57600 DEPRECIATION	0.00	41.67	0.00	41.67	(41.67)
57700 INFORMATION TECHNLO	250.00	250.00	250.00	250.00	0.00
57800 EQUIP MAINTENANCE	0.00	16.67	0.00	16.67	(16.67)
58000 MISCELLANEOUS	0.00	83.33	0.00	83.33	(83.33)
58100 INSUR/LEGAL DEFENSE F	0.00	500.00	0.00	500.00	(500.00)
58600 RESOURCE LIBRARY	0.00	8.33	0.00	8.33	(8.33)
59600 COMMITTEES & BOARDS	0.00	166.67	0.00	166.67	(166.67)
Total	10,742.91	12,308.35	10,742.91	12,308.35	(1,565.44)
59800 LESS EEP ADMIN	(322.00)	(374.25)	(322.00)	(374.25)	52.25
Total	10,420.91	11,934.10	10,420.91	11,934.10	(1,513.19)
<b>PARTICIPANT EXPENSE</b>					
60400 ADVOCATES TRAINING	0.00	250.00	0.00	250.00	(250.00)
60600 FALL W/S- ADVOCATES	409.00	0.00	409.00	0.00	409.00
61000 SPRING W/S - ADVOCATE	0.00	308.33	0.00	308.33	(308.33)
Total	409.00	558.33	409.00	558.33	(149.33)
62400 PROGRAM MATERIALS	0.00	375.00	0.00	375.00	(375.00)
Total	0.00	375.00	0.00	375.00	(375.00)
62900 LESS EEP PROG MATER	0.00	(8.75)	0.00	(8.75)	8.75
Total	0.00	366.25	0.00	366.25	(366.25)
<b>EDUCATION</b>					
63600 TREATMENT PROV W/S	0.00	125.00	0.00	125.00	(125.00)
63800 EMPLOYER WORKSHOPS	0.00	83.33	0.00	83.33	(83.33)
64900 NRSNG SCHOOLS-EDUC M	0.00	41.67	0.00	41.67	(41.67)
Total	0.00	250.00	0.00	250.00	(250.00)
68400 EDUC-MATERIALS/BROC	0.00	41.67	0.00	41.67	(41.67)
Total	0.00	41.67	0.00	41.67	(41.67)
69900 LESS EEP EDUC MATE	0.00	(8.75)	0.00	(8.75)	8.75
Total	0.00	32.92	0.00	32.92	(32.92)
Total	64,226.97	67,446.19	64,226.97	67,446.19	(3,219.22)
<b>EXTENDED EVALUATION PROGRAM</b>					
74000 EEP STAFFING	1,651.00	1,653.75	1,651.00	1,653.75	(2.75)
74400 EEP ADMIN	322.00	374.25	322.00	374.25	(52.25)
74800 EEP PROGRAM MATERIAL	0.00	8.75	0.00	8.75	(8.75)
75000 EEP EDUCATION	0.00	8.75	0.00	8.75	(8.75)
Total	1,973.00	2,045.50	1,973.00	2,045.50	(72.50)
Total Expenses	66,199.97	69,491.69	66,199.97	69,491.69	(3,291.72)

TNF - TPAPN  
Income Statement  
For the One Month Ending July 31, 2010

	<u>Current Month Actual</u>	<u>Current Month Budget</u>	<u>Year to Date Actual</u>	<u>Year to Date Budget</u>	<u>Year to Date Variance</u>
Net Income or Loss	\$ <u>15,012.03</u>	\$ <u>1,534.15</u>	\$ <u>15,012.03</u>	\$ <u>1,534.15</u>	<u>13,477.88</u>

TNF - TPAPN  
BALANCE SHEET  
AUGUST 31, 2010

ASSETS

CASH & CASH EQUIVALENTS		
11100	WELLS FARGO-OPERATING 3856	\$ 189,864.44
11400	OPPENHEIMER-M M FUNDS-2565	<u>680.20</u>
	TOTAL CASH & CASH EQUIVALENTS	190,544.64
INVESTMENTS		
	TOTAL INVESTMENTS	<u>0.00</u>
ACCOUNTS RECEIVABLES		
12700	A/R-BOARD OF NURSING	47,559.84
13200	A/R OTHERS	<u>10,832.43</u>
	TOTAL ACCOUNTS RECEIVABLE	58,392.27
PREPAIDS		
	TOTAL PREPAIDS	<u>0.00</u>
	TOTAL CURRENT ASSETS	<u>248,936.91</u>
PROPERTY AND EQUIPMENT		
15000	FURNITURE & EQUIPMENT	92,130.80
15100	ACCUMULATED DEPRECIATION	<u>(90,762.85)</u>
	TOTAL PROPERTY AND EQUIPMENT	1,367.95
	TOTAL ASSETS	<u><u>\$ 250,304.86</u></u>

LIABILITIES AND NET ASSETS

CURRENT LIABILITIES		
20800	A/P-TNA	\$ 445.00
20900	A/P-MONTH END	700.00
21500	ACCRUED EXPENSES	41,974.00
21600	VOIDED CHECKS	<u>757.86</u>
	TOTAL CURRENT LIABILITIES	43,876.86
NET ASSETS		
29400	BOD DESIGNATED:LEGAL/INS	40,000.00
30200	WIND-DOWN:AVAILABLE	151,764.44
30500	UNDESIGNATED	(4,177.05)
	NET INCOME OF <LOSS> TO DATE	<u>18,840.61</u>
	TOTAL NET ASSETS	<u>206,428.00</u>
	TOTAL LIABILITIES & NET ASSETS	<u><u>\$ 250,304.86</u></u>

TNF - TPAPN  
Income Statement  
For the Two Months Ending August 31, 2010

	Current Month Actual	Current Month Budget	Year to Date Actual	Year to Date Budget	Year to Date Variance
<b>Income</b>					
40200 BOARD OF NURSING	\$ 47,559.84	\$ 52,916.67	\$ 111,971.84	\$ 105,833.34	6,138.50
40700 DONATIONS	0.00	25.00	0.00	50.00	(50.00)
41000 SPONSORS	0.00	166.67	0.00	333.34	(333.34)
41100 FIRST LAB, INC- SPONSOR	0.00	125.00	0.00	250.00	(250.00)
41200 PARTIC FEE:RN-BD ORDE	7,550.00	3,916.67	10,250.00	7,833.34	2,416.66
41300 PARTIC/LAB FEE:RN/LVN	9,948.00	9,916.67	20,172.00	19,833.34	338.66
41400 PARTIC FEE:RN-MI	50.00	693.33	100.00	1,386.66	(1,286.66)
41500 PARTIC FEE:LVN-BD ORD	1,575.00	1,283.33	3,325.00	2,566.66	758.34
41700 PARTIC FEE:LVN-MI	50.00	130.00	50.00	260.00	(210.00)
42500 EMPLOYER W/S-INCOME	0.00	250.00	0.00	500.00	(500.00)
42600 ADVOCATE W/S REG.	450.00	0.00	450.00	0.00	450.00
42800 TREATMENT PROV W/S-R	0.00	250.00	820.00	500.00	320.00
42900 EXHIBITS	0.00	83.33	0.00	166.66	(166.66)
<b>Total</b>	<b>67,182.84</b>	<b>69,756.67</b>	<b>147,138.84</b>	<b>139,513.34</b>	<b>7,625.50</b>
45000 EXTEND EVAL-LAB FEES	780.00	540.00	1,536.00	1,080.00	456.00
45100 EXTEND EVAL PARTIC FE	750.00	729.17	1,250.00	1,458.34	(208.34)
<b>Total</b>	<b>1,530.00</b>	<b>1,269.17</b>	<b>2,786.00</b>	<b>2,538.34</b>	<b>247.66</b>
<b>Total Income</b>	<b>68,712.84</b>	<b>71,025.84</b>	<b>149,924.84</b>	<b>142,051.68</b>	<b>7,873.16</b>
<b>Expenses</b>					
<b>STAFFING</b>					
50500 COMPENSATION	43,091.62	43,500.00	86,851.09	87,000.00	(148.91)
50800 HLTH/LIFE INSURANCE	4,314.04	3,833.33	9,289.04	7,666.66	1,622.38
50900 W C INSURANCE	0.00	291.67	0.00	583.34	(583.34)
51000 DENTAL EXP	0.00	333.33	450.00	666.66	(216.66)
51500 PAYROLL TAXES	3,663.47	3,750.00	7,450.60	7,500.00	(49.40)
51700 401K	2,078.02	3,500.00	4,154.48	7,000.00	(2,845.52)
51900 TEMPS/AGENCIES/OTHER	0.00	416.67	0.00	833.34	(833.34)
52000 PROFESSIONAL DEVELOP	0.00	166.67	0.00	333.34	(333.34)
52400 STAFF MEETING	134.55	0.00	134.55	0.00	134.55
52500 STAFF TRAV/EXP	161.60	166.67	161.60	333.34	(171.74)
<b>Total</b>	<b>53,443.30</b>	<b>55,958.34</b>	<b>108,491.36</b>	<b>111,916.68</b>	<b>(3,425.32)</b>
53500 LESS EEP STAFFING	(1,603.00)	(1,653.75)	(3,254.00)	(3,307.50)	53.50
<b>Total</b>	<b>51,840.30</b>	<b>54,304.59</b>	<b>105,237.36</b>	<b>108,609.18</b>	<b>(3,371.82)</b>
<b>Total</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
<b>Total</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
<b>ADMINISTRATIVE</b>					
56000 OFFICE SPACE	4,356.00	4,416.67	8,712.00	8,833.34	(121.34)
56200 REIMB FOR STAFF TIME	4,000.00	4,000.00	8,000.00	8,000.00	0.00
56400 FINANCIAL AUDIT	0.00	250.00	0.00	500.00	(500.00)
56700 MATERIALS-OTH GROUPS	0.00	8.33	0.00	16.66	(16.66)
56800 TELEPHONE	954.57	1,041.67	1,863.58	2,083.34	(219.76)
56900 EQUIP -S/W- LEASE	275.00	300.00	550.00	600.00	(50.00)
57000 POSTAGE	670.67	541.67	1,238.52	1,083.34	155.18

Unaudited

TNF - TPAPN  
Income Statement  
For the Two Months Ending August 31, 2010

	Current Month Actual	Current Month Budget	Year to Date Actual	Year to Date Budget	Year to Date Variance
57100 SHIPPING/DELIVERY/	0.00	25.00	0.00	50.00	(50.00)
57200 DUPLICATING	289.32	266.67	469.50	533.34	(63.84)
57300 BANK CHARGES	66.90	16.67	101.90	33.34	68.56
57400 SUPPLIES	229.89	166.67	399.76	333.34	66.42
57500 EQUIP/SW/FURNITURE	0.00	208.33	0.00	416.66	(416.66)
57600 DEPRECIATION	0.00	41.67	0.00	83.34	(83.34)
57700 INFORMATION TECHNLO	304.95	250.00	554.95	500.00	54.95
57800 EQUIP MAINTENANCE	0.00	16.67	0.00	33.34	(33.34)
58000 MISCELLANEOUS	55.95	83.33	55.95	166.66	(110.71)
58100 INSUR/LEGAL DEFENSE F	0.00	500.00	0.00	1,000.00	(1,000.00)
58600 RESOURCE LIBRARY	0.00	8.33	0.00	16.66	(16.66)
59600 COMMITTEES & BOARDS	0.00	166.67	0.00	333.34	(333.34)
Total	11,203.25	12,308.35	21,946.16	24,616.70	(2,670.54)
59800 LESS EEP ADMIN	(336.00)	(374.25)	(658.00)	(748.50)	90.50
Total	10,867.25	11,934.10	21,288.16	23,868.20	(2,580.04)
<b>PARTICIPANT EXPENSE</b>					
60400 ADVOCATES TRAINING	0.00	250.00	0.00	500.00	(500.00)
60600 FALL W/S- ADVOCATES	0.95	0.00	409.95	0.00	409.95
61000 SPRING W/S - ADVOCATE	0.00	308.33	0.00	616.66	(616.66)
Total	0.95	558.33	409.95	1,116.66	(706.71)
62400 PROGRAM MATERIALS	136.00	375.00	136.00	750.00	(614.00)
Total	136.00	375.00	136.00	750.00	(614.00)
62900 LESS EEP PROG MATER	(4.00)	(8.75)	(4.00)	(17.50)	13.50
Total	132.00	366.25	132.00	732.50	(600.50)
<b>EDUCATION</b>					
63600 TREATMENT PROV W/S	56.76	125.00	56.76	250.00	(193.24)
63800 EMPLOYER WORKSHOPS	0.00	83.33	0.00	166.66	(166.66)
64900 NRSG SCHOOLS-EDUC M	0.00	41.67	0.00	83.34	(83.34)
Total	56.76	250.00	56.76	500.00	(443.24)
68400 EDUC-MATERIALS/BROC	0.00	41.67	0.00	83.34	(83.34)
Total	0.00	41.67	0.00	83.34	(83.34)
69900 LESS EEP EDUC MATE	0.00	(8.75)	0.00	(17.50)	17.50
Total	0.00	32.92	0.00	65.84	(65.84)
Total	62,897.26	67,446.19	127,124.23	134,892.38	(7,768.15)
<b>EXTENDED EVALUATION PROGRAM</b>					
74000 EEP STAFFING	1,603.00	1,653.75	3,254.00	3,307.50	(53.50)
74400 EEP ADMIN	380.00	374.25	702.00	748.50	(46.50)
74800 EEP PROGRAM MATERIAL	4.00	8.75	4.00	17.50	(13.50)
75000 EEP EDUCATION	0.00	8.75	0.00	17.50	(17.50)
Total	1,987.00	2,045.50	3,960.00	4,091.00	(131.00)

TNF - TPAPN  
Income Statement  
For the Two Months Ending August 31, 2010

	Current Month Actual	Current Month Budget	Year to Date Actual	Year to Date Budget	Year to Date Variance
Total Expenses	64,884.26	69,491.69	131,084.23	138,983.38	(7,899.15)
Net Income or Loss	\$ <u>3,828.58</u>	\$ <u>1,534.15</u>	\$ <u>18,840.61</u>	\$ <u>3,068.30</u>	<u>15,772.31</u>