

**PETITION TO REQUEST AN NON - EMERGENCY FACULTY WAIVER
GALEN HEALTH INSTITUTE
VOCATIONAL NURSING EDUCATION PROGRAM**

SUMMARY OF REQUEST:

Consider the recommendation from the Education Liaison Committee (ELC) to approve the Galen Health Institute Vocational Nursing Education Program petition for a non-emergency faculty waiver for Mr. Jerry L. Armstrong, RN.

HISTORICAL PERSPECTIVE:

- The rule specifies that nursing faculty shall be actively employed in nursing for at least two years in the last three years.
- The program submitted the necessary letter and supporting documentation requesting the non-emergency faculty waiver of the nursing faculty qualifications. Board staff conducted a review of the supporting documentation that was submitted with the petition, and completed the BNE Internal Checklist-Approval for Faculty Waiver (See Attachment One).
- Current policy requires that a petition for a non-emergency faculty waiver of the nursing faculty qualifications be referred to the ELC for review and recommendation until the ratification of the Board when the prospective faculty does not meet the minimum criteria for a non-emergency faculty waiver.

PROS:

- Mr. Armstrong has had thirteen plus experience as a staff nurse in various areas of nursing, management, staff development, an instructor for technicians/aides' and Director of LPN School for the military (June 1977 to August 1980).
- A review of the petition and the supporting documentation revealed that all criteria for approval of the non emergency waiver on behalf of Mr. Armstrong have been addressed with the exception of having been employed in nursing for at least two years in the last three years.
- Currently, the program does not have any non-emergency faculty waivers in place.

CONS:

- Mr. Armstrong has not been actively employed in nursing in the past six years.
- Mr. Armstrong does not meet the requirements for a non-emergency faculty waiver as specified in the Rule.

ELC RECOMMENDATION:

- The ELC reviewed the petition and supporting documentation and the majority of the members voted to recommend approval of the non-emergency faculty waiver for Jerry Armstrong (See attachment two)

RECOMMENDATION:

Move to ratify the recommendation from the ELC to approve the non-emergency faculty waiver for Jerry L. Armstrong, RN, to be a nursing faculty member for the Vocational Nursing Education Program at Galen Health Institute as indicated in the attached letter (See Attachment Three).

INTERNAL CHECKLIST: APPROVAL FOR FACULTY WAIVER

- 1. Name of Program/Type of Program: Galen Health Institute School of Nursing
2. Type of Faculty Waiver Requested: Emergency (RN Programs only, but not APN.) X Non-Emergency
3. Requested Dates for Waiver: From April 2006 to May 2007
4. Anticipated subject area of teaching responsibility: Fundamentals clinical and skills lab and med/surg skills lab
5. Included plan for adequate supervision of prospective faculty member? X Yes No

RATIONALE FOR PETITION

- 1. Included statement regarding recruitment efforts? X Yes No
2. Included evidence of recruitment efforts? X Yes No

PROGRAM DATA

- 1. Program Approval: Initial X Full Full with Warning Conditional
2. Current number of waived faculty employed by the program: = None Percent =
3. Composition of faculty: Full-time = 2 Part-time = 2
4. Percent of faculty waived for past three years (# waived + # employed) = None
5. Program's NCLEX PN/RN pass rate for preceding two years: 2005= 92.3% 2004= 94.8%

PROSPECTIVE FACULTY MEMBER

- 1. Name of Prospective Faculty Member and Credentials: Jerry L. Anthony
2. Holds a current license or privilege to practice as a Nurse in the State of Texas? X Yes No
LVN License # 443329 State TX Expiration Date 10/31/07 Attach verification. Yes
RN License # State Expiration Date Attach verification.

CURRICULUM VITAE

- 1. Curriculum Vitae received? X Yes No

For Vocational Nursing Education Programs Only

- 1. Actively employed in nursing for at least two years in last three years? Yes X No
2. If not actively employed in nursing for at least two years in last three years, check all of the following that apply:
Has advanced preparation in: nursing nursing education nursing administration
X prior relevant nursing employment

For Professional Nursing Education Programs Only

- 1. Has a BSN? Yes No Has equivalent? Yes No
Documentation submitted substantiating completion of course work equivalent to BSN? Yes No
2. Holds a master's or doctorate degree in another field? Yes No
Degree(s) and field(s):
Number of graduate level hours completed in nursing appropriate to assigned teaching responsibilities:
3. Official Transcripts from all educational institutions received? Yes No
4. Has at least two years in last four years of nursing practice experience in anticipated subject area of teaching responsibility? Yes No
5. Vitae shows evidence of teaching abilities? Yes No
6. Vitae shows evidence of current knowledge, clinical expertise and safety in area of teaching responsibility?

BOARD OF NURSE EXAMINERS FOR THE STATE OF TEXAS
Petition for Waiver of Faculty Qualifications Form

Name of School/Type of Program:

Galen Health Institute Pre-licensure Vocational Nursing Program

Type of Waiver Requested:

Emergency
(For Professional Nursing
Education Programs only)

Non-Emergency
(For All Programs)

Rationale for Petition:

Multiple Clinical/Lab instructor vacancies Related to increased enrollment, decreased student
Attrition, Normal faculty Attrition.

Statement Regarding Recruitment Efforts:

Local Newspaper and internet Advertisement have produced minimal qualified
Applicants

LVN/ RN License Number: 443329 State: TEXAS Expiration Date: 10/31/07

Name of Prospective Faculty Member Jerry L. Anthony

Requested Dates for Waiver: From April 2006 To May 2007

Projected Date of Employment: April 2006 for May 9, 2006 quarter and subsequent quarters

Experience (Summarize):

Staff nursing - 13+ years - med surg, psych, cardiac, oncology
Management-nursing - 13 yrs - med surg
Education-nursing - 7.75 yrs - staff development; instructor military techs/aides; Director
Military LPN school

Expected Teaching Responsibilities:

Fundamentals clinical and skills LAB, MedSurg skills LABs

Plan for Supervising and Mentoring Individual:

Preceptor assigned for introduction and guidance through policy and procedures, curriculum,
planning and implementing clinical experiences. Preceptor for LAB instruction.

Education (Summarize):

Diploma - Nursing - 1964 - Kansas City General
Bachelor of Science - Nursing 1967 - Kansas University
M.A. - Counseling - 1973 - Ball State University

FOR PROFESSIONAL NURSING EDUCATION PROGRAMS ONLY

Projected Completion Date of Degree/Requirements: _____

_____ # of credit hours earned to date _____ # of credit hours remaining to meet requirements

Plan for Assisting Prospective Faculty to Meet Board's Education Requirements:

Dean, Director, or Coordinator Signature

Date

**BOARD OF NURSE EXAMINERS FOR THE STATE OF TEXAS
Nursing Education Program Demographic Data Form**

Name of Nursing Program/Type of Nursing Program:

Galen Health Institute Pre-Licensure Vocational Nursing Program

(1) Number of faculty waivers approved for current (2006) academic year: 0 FT 0 PT

(2) Number of *faculty with waivers employed during the current (2006) academic year:

0 # of faculty with waivers 0 % of faculty with non-emergency waivers (divide #2 by #3)

(3) Total number of faculty employed for current (2006) academic year: 13 FT 10 PT 10 Subs

(4) Total number of faculty and number of faculty with waivers employed each year during the previous three years:

Year	# Employed	# Waivers
2005	22	0
2004	34	0
2003	21	0

(5) Faculty turnover for **previous (2005) academic year:

2 FT 2 PT(subs) 18 % of faculty turnover.

(6) NCLEX-PN® or NCLEX-RN® Examination pass rate for the past two examination years:

Year	# of Candidates	# Passing	% Passing Rate
2005	104	96	92.3%
2004	97	92	94.8%

Comments:

Note:

- *Fully qualified faculty and faculty with waivers are reported based on the current academic year.
- **Turnover of faculty reflects academic year immediately preceding the date of the petition.

Beverly Holter
Dean, Director, or Coordinator Signature

4/13/06
Date

May 1, 2006

Beverly Halter, MSN, RN, Director
Galen Health Institute
Vocational Nursing Education Program
4440 Piedras Drive South, Suite 200.
San Antonio, Texas 78228

Dear Ms. Halter :

This letter is to notify you that the Board's Education Liaison Committee (E.C.) has reviewed your petition for a Non-Emergency Faculty Waiver on behalf of Jerry L. Anthony, RN. The E.C. has recommended approval of the Non-Emergency Faculty Waiver and granted temporary approval of the Non-Emergency Faculty Waiver for Jerry L. Anthony RN, to be a nursing faculty for the Vocational Nursing Education Program at Galen Health Institute.

Your petition for a Non-Emergency Faculty Waiver on the behalf on Jerry L. Anthony will be formally presented to the Board at the Board Meeting July 20, 2006 meeting. At that time the Board will review the recommendation from the E.C. and make a decision on the petition. The Board may approve, defer, or deny the petition. If the Board decides to deny the petition, the temporary approval of the Non-Emergency Faculty Waiver for Jerry L. Anthony, RN, to be a nursing faculty for the Vocational Nursing Education Program at Galen Health Institute will be immediately rescinded.

Please notify the Board of any change in the employment status of Mr. Anthony. If additional information or clarification is needed, please contact Board staff at (512) 305-7658.

Sincerely,

Dorothy Joy, MAN, RN
Nursing Consultant for Education

cc: Jerry L. Anthony, RN, Nursing Education Program

July 24, 2006

Beverly Halter, MAN, RN, Director
Galen Health Institute
Vocational Nursing Education Program
4440 Piedras Drive South, Suite 200.
San Antonio, Texas 78228

Dear Ms. Halter:

This letter is to notify you that your petition for a Non-Emergency faculty waiver on behalf of, Jerry L. Armstrong, RN, to be a faculty member for the Galen Health Institute Vocational Nursing Education Program was discussed at the July 20, 2006 meeting of the Board of Nurse Examiners. Based upon the discussion and the recommendation from the Education Liaison Committee of the Board, it was the decision to ratify approval of the Non-Emergency waiver for Mr. Armstrong to be a faculty member for the Galen Health Institute Vocational Nursing Education Program from April 2006 to May 2007.

Please mail Mr. Armstrong's original transcripts to the Board office addressed to my attention. Additionally, please notify the Board of any change in the employment status of this faculty member.

Be assured that our staff is available to assist you in any way feasible. If additional information or clarification is needed, please contact Board staff at (512) 305-7658.

Sincerely,

Linda R. Rounds, PhD, RN, FCP.
President

Dorothy Joy, MSN, RN
Nursing Consultant for Education

cc: Jerry L. Armstrong, RN, Faculty